Update on COVID-19 State and Local Issues and Responses

Thursday, March 26, 2020, 3:00 PM
Michael Cerra, Assistant Executive Director & Director Government Affairs
Objective: Overview of State Actions in Response to COVID-19 Pandemic of Particular Interest to Municipal Governments

I. Summary of Executive Orders 103 to 110
II. New State Laws
III. Attorney General Directives
IV. Particular Issues of Interest to Local Governments
V. Federal Legislation: CARES Act--pending
As of March 25, 2020:

- 6,876 positive test results statewide.
  - Anticipate number to increase significantly in upcoming days and weeks as more people are tested.
- 81 reported deaths associated with COVID-19.
  - Almost all cases involve an underlying medical complications.
- News reports today indicated 155,815 new Unemployment Insurance claims NJ. Nationwide 3.3 million.
- Governor announced earliest schools will open is April 17.
- EDA approved new programs to support businesses and workers.
- NJ received approval of FEMA Declaration.
EXECUTIVE ORDER 103

March 9, 2020

 Declares a state of emergency and public health emergency across all 21 counties in New Jersey, allowing state agencies and departments to utilize state resources to assist affected communities responding to and recovering from COVID-19 cases.
EXECUTIVE ORDER 104

March 16, 2020

Aggressive Social Distancing Measures to Mitigate Further Spread of COVID-19 in NJ

➢ All gatherings shall be limited to 50 persons or fewer, with limited exceptions;

➢ All public, private, and parochial preschool programs, and elementary and secondary schools, including charter and renaissance schools, closed beginning on Wednesday, March 18, 2020, and remain closed as long as the Order remains in effect;

➢ Institutions of higher education ceased all in-person instruction beginning on Wednesday, March 18, 2020, and shall cease such in-person instruction as long as the Order remains in effect;

➢ The Commissioner of Education shall continue working with each public, private, and parochial school to ensure students are able to continue their education through appropriate home instruction

➢ The Secretary of Agriculture and the Commissioner of Education shall take all necessary actions to ensure all students eligible for free or reduced meals will continue to receive the services necessary to meet nutritional needs during closures;

➢ All casinos, concert venues, nightclubs, racetracks, gyms, fitness centers and classes, movie theaters, and performing arts centers will be closed to the public beginning on Monday, March 16, 2020 at 8:00 p.m. and remain closed as long as this Order remains in effect;

➢ All other non-essential retail, recreational, and entertainment businesses must cease daily operations from 8:00 p.m. until 5:00 a.m.; and

➢ All restaurant establishments, with or without a liquor or limited brewery license, are limited to offering delivery and/or take out-services only.
EXECUTIVE ORDER 105

March 19, 2020

Changes to Upcoming New Jersey Elections in Response to COVID-19

➢ Primary Nominating petitions, due March 30, can be submitted online, in addition to in person. Secretary of State created an online form that allows voters to submit their signatures on petitions electronically.

➢ All March and April Elections postponed to May 12, 2020; held concurrently with non-partisan election day
  ➢ Includes: March 21 Old Bridge Fire District 1 Special election and the March 31 West Amwell Township and Atlantic City special elections.
  ➢ School Board elections scheduled for April 21, 2020

➢ All elections scheduled for May 12, 2020, both before and after this Order takes effect, shall be conducted solely via vote-by-mail ballots.

➢ No determination on June primary.
EXECUTIVE ORDER 106

March 19, 2020

Moratorium on Removals of Individuals Due to Evictions or Foreclosures

➢ The Governor signed A-3859 into law, which explicitly provides authority to the Governor to issue an executive order declaring a moratorium on removing individuals from their homes pursuant to an eviction or foreclosure proceeding.

➢ The Governor then immediately signed Executive Order No. 106, which imposes such a moratorium.

