

**New Jersey League of Municipalities Presents:  
The Disciplinary Process for Public Sector Employees  
March 17, 2023  
9:00a.m. to 12:40p.m  
Your Computer**

This webinar will focus on the various aspects of public sector employee discipline for New Jersey municipalities. The general principles concerning the disciplinary process will be examined from the outset of the reason for discipline, to issuing charges, conducting a hearing and appeal. Differences between civil service and non-civil service jurisdictions will be addressed as well as union and non-union employees. Special attention will be provided to the disciplinary process for police and fire. Current topics concerning discipline in law enforcement will be explored including licensing requirements for police, disclosure of disciplinary records, use of cannabis by uniformed and public employees and other timely topics of interest.

**Schedule:**

9:00 a.m. -10:00 a.m.

The concepts of the disciplinary process; progressive discipline; at-will employment; differences with union and non-union employees; handbooks; special considerations in proving the case

10:00a.m.-10:15a.m.-Break

10:15 a.m. - 11:15 a.m. –

The police and fire disciplinary process; special disciplinary arbitration and Superior Court review.

11:15 a.m. -12:40 p.m. –

Licensing for police; police disciplinary records; use of cannabis by public employees and law enforcement.

**Presenter:**

- Joseph Hannon, Esq, Genova Burns, LLC

**REGISTRATION FEE: Member Rate: \$75.00\* Non-Member: \$95.00**

\*Member rate applies to: Municipalities, State, County, and Municipal Utilities & Authorities.

**To Register:**

-Visit [www.njlm.org/seminars](http://www.njlm.org/seminars)

-Go to the date you are attending

-Download registration form, complete and fax it with your voucher to (609) 695-0151

Questions about registering – contact Sue Delany [sdelany@njlm.org](mailto:sdelany@njlm.org) or 609-695-3481 extn 111

**CEU's** – *CMFO/CCFO-4.0 Off Mgmt/Anc; CTC-4.0 Ge/Sec; CPWM-4.0 MGMT;RMC-4.0 Prof Devel;QPA-4.0 Off Admin/Gen Duties;CPA-4.0 PD;RPPO/RPPS-4.0 M/S;NJCLE-4.0,PACLE-3.5\*;CPC-3.5:Local Government Leadership Program-3 points*

**\*Please note, PACLE courses require the attendee to pay a separate fee (not including registration fees) to obtain credits. PACLE credit forms can be downloaded from the League Seminar page:**

<http://www.njlm.org/seminars>

**IN CASE OF INCLEMENT WEATHER OR CANCELLATION:** We will announce emergency seminar or webinar cancellations via recorded announcement on our Weather Hotline: 609-695-3481 ext. 200 and post announcements on our website [www.njlm.org](http://www.njlm.org) Facebook page [facebook.com/njleague](https://www.facebook.com/njleague), and Twitter [@NJ\\_League](https://twitter.com/NJ_League) after 6:00am on the morning of the meeting.