

## Municipal Health Facility:

The New Jersey League of Municipalities, in conjunction with The Division on Civil Rights, is reaching out to health facilities regarding the recently amended poster regulations and updated posters required by the New Jersey Law Against Discrimination (NJLAD). Pursuant to [N.J.A.C. 13:8 -1.5](#), health facilities are required to display a facility specific poster, this includes municipality ran or owned health centers and covid testing sites. DCR has created six medical facility posters for alternative treatment centers, emergency and trauma facilities, licensed professional facilities, long- and short-term care facilities, mental health facilities, and pre- and post-natal facilities. The facility specific poster must be displayed in a place that is easily accessible to all patients or potential patients. This includes but is not limited to a location near each entrance through which the public can enter or exit and all public waiting rooms. Facilities may also choose to display the posters in other locations, including individual treatment rooms or on a digitally accessible platform code (for example a QR Code) posted in plain view around the facility.

In addition, pursuant to [N.J.A.C. 13:8 -1.4](#), if you are a business or provide a service that is open to the public, you are required to display the updated public accommodations poster in a place that is easily accessible to patrons/clients/customers and prospective patrons/clients/customers. Employers are also required to make a copy of the posters available to each employee on an annual basis by either email delivery, personal delivery or through an internet or intranet website that is used by employees.

The following resources are available from the Division of Civil Rights:

- [Employment](#) poster
- [FLA](#) poster
- Required [alternative treatment center](#) poster
- Required [emergency and trauma facility](#) poster
- Required [licensed professional facility](#) poster
- Required [long- and short-term care facility](#) poster
- Required [mental health facility](#) poster
- Required [pre- and postnatal facility](#) poster
- All [DCR posters and tools](#) to help navigate the poster regulations.

The new requirements went into effect on August 1, 2022. Please update your posters immediately to guarantee that you are in compliance with the law. Any poster printed from the Division's website shall be printed on no smaller than letter size paper (8 ½ by 11 inches) and contain text that is fully legible and large enough to be easily read.