➢ This move will ensure that no renter or homeowner is removed from their residence while this Order is in effect.
EXECUTIVE ORDER 107

March 21, 2020

Expands Statewide Closures

➢ Statewide Stay at Home Order, i.e. “shelter in place”
➢ Closure of All Non-Essential Retail Businesses
➢ Prohibits All Social Gatherings,
➢ Mandates Work from Home for Employees When Possible
EO 107 Exemptions From Closure

1. the provision of health care or medical services;
2. access to essential services for low-income residents, such as food banks;
3. the operations of the media;
4. law enforcement agencies, or
5. the operations of the federal government
6. Grocery stores, farmer's markets and farms that sell directly to customers, and other food stores, including retailers that offer a varied assortment of foods comparable to what exists at a grocery store;
7. Pharmacies and medical marijuana dispensaries;
8. Medical supply stores;
9. Gas stations;
10. Convenience stores;
11. Ancillary stores within healthcare facilities;
12. Hardware and home improvement stores;
13. Banks and other financial institutions;
14. Laundromats and dry-cleaning services;
15. Stores that principally sell supplies for children under five years;
16. Pet stores;
17. Liquor stores;
18. Car dealerships, but only for auto maintenance and repair, and auto mechanics;
19. Printing and office supply shops;
20. Mail and delivery stores.
EXECUTIVE ORDER 107

Added on March 24:

- Mobile phone retail and repair shops;
- Bicycle shops, but only to provide service and repair;
- Livestock feed stores;
- Nurseries and garden centers;
- Farming equipment stores.
EXECUTIVE ORDER 108

March 21, 2020

Invalidates any county or municipal restriction that in any way will or might conflict with any of the provisions of Executive Order No. 107.

➢ Municipalities or counties cannot
   1) make any additions to or deletions from the list of essential retail businesses;
   2) impose any additional limitations on businesses beyond the Governor's Order;
   3) impose any additional density or social distancing requirements; or
   4) impose any additional restrictions on freedom of movement.

➢ Exceptions
   1) online marketplaces for arranging or offering lodging
   2) municipal or county parks.

➢ Prohibits municipalities and counties from enacting or enforcing any rule or ordinance which will or might conflict with any of the provisions of Executive Order No. 107.
EXECUTIVE ORDER 109

March 23, 2020

Suspends All Elective Surgeries, Invasive Procedures to Preserve Essential Equipment and Hospital Capacity

➢ Protecting the capacity of hospitals: Physicians and dentists, who are planning to perform surgery or invasive procedures in their offices, must consider the potential burden of post-surgery complications on local hospitals prior to performing any operation.

➢ Explicit exemption for family planning and termination of pregnancies: The order provides that it shall not be interpreted in any way to limit access to family planning services, including termination of pregnancies.

➢ Inventory of personal protective equipment to be taken: Any business, non-hospital health care facility, or institution of higher learning in possession of PPE, ventilators, respirators, or anesthesia machines not required for the provision of critical health care services shall undertake an inventory of these supplies and send that information to the State by 5:00 pm on Friday, March 27. The Office of Emergency Management shall establish a process for affected entities to submit this information.
EXECUTIVE ORDER 110

March 25, 2020

Child Care Centers for Essential Workers Only

➢ Directs all child care centers in New Jersey to certify by Friday, March 27, that they will solely serve as emergency child care centers for the children of essential workers.

➢ Child care centers that do not certify that they can and will exclusively care for these children of essential workers must close by Wednesday, April 1.
NEW LAW: **P.L. 2020, C. 5**

Additional week to mail ballots for 2020 primary elections.

- County Clerks are given an extra week to proof, print, prepare, and mail vote-by-mail ballots.

- Military and overseas ballots must still be mailed by April 18, 2020.

- The additional week only applies to the 2020 primary elections.

- Took effect on March 20, 2020 and expires on the date of the 2020 primary election.
NEW LAW: **P.L. 2020, C.10**

Modifies the deadline by which a public agency is required to respond to request for government record during a period of emergency.

- Under OPRA records custodians must respond to requests for records as soon as possible but not later than 7 business days after receiving a request, provided that the record is currently available.

- The new law essentially deems these deadlines inapplicable during a period of state of emergency, public health emergency, or state or local disaster emergency.

- However, record custodians must, “make a reasonable effort, as the circumstances permit, to respond to a request for access to a government record within 7 business days or as soon as possible thereafter.

NEW LAW: **P.L. 2020 C. 11**

Allows public bodies to conduct meetings by electronic means during periods of emergency and provide notice of meeting through electronic means.

- Permissible only during a declared state of emergency, public health emergency, or state of local disaster emergency.

- Permits public bodies to perform the following through electronic means:
  - Conduct a meeting and any public business,
  - Cause a meeting to be open to the public,
  - Vote, or
  - Receive public comment.

