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### October 16, 2019

- I. Highlighted Seminar of the Week
- II. Register Now for these Upcoming Seminars

### I. Highlighted Seminar of the Week

a. "Labor Negotiations 2019 – Understanding Collective Negotiations, Interest Arbitration and Chapter 78 Update and Recent Legislative Enactments Affecting the Employer-Employee Relationship"

Tuesday, October 22, 2019 8:30 a.m. - 12:30 p.m. DoubleTree Hotel 700 Hope Road Tinton Falls, NJ 07724

This seminar will cover the basics involved in collective negotiations with civilian and law enforcement bargaining units. Topics to be discussed include the process of negotiations, preparation for negotiations, and the scope of negotiations. The seminar will also address impasse procedures including mediation, fact finding, and interest arbitration for law enforcement bargaining units. This seminar will also heavily focus on the impact that Chapter 78 sunset, and negotiations and interest arbitration with the sun setting of the 2% hard cap. Finally, this seminar will focus on recent legislative changes affecting negotiations. If you will be negotiating a contract in the near future this is a must attend seminar.

**CEUs:** CMFO/CCFO-2.0 Bud,2.0 Fin/Debt Mgmt;CPWM-2.0 Mgmt,2.0 Govt;RMC-2.0 Fin,2.0 Prof Devel;QPA-4.0 Off Admin/Gen Duties;CPA-4.0 Fin;NJCLE-4.0,PACLE-3.5\*;RPPO/RPPS-4.0 M/S

### **II. Register Now for these Upcoming Seminars**

# a. Down the Rabbit Hole: Exploring Ethics for Government Employees and Elected Officials

#### Friday, October 18, 2019

10:00 a.m. - 1:30 p.m. (later time) Holiday Inn 283 Route 17 South Hasbrouck Heights, NJ 07604

**CEUs:** CMFO/CCFO-4.0 Eth; CTC-4.0 ETH; CPWM-4.0 ETH; RMC-4.0 Eth;QPA-4.0 Eth;NJCLE-4.0 Eth; PACLE-3.5 Eth\*; CPC-3.5 Ethics; CPA-4.0 Eth; CRP-3.5;Planning/Zoning Board Secretary-3.5 Admin; Zoning Official-3.5 Admin; Land Use Administrator-3.5 Admin;CTA-3.0 PTA;RPPO/RPPS-4.0 Ethics; Registrar Credits-1.0

#### **Event Details for October 18 Ethics Seminar**

# b. Down the Rabbit Hole: Exploring Ethics for Government Employees and Elected Officials

#### Tuesday, October 29, 2019

9:00 a.m. - 12:30 p.m. Hotel ML 915 Route 73 Mount Laurel, NJ 08054

**CEUs:** CMFO/CCFO-4.0 Eth; CTC-4.0 ETH; CPWM-4.0 ETH; RMC-4.0 Eth;QPA-4.0 Eth;NJCLE-4.0 Eth; PACLE-3.5 Eth\*; CPC-3.5 Ethics; CPA-4.0 Eth; CRP-3.5;Planning/Zoning Board Secretary-3.5 Admin; Zoning Official-3.5 Admin; Land Use Administrator-3.5 Admin;CTA-3.0 PTA;RPPO/RPPS-4.0 Ethics; Registrar Credits-1.0

#### **Event Details for October 29 Ethics Program**

# c. "The Americans with Disabilities Act: What Public Employers Need to Know"

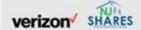
#### Thursday, December 5, 2019

8:30 a.m. - 12:30 p.m. DoubleTree Hotel 700 Hope Road Tinton Falls, NJ 07724

**CEUs:** CMFO/CCFO-4.0 Off Mgmt/Anc;CTC-4.0-Gen/Sec;CPWM-2.0 Mgmt,2.0 Govt;RMC-4.0 Professional Development;QPA-4.0Off Admin/Gen Duties;CPA-4.0 PD; NJCLE-4.0, PACLE-3.5\*; CPC-3.5; Planning/Zoning Board Secretaries-3.25 Admin; Zoning Officials-3.25 Admin; Land Use Administrators-3.25 Admin; RPPO/RPPS-4.0 M/S

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