



NJLM

2017

Annual Report of the Executive Director

Michael J. Darcy, CAE; Executive Director,
New Jersey League of Municipalities



In 2017, municipalities encountered many of the same concerns we have dealt with over the years. The League responded with strong advocacy efforts on critical issues and as we close out the year, we know many of these critical issues will be revisited in 2018. Only through a strong League and consistent effort can municipal needs be addressed, and good local government continue to be the standard in New Jersey. This annual report reviews our special efforts in 2017 and where we are headed in 2018.

Last year we worked to preserve the voice of municipal management relative to the police and fire pension systems. We will need to continue that effort while trying to find the safest most secure means of managing that important pension system for tomorrow. The League also kept you informed on the status of tax exempt properties such as hospitals, government properties, and fairness for property taxpayers. We made a concerted effort to inform municipalities on issue of health especially the health of youth whether it was in sports, diet, or lead levels. And we paused in May to celebrate a milestone—100 years of publishing *New Jersey Municipalities* magazine.

The 2% cap on interest arbitration awards was a proven solution to rapid property tax increases. Going forward, we will need to work hard to preserve that tool. COAH continues to perplex municipalities and the State threatens to tie our land use planning in knots while diverting scarce municipal resources to address expensive processes of litigation

and re-litigation. The TTF is finally generating needed funding for roads but the State's inability to address the larger economic and fiscal obligations means municipal government will need to find creative solutions to local needs using partnerships, technologies, and new approaches.

All the challenges we face will not deter mayors and local officials from realizing tomorrow's potential. The League has been and will stay engaged on your behalf so you can realize that potential. We have analyzed and explained complex issues by coordinating with our affiliated association partners. We share information, techniques, and ideas among municipalities through our monthly magazine, our weekly Legislative Roundup, our Daily Alerts, our Towne Crier blog, seminars, webinars, and special events. The League continues to provide the place to explore the ideas that will help municipal government realize tomorrow's potential.

The League also continues to provide the basic services needed day-to-day such as the libraries of the Bureau of Municipal Information, amicus representation, advice, and resource centers. I hope this year's Annual report illustrates the critical importance of all municipalities cooperative working to meet these challenges through the League's work.

Legal Advocacy

We act as a clearinghouse for ideas and practices and monitor and report on important court decisions at the state and federal level that impact municipalities.



The League has been busy advocating for municipalities in the courts this past year. Our legal department participated in various amicus interventions in 2017 at the New Jersey Appellate and Supreme Court levels. The legal matters at issue were diverse: OPRA and electronic information, OPMA and Rice notices, and Special Improvement Districts, to name a few.

Over the course of 2016-2017, the League has participated as amicus in nine cases. The League participates in these cases because they have statewide impact and municipal interests are well served by our involvement. More information on the League's amicus intervention policy, including the criteria necessary for us to join can be found at njslom.org/Intervention_criteria.html.

In addition to our amicus work, the League's legal department continues to act as a helpful resource to municipal attorneys.

Outside of the court context, our legal department continues to review and update the various publications offered by the League, contribute to the League magazine, and provide analysis for legislative affairs. The League's legal department and staff have also completed the second edition of the series on Local Public Contract Law, Primer on Competitive Contracting, which is available for purchase now.

Legislative Activities

We expect another year of challenges for municipalities and we hope to work with you to help protect our taxpayers' interests.



Your League Legislative team remains active at the Statehouse, articulating your concerns to State Legislators and Regulators.

Last year at this time, we were coming off the long-sought reauthorization of the Transportation Trust Fund and approval of the ballot question to constitutionally dedicate all gas tax revenues for transportation. This was a significant victory for municipalities and counties, which now doubles the local allocation to local governments. Since then, however, the League's Government Affairs has held the line against a number of efforts on behalf of special interests and harmful to taxpayers.

We witnessed legislation to transfer the management of the Police and Fire Retirement System (PFRS) to a Board of Trustees comprised of Labor and

Management representatives, with labor representatives holding a 7-5 majority. While there may be some merit in transferring control of PFRS to a separate board, it was simply unacceptable to put taxpayers in a minority position on the board. Fortunately, this bill was conditionally vetoed by the Governor and has sat idle since May.