- Electronic notice of the meeting will be considered adequate notice, however, when using this option, to the extend practicable, the public business should be limited to matters necessary for the continuing operation of government related to the emergency.

- DCA and State Board of Education have rulemaking authority.

NEW LAW: **P.L. 2020, C.12**

Extends deadlines for adoption of county and municipal budgets under certain circumstances.

- Prior to this law, the Director of Local Government Services was authorized to extend the deadlines for approval and adoption of county and municipal budgets, only with approval of the Local Finance Board.

- This new law permits, during a declared State of Emergency or Public Health Emergency, the Director of the Division of Local Government Services to unilaterally extend the statutory dates for introduction and approval of county and municipal budget without needing approval by Local Finance Board.

NEW LAW: **P.L. 2020, C.9**

Concerns time off from work in connection with infectious disease.

- Prohibits an employer, during the Public Health Emergency and State of Emergency declared by the Governor in [Executive Order 103](#) of 2020, from terminating or refusing to reinstate an employee if the employee requests or takes time off from work based on a recommendation from a licensed medical professional to do so as a result of COVID-19.

- This would seemingly apply to all employers, including municipal employers.

- There is a $2,500 penalty for an employer that violates the provisions of this bill.

PENDING LEGISLATION: A-3902

Permits extension of certain deadlines applicable to local government units under emergency circumstances.

➢ Gives expansive authority to the Director of DLGS to extend certain deadlines applicable to local governments during periods of a public health emergency, state of emergency, or both.

➢ The Director of DLGS would be given the authority to extend any deadline under:
  ➢ The Local Budget Law
  ➢ The Local Fiscal Affairs Law
  ➢ The Local Authorities Fiscal Control Law
  ➢ The Municipal Land Use Law
  ➢ Chapter 4 of Title 54 with respect to the issuance of any tax bill, and
  ➢ Chapter 5 of Title 54 with respect to a municipal tax sale.
The Director would have the authority to permit municipalities to institute an extended grace period for quarterly property tax payments and other municipal charges.

The Director would also have the authority to extend the dates for the payment of taxes by a municipality due to a county, a school district, or any other taxing authority.

Voted on and approved by the Assembly on March 25, 2020.

No Senate companion at this time.
Directive No. 2020-1

“Directive instructing all law enforcement agencies and officers on the appropriate use of COVID-19 information from public health officers.”

➢ Applies to all state, county, and municipal law enforcement agencies (LEA) responsible for enforcing criminal laws in New Jersey.

➢ All LEA must immediately inform the appropriate Public Health Officer of a single point of contact (either individual or position within an agency) who will accept receipt of COVID-19 information from that Public Health Officer and who will directly input that information into the Computer Aided Dispatch (CAD) system.

➢ Law enforcement officers may only informed of positive COVID-19 laboratory test at particular address through the CAD system, and only when they are responding to a call for service at that address.

➢ This information may not be disseminated further.
Directive No. 2020-1 Cont.

“Directive instructing all law enforcement agencies and officers on the appropriate use of COVID-19 information from public health officers."

➢ Information may only be use for the limited purpose of protecting their health and safety, and the health and safety of other officers responding to that call for service.

➢ No state, county, or municipal law enforcement officer may use this information as a basis to refuse a call for service.

➢ Nothing in this Directive restricts a law enforcement officer or agency from handling a call for service in accordance with the agency’s general procedures, such as phone, electronic, or any other applicable reporting.
Directive No. 2020-2

“Directive updating certain reporting, training, and certification deadlines.”

- Extends a series of non-statutory deadlines for law enforcement personnel regarding general reporting, training, and certification deadlines, that are due in the next three months imposed by prior law enforcement directives issued by the Attorney General.
- Does not apply to any deadline requirements imposed by statute.
- All quarterly, semi-annual, and annual reporting requirements with deadlines from March 20, 2020, through June 30, 2020, are suspended until further notice.
- The deadlines imposed for registration of municipal prosecutors and the development and implementation of certain policies, manuals, trainings as part of the Excellence in Policing Initiative, to the extent they are due from March 20, 2020, through June 30, 2020, are postponed until August 31, 2020.
- Include, but are not limited to, deadlines imposed as part of Law Enforcement Directive Nos. 2019-5 (Internal Affairs Directive) and 2019-7 (Municipal Prosecutor Directive), as well as my December 4, 2019 Letter to the Police Training Commission.
In light of the likely disruptions in available courses necessary for law enforcement to fulfill their numerous training obligations, the date of completion for trainings and the expiration date of certifications governed by prior directives due or set to expire between March 20, 2020, through June 30, 2020, are extended until August 31, 2020. These include, but are not limited to, deadlines under Directive No. 2019-3 (LGBTQ+ Equality Directive), certifications to become Radar Operators or Instructors, and use-of-force training.

