

Housing Provider:

The New Jersey League of Municipalities, in conjunction with The Division on Civil Rights, is reaching out to housing providers regarding the recently amended poster regulations and updated posters required by the New Jersey Law Against Discrimination (NJLAD). Pursuant to [N.J.A.C. 13:8 -1.3](#): “all persons who are engaged in the management of residential real property, including, but not limited to, landlords, property management companies, and cooperative and condominium associations, shall display the official property management housing poster of the Division in places easily visible to all residents, whether tenants or owners, and all prospective tenants and purchasers.” In addition, “all real estate brokers and all persons who engage in the business of selling or renting their own or others’ real property shall display the official sales and rentals housing poster of the Division in places easily visible to all prospective tenants and purchasers.” If you are engaged in both the sale and rental of real property and management of residential real property you are required to display both the official sales and rentals housing poster and the official property management housing poster, in places easily visible to all current and prospective tenants, purchasers, and residents.

Pursuant to [N.J.A.C. 13:8 -1.2 and 2.2](#), if you are an employer, you are required to post the new employment poster in a place that is easily accessible to all employees and prospective employees. State and local government agencies, and employers with at least 30 employees worldwide, must also post the new Family Leave Act (FLA) poster in places that are easily accessible to your employees and prospective employees. Employers are also required to make a copy of the posters available to each employee on an annual basis by either email delivery, personal delivery or through an internet or intranet website that is used by employees.

The following resources are available from the Division of Civil Rights:

- [Sales and rental property](#) poster
- [Property management](#) poster
- All [DCR posters](#) and tools to help navigate the poster regulations

The updated requirements went into effect on August 1, 2022. Please update your posters immediately to guarantee that you are in compliance with the law. Any poster printed from the Division's website shall be printed on no smaller than letter size paper (8 ½ by 11 inches) and contain text that is fully legible and large enough to be easily read.