Likewise, this year the League has been successful, to date, in holding off changes to the OPRA and OPMA statutes, which could have placed even additional mandates on municipalities. The League has been successful in its opposition to legislation intended to streamline the approval process for applications by limiting what municipalities can ask for at preliminary approval.

Of course, not everything asked of the League this year required a good defense. Working with our partners with the NJ Library Association and the Association of Counties, the League promoted legislation that placed a successful ballot question on the November ballot to authorize \$125 million in bonding for library improvements.

Looking ahead, your Legislative team has diligently prepared for lame duck and beyond. We are promoting the common-sense extension of the 2% cap on interest arbitration awards, which expires at the end of December. Likewise, we expect another effort in the New Year to resurrect the transfer of PFRS to a private board.

Meanwhile, we are doubling down on our membership engagement, hoping to make you, elected officials, a key advocate for your taxpayers in Trenton.

Federal Activities

Local leaders are best positioned to identify where infrastructure needs are greatest, and should be given a stronger voice in how limited federal dollars are spent.



The League's Legislative team also relies on information, analysis, and insights provided to us by the staff of the National League of Cities (NLC) in Washington, and on the efforts of New Jersey municipal officials, who take the time to contact their representatives in Washington on matters that affect their communities and their fellow citizens.

Some of you may remember last November, when we asked New Jersey Mayors who visited the Mayors' Information Booth at the League Conference to sign on to our letter to United States Department of Agriculture (USDA) Secretary Tom Vilsack, asking USDA to include the Garden State in the two-year pilot that will enable Supplemental Nutrition Assistance Program (SNAP) participants to purchase their groceries online. Thanks, in large part, to the efforts of New Jersey Mayors and municipal governing bodies, our State was selected as one of three to participate in the USDA pilot program.

Beginning Feb. 10, and continuing through the year, we have been active in protecting vital municipal priorities during the run-up to and through the continuing Federal Tax reform debates.

While waiting for the Administration to produce its long-promised \$1 trillion infrastructure plan, League President, Mayor Albert Kelly of Bridgeton, reached out to our Congressional delegation, encouraging them to support major investments in America's transportation, water, and other infrastructure that, together, drive the economy of our municipalities and our State and our Nation. Mayor Kelly asked Congress to remember: 1) America's municipalities are paying their fair share, as over two-thirds of all public infrastructure projects in the United States are locally financed by municipal bonds; 2) While the demands on America's infrastructure grow each year, federal funding has fallen to historically low levels, placing the economic vitality and physical well-being of our cities, towns, townships, boroughs, and villages in jeopardy; and 3) Local leaders are best positioned to identify where infrastructure needs are greatest, and should be given a stronger voice in how limited federal dollars are spent.

Under the leadership of Committee co-chairs, Past Presidents and Mayors Chris Bollwage and Joseph Tempesta, we have been actively involved in working to protect the Community Development Block Grant (CDBG) program, the Federal Brownfields program, Housing and Urban Development (HUD) funding for the Homeless and People with Disabilities, Highlands Water Resource Protection funding, and vital Defense and Homeland Security programs. Special thanks go to House Appropriations Committee Chairman, Congressman Rodney Frelinghuysen, for his leadership in the current Congress.

Another item of transportation infrastructure in need of immediate attention is the vital Gateway Project. We thank all of you who have reached out to our Federal leaders on this, and we gratefully recognize the leadership of Senator Cory Booker and Chairman Frelinghuysen.

And we continue to press our case to maintain the tax exemption for municipal bonds and the preservation of the so-called SALT, i.e., the State and Local tax deduction. We have won no final victories on any of these matters, to date. But thanks to your efforts and outreach, we are still in the fight.

Bureau of Municipal Information

In total the Bureau provides resources and information on over 20 topics.



One of the League's most valuable services continues to be the Bureau of Municipal Information. Many of the League's publications have been converted from paper to digital formats. The new digital versions include more information, valuable Excel spreadsheets that can be manipulated by purchasers, faster receiving time and allow the League to continue providing this data while keeping purchase costs down.