This Directive is issued pursuant to the Attorney General’s authority to ensure the uniform and efficient enforcement of the laws and administration of criminal justice throughout the state. This Directive imposes limitations on law enforcement agencies and officials that may be more restrictive than the limitations imposed under the United States and New Jersey Constitutions, and federal and state statutes and regulations. Nothing in this Directive shall be construed in any way to create any substantive right that may be enforced by any third party.
PARTICULAR ISSUES OF INTEREST TO MUNICIPAL GOVERNMENT

Municipal Budget Deadlines
Municipal Budget Public Access
Municipal Budget Public Hearing
Municipal Budget Caps
Estimated Tax Bills
Debt Service Payments
Emergency Procurement
Bid Openings
Storm Recovery Reserves
Homestead Credits
Civil Service Guidance
Property Tax Appeals
DCA Guidance on UCC
Census 2020
MUNICIPAL BUDGET DEADLINE

➢ Calendar Year Budgets
➢ Municipal Budget Deadlines extended
➢ Introduction
   1. From March 29, 2020
   2. to April 28, 2020
      a. or the next regularly scheduled meeting after April 28, 2020.

➢ Adoption
   1. From April 30, 2020
   2. to May, 30, 2020
      a. or the next regularly scheduled meeting after May 30, 2020.

• Source: LFN 2020-07
MUNICIPAL BUDGET PUBLIC ACCESS

➢ Statutory requirement for public inspections of budgets prior to the public hearing

➢ Meet Statutory Requirement:
  1. post introduced budget on your website
     a. no later than the date of the public notice
  2. Include web address in budget advertisement

➢ Municipalities without websites can email their introduced budgets to the Division at dlgs@dca.nj.gov for posting on the Division’s website

➢ Source: LFN 2020-07
MUNICIPAL BUDGET PUBLIC HEARING

➢ Hearings held by electronic meeting:
   1. must facilitate public comment during the public hearing.
   2. budget advertisement must include:
      a. information on how the public can remotely access
      b. How to provide comment during the meeting.

➢ Division is strongly recommending:
   1. Budget advertisement posted on website
   2. Notify residents of the public hearing through other electronic means
      a. i.e. email distribution list or automated phone or text message.
   3. Read budget in full, rather than by title, at the hearing if public restrictions have made physical inspection and mailing of the budget impracticable

Source: LFN 2020-07
MUNICIPAL BUDGET CAPS

➢ State of emergency are treated as exception to
   1. Appropriations cap,
   2. 1977 county levy cap, and
   3. 2010 levy cap (2% cap) law

➢ 2% Levy Cap “extraordinary cost”
   1. By regulation
   2. “Extraordinary cost” is cost incurred for
      a. the immediate preparation
      b. response
      c. recovery
      d. restoration of public service.
   3. only the portion of costs exceeding the cost of providing services under non-emergency conditions

Source: LFN 2020-07
ESTIMATED TAX BILLS

➢ DLGS strongly recommending estimated tax bills for 2020.

➢ Due to the disruption caused by COVID-19.

➢ Estimated tax bills must be mailed no later than June 30.

➢ Governing body must adopt resolution authorizing.

Source: LFN 2020-07
DEBT SERVICE PAYMENTS

➢ DLGS Sent reminder to Chief Financial Officer of advance scheduling of debt service payments.

➢ Schedule debt service payments in advance.

➢ Properly authorized and certified payment may be scheduled to take place electronically on a future date.

➢ May contract a bank to act as a paying agent for debt service obligations to assure payment is made.

Source: 3/9/20 EGG Notice to CFO
EMERGENCY PROCUREMENT

➢ Emergency affecting public health, safety or welfare requiring the immediate delivery of goods or the performance of services.

1. Contract awarded without public bidding, regardless of threshold
2. Exempted from Pay-to-Play

➢ Enter into contract without obtaining Business Registration Certificate but payment cannot be made until provided.