In 2017 "Protecting Your Town's Environment" was updated and the 2017 Salary Survey, a survey of over 35 municipal positions, was published.

In 2017 the League continued to offer the online Ordinance and Shared Service Libraries, a valuable service providing a sampling of enacted ordinances and shared services agreements from across the state on over 70 topics. The libraries may be accessed on the League's website and are searchable by keyword.

The League also continued to offer its Grant Resource Center, an online resource center offering grant news, tools, and monthly funding announcements.

While the above is a sampling of what the Bureau of Municipal Information offers, in total the Bureau provides resources and information on over 20 topics.

@ Visit the Bureau website at njslom.org/bureau.

New Jersey Municipalities

From October through June, monthly issues continue to educate and inform more than 6,300 readers and a vast pass-along readership as vital source of information and news you need to govern in your local community.



Marking a century of publishing, *New Jersey Municipalities*, the League's award-winning magazine has had a year filled with success. To celebrate the 100th anniversary of the magazine, the May issue featured a special section filled with the magazine's highlights from the early 1900's to today with editorial selections throughout the decades as well as legacy ads in which our supporters joined us in celebrating the rich history of service through education. This section was printed as a special keepsake edition and was distributed at League events throughout the year. In addition, members were invited to download a PDF of the inaugural issue of the magazine, available at njmmagazine.org/issues/1917/January1917/index.html.

League members' contributions to the magazine provide a platform to share their views and ideas with a wide range of managers and policymakers. Members of the state and national legislatures also contribute to and read the magazine to maintain the important ties between municipal issues and the state and national arenas. In addition to elected official's articles,

New Jersey Municipalities includes a mix of pieces by state commissioners and other experts, as well as informative columns, opinion pieces, and advertising by some of the state's leading providers of products and services. Further considerations are:

- The commitment to consistent improvement continues in terms of layout issues for easy navigation.
- The excellent quality of articles submitted is ongoing, deepening expert base with the addition of Finance Center columns.
- The New Jersey State League of Municipalities is dedicated to environmentally and socially responsible operations. We print on Sappi McCoy Gloss 100lb Text (cover) and Sappi Flo Gloss 70lb Text, industry leading environmentally responsible papers. McCoy and Flo contain 10 percent post-consumer waste and FSC chain of custody certification.
- Another environmentally responsible option for readers' convenience is the monthly digital edition and archive.

@ Contact the magazine's Managing Editor Amy Spiezio at 609-695-3481, ext. 123, or NJM@njslom.org to contribute an article or idea.

Training and In-Service Programs

In addition to the Annual Conference, the League offered 25 professional development seminars and webinars, educating more than 2,000 attendees in 2016/2017.

The League continued to successfully present programs that broaden, deepen, and increase knowledge and skills of municipal personnel. Approved continuing education programs are a cost-effective way for municipal professionals to maintain their state licenses. The League works cohesively with its Affiliates and numerous accreditation bodies representing 14 government licenses, including Continuing Legal Education for New Jersey and Pennsylvania Attorneys, Municipal Licensees, Tax Assessors, Recycling Coordinators, Planning and Zoning Board Secretaries, Zoning Officials, and Land Use Administrators.

In addition to the Annual Conference, the League offered 25 professional development seminars and webinars, educating more than 2,000 attendees in 2016/2017. Highlights include:

- OPRA In-Depth: OPRA vs. The Common Law
- The Religious Land Use and Institutionalized Persons Act (RLUIPA) and Land Use Decisions in NJ Webinar

- Bail Reform: What It Means for Your Municipality Webinar
- Leaves of Absence in New Jersey-A look at the Family Medical Leave Act, the New Jersey Family Leave Act, and ADA Compliance
- Orientation for Newly Elected, Re-Elected, and Experienced Officials
- 25th Annual Mayors Legislative Day
- Budget Audits and Updates
- Brownfield Funding Sources: A Look at Where to Find Them and How to Utilize Them Webinar
- The Mini One Day Conference

The League also offers Legislative Update webinars, keeping members abreast of current legislative action.