➢ Public Works Contract

1. Must notify contractor, at time of award, of
   a. Public Works Contractor Registration
   b. Prevailing Wage

Source: LFN 2020-06
BID OPENINGS

➢ DLGS strongly recommend cancelling bid openings for non-essential goods and services

➢ Process it outlined in N.J.A.C. 5:34-9.3

➢ For essential time sensitive projects establish protocols for hand delivery that limits exposure to pathogens

➢ Must communicate protocol to prospective bidders

Source: LFN 2020-06
STORM RECOVERY RESERVES

➢ Storm recovery reserves may be used for the COVID-19 response

➢ Any reimbursement of these expenditures must be deposited back into the reserve

➢ To establish a storm recovery reserve or convert a preexisting snow removal reserve to storm recovery:
   1. governing body must adopt a resolution
   2. resolution must be sent to the Division
   3. do not need to have had a snow removal reserve to establish a storm recovery reserve.

Source: LFN 2020-06
HOMESTEAD CREDITS

➢ Rescinding the Homestead Credits

➢ Tax Collector provided language to include in any tax bills already issued:

“In light of the unprecedented COVID-19 pandemic, the State has placed funding for Homestead Credits in reserve to meet emergency and statutorily required obligations. Your bill has been adjusted accordingly”

➢ If the May 1st quarterly taxpayer billing statement was sent Tax Collector directed to issue a corrected statement

➢ If the town does not issue a corrected statement they will not be reimbursed for the costs of the credit

➢ State will reimburse municipalities for the administrative costs of issuing revised statements

Source: 3/25/20 EGG Notice to TC
Provided guidelines for State employee leave time and staffing.

Guidance was for state employees with the one exception.

All Civil Service employers may implement, without prior approval,

1. flextime programs
2. alternative workweek programs, and
3. adjusted daily or shift offers
4. must notify the Governor’s Office of Employee Relations ("GOER") before implementation

Civil Service suspended examinations and training until further notice.

Source: 3/12/20 v.2 CSC Guidelines & 3/16/20 CSC Notice
PROPERTY TAX APPEALS

➢ Deadline for Property Tax Appeals extended

➢ Issued by New Jersey Supreme Court Chief Justice Rabner

➢ Applies to both the New Jersey Tax Court and New Jersey County Boards of Taxation

➢ New deadline the later of May 1, 2020, or 30 days following a determination declared emergency has ended

Source: 3/19/20 Order
On March 25, 2020, the DCA issued a Notice of Rule Waiver/Modification/Suspension pursuant to EO No. 103 and the COVID-19 State of Emergency.

Relaxes, extends, and modifies certain inspection requirements found in the Uniform Construction Code (UCC).

In conjunction with this, the DCA issued a Memo further explaining the Notice and offering additional guidance for how to perform inspections in the time of COVID-19.
DCA GUIDANCE: UCC

➢ Minor Work:
   1. Typically required to be performed within three days of the request for inspection.
   2. Modified to require inspections to occur within 30 days from the termination of EO 103.

➢ Inspections:
   1. N.J.A.C. 5:23-2.18, generally requires construction officials to perform preliminary inspection, inspections during the progress of work, and final inspections.
   2. If a permit was issued prior to the closure of the construction office and the inspections have been deferred then construction officials shall perform a Certificate of Continued Occupancy inspection upon the construction office reopening.

➢ Under these circumstances the three-day inspection requirement for the Certificate of Continued Occupancy and Certificate of Occupancy has been relaxed and created a time frame for inspections to occur within 90 days from the termination of EO No. 103.
Certificate requirements:

1. N.J.A.C. 5:23-2.23(e), provides that CCOs shall be issued upon request of the owner of a building or structure.

2. However, in light of the COVID-19 emergency, LEAs may need to close and, therefore, would be unable to perform inspections, including inspections during the progress of work as required by N.J.A.C. 5:23-2.23(b).

The DCA has concluded that a Certificate of Continued Occupancy (CCO) inspection is a reasonable solution for ensuring that construction work that is performed while a Local Enforcement Agency (LEA) is closed is properly documented and that future projects within a building are not cited for violations resulting from work performed without permits or inspections.