@ For more information on the League's upcoming seminars and webinars, please visit njslom.org/seminars or contact Danielle Holland-Htut, Program Specialist at 609-695-3481, Ext. 118 or dholland@njslom.com

Labor Relations Advisory Service

Joseph Hannon is available to respond to a broad range of public employer labor and employment law questions as a telephone or email service of the League.

The League's Labor Relations Advisory Service is conducted by the League's Labor Relations Counsel, Joseph Hannon of Genova Burns Giantomasi Webster LLC.

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Inquiries to the League Labor Advisory Service over the years have included issues such as interest arbitration reforms and the 2% cap on awards under the 45-day "rocket docket," impacts of Chapter 78, furloughs and temporary layoffs, health benefit and pension reforms, and perennial problems municipalities face in police and fire and civilian collective negotiations, Public Employment Relations Commission unfair practices and representation matters, Shared Service Issues, Civil Service issues, FMLA and NJFLA issues, FLSA and wage and hour issues, Americans with Disabilities Act issues, and Equal Employment Opportunity and New Jersey Law Against Discrimination issues.

@ Contact Joe Hannon at jhannon@genovaburns.com.

Annual Conference

Still the largest municipal conference in the United States, this three-day Annual Conference remains a critical mainstay in the portfolio of services provided by the League.



Realizing Tomorrow's Potential is the 2017 theme as the Annual League Conference continues to be a focal point of municipal learning each year. Local officials gather in the pursuit of knowledge and better ways to meet the challenges of good local government. Still the largest municipal conference in the United States, this three-day Annual Conference remains a critical mainstay in the portfolio of services provided by the League. Currently serving 17,000 people and offering 1,000 exhibit booths showing products and services to aid municipalities, it is a central point for professional development and learning about new products and services available.

Pre-Registration, at just \$55, is the most affordable way for municipal officials to gain new solutions to both the perennial issues and the changing challenges. It is also the most cost-effective way for licensed and certified professionals to receive continuing education credits vital to maintaining their licensure. Some of the features of this year's conference were:

- 80 League educational sessions and more than 50 additional sessions produced by affiliated municipal professional associations.
- Sessions that highlight the needs of youth and the leaders of tomorrow.
- Sessions that explore municipalities in the new economy.
- Primers for newly elected governing body members.
- Sessions focused on ethics training, personnel and leadership
- New technical skills and new technologies.
- Information on economic development; planning; management, and understanding initiatives coming from State government.
- Insurance training sessions that result in premium reductions for attendees.
- The largest municipal exhibit hall in the country with a special area for "Smart Cities" highlights.

The conference is also a chance to acknowledge local officials' dedication to public service and the work of their colleagues in municipal government across the state.

The 2017 Annual Conference provides all these opportunities while continuing to charge the lowest registration rate of any municipal league in the country.

NJLM Educational Foundation

All Foundation publications are available for free download at the foundation website, njlmef.org.



This year, the Foundation continues to provide a forum within which municipal officials, academics, government officials, business leaders, and other stakeholders can share their visions of New Jersey; their hopes for the future of public policy; and their solutions to the compelling challenges facing the State. In early 2017, the Foundation in cooperation with New Jersey Future published on its website the white paper "The Importance of Long-Term Planning in Reducing Flooding Vulnerability" by David Kutner, AICP PP. Later in July, the Foundation published "The New Jersey Economy – The Expansion Continues" by Dr. James Hughes, University Professor, Rutgers, The State University of New Jersey.

Through the generous support of Verizon the NJLM Foundation presented in April a half-day event, "An Introduction to Smart Communities Technology" at Felician University in Rutherford. This event educated municipal and county officials, economic development coordinators, community planners, non-profit organizations, and students from the university on the impacts of implementing Smart Communities technologies, a concept quickly dominating the municipal technology discussion.

To further capitalize on years of experience piloting the youth and family literacy program "Mayors Book Club," the Foundation printed the manual, "Planning and Participating in a Mayors Book Club" and distributed it to mayors at the Annual Conference. The manual was written by Dr. Vicki Cohen, Fairleigh Dickenson University, and was edited by Foundation President Timothy McDonough, Mayor, Hope.