Accordingly, it may be necessary for a construction official to perform a CCO inspection upon a LEA reopening even if an owner has not requested a CCO.
IMPACT ON STATE BUDGET

➢ State Treasurer Muoio issued a new voluntary disclosure statement to bond holders providing detail on the potential impact COVID-19

➢ State placed $920,613,854 of appropriation into reserve in order to ensure sufficient cash and budget authority to meet emergency and statutorily required obligations.

➢ $44,738,465 from Municipal Aid Programs, as follows:
  1. Transitional Aid $23,887,000
  2. Energy Tax Receipts $10,355,088.03
  3. Trenton Capital City Aid $10,000,000
  4. Urban Aid (Hold Harmless) $495,054.15
  5. Consolidation Implementation $1,000
  6. Open Space PILOT $323

➢ Other items include
  1. Homestead Benefit Program $141,851,261
  2. Senior Freeze Program $4,782,689
  3. Opioid Initiatives $13,813,597.19
Impact on State Budget

➢ State expects a decline in revenues in Fiscal Year 2020 and Fiscal Year 2021
  1. Significant reductions in
     a. gross income tax revenues,
     b. corporate business tax revenues,
     c. sales tax revenue,
     d. motor fuels taxes and
     e. casino-related taxes.

➢ Lottery sales have already started to decline and it is anticipated that trend will continue

➢ Pension fund has lost at least $6 billion in market value since the beginning of the year
CENSUS 2020

➢ Census Bureau carefully monitoring

➢ As of today, planned completion date is July 31, 2020, but can be adjusted in the future

➢ Delayed start of

  1. Mobile Questionnaire Assistance program to April 13
  2. Early Non Response follow up to April 23

➢ College Students

  1. Reminding college students living on-campus housing temporarily relocated that they should count where they live and sleep most of the time
  2. Counted through their university as part of the Group Quarters Operation

➢ Media campaign “It has never been easier to respond on your own, whether online, over the phone, or by mail – all without having to meet a census taker.”

Source: 3/15/20 Release CB20=-RTQ.66
Community Development Block Grant
$5 billion is provided for the Community Development Block Grant (CDBG) program

Economic Development Administration (EDA)
$1.5 billion provided for economic adjustment assistance to help revitalize local communities after the pandemic.

Election Grants
$400 million provided for states to help prepare for the 2020 elections.

Disaster Relief Fund
$45 billion to provide for the immediate needs of state, local, tribal, and territorial governments to protect citizens and help them recovery from the overwhelming effects of COVID-19.

Assistance to Firefighter Grants
$100 million provided for personal protective equipment for our nation’s first responders.
Coronavirus Aid, Relief, and Economic Security Act (the CARES bill) S.3548

➢ **Resources for Federal, State and Local Law Enforcement**
   $850 million for the Byrne-Justice Assistance Grant Program (Byrne-JAG).

➢ **Centers for Disease Control and Prevention**
   $4.3 billion to support federal, state, and local public health agencies to prevent, prepare for, and respond to the coronavirus.

➢ **DHS Assistant Secretary for Preparedness and Response**
   $127 billion for medical response efforts.

➢ **Emergency Management Performance Grants**
   $100 million for state, local, territorial, and tribal governments to support coordination, communications, and logistics.

➢ **Federal Emergency Management Agency**
   $45 million to expand information technology and communications capabilities and to build capacity in response coordination efforts.

➢ **$150 Billion Stabilization Aid**
CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT (THE CARES BILL) S.3548

What Isn’t There:

➢ Payroll tax equity for public employers.

➢ Any stabilization aid, at all, for New Jersey municipalities.

➢ Passed US Senate.

➢ Pending “unanimous consent” in the House.
MONITOR DEVELOPMENTS

Please monitor League alerts for any such developments.

➢ https://covid19.nj.gov/
➢ https://www.cdc.gov/
➢ www.njlm.org
➢ https://www.njlm.org/COVID-19
➢ Friday Recap letters
➢ Town Crier Blog at https://www.njlm.org/njlmblog
➢ Like us on Facebook at facebook.com/njleague
➢ Follow us on Twitter @nj_league
➢ LinkedIn: linkedin.com/company/new-jersey-league-of-municipalities
THANK YOU!

Contact:

Michael Cerra
Asst. Executive Director and Director of Government Affairs
609-695-3481, x120, mcerra@njlm.org