In 2017 the Foundation continued the administration of the Michael A. Pane Memorial Fund. The Fund awards an honorarium to a local government professional (attorney, engineer, or planner) who personifies outstanding ability, integrity, and ethics in his or her dealings with local governments.

The Educational Foundation will soon complete its work administering small grants in support of Sustainable Jersey. Over the years, more than \$1 million in grants has been administered from such funders as Wal-Mart Corp, BPU, and the others.

@ Visit the NJLM Educational Foundation online at njlmef.org

League Committees

The League's Trenton staff carries out a full agenda of activities, translating League policy objectives on many fronts. But policy itself is made by more than 250 mayors, other elected officials, and appointed officials who serve on numerous standing and ad hoc committees. The committees and chairs are:

Executive Board: Albert B. Kelly *Mayor, Bridgeton; President, NJLM; Chair*

Legislative Committee: William J. Kearns, Jr., Esq., *General Counsel, NJLM; Co-Chair; Colleen Mahr, Mayor, Fanwood Borough; Second Vice President, NJLM; Co-Chair*

Conference Resolutions Committee: James Cassella, *Mayor, East Rutherford; First Vice President, NJLM; Chair*

Nominating Committee: Joseph Tempesta, Jr., *Mayor, West Caldwell; Immediate Past President, NJLM; Chair*

NJLM Educational Foundation: Timothy C. McDonough, *Mayor, Hope; Past President, NJLM; President*

Emergency Management Task Force: Timothy C. McDonough, *Mayor, Hope; Past President, NJLM; Chair*

Emergency Medical Services Task Force: Chuck Chiarello, *Mayor, Buena Vista Township; Past President, NJLM; Chair*

Land Use Law Drafting Committee: Clifford Gibbons, Esq.; *Chair*

Mayors Committee on New Jersey Life Sciences: Joseph Pannullo, *Mayor, East Hanover Township; Chair*

League Economic Development Task Force: M. James Maley, Jr., *Mayor, Collingswood; Chair*

League Legal Committee on Affordable Housing: Edward Buzak, Esq.; *Chair*

League School Tax Reform Committee: Gary Passanante, *Mayor, Somerdale; Executive Board Member, NJLM; Chair*

Council on Affordable Housing Study Committee: Janice S. Mironov, *Mayor, East Windsor Township; Past President, NJLM; Co-Chair; Colleen Mahr, Mayor, Fanwood Borough; Second Vice President, NJLM; Co-Chair*

Telecommunications Study Committee: Brian C. Wahler, *Mayor, Piscataway; Past President, NJLM; Chair*

League Management Reform Committee: Wilda Diaz, *Mayor, Perth Amboy; Chair*

League Statutory Funding Compliance Committee: Janice S. Mironov, *Mayor, East Windsor; Past President, NJLM; Chair*

Community Development Block Grant Task Force: J. Christian Bollwage, *Mayor, Elizabeth; League Past President; Chair*

Pension and Benefits Reform Committee: Albert B. Kelly, *Mayor, Bridgeton; President, NJLM; Chair*

Tax Exemption Study Committee: Albert B. Kelly, *Mayor, Bridgeton; President, NJLM; Chair*

League Representatives on Statewide Committees

The League is also represented on statewide committees by its members, including the following:

Robert Campbell, *Mayor, Downe; State Clean Air Council*
Phil Cocuzza, *Public Safety Director, Lambertville; Member, Police Training Commission*

Wilda Diaz, *Mayor, Perth Amboy; State School District Annual Election Study Commission*

Michael J. Darcy, CAE, *Executive Director, NJLM; Member, Employer Support of the National Guard; Board of Trustees Ex-Officio Member, Sustainable Jersey; Board Member, Downtown NJ, Inc.*

Caroline Ehrlich, *Chief of Staff, Woodbridge; Board of Trustees Member, Sustainable Jersey*

Raymond S. Heck, *Mayor, Millstone Borough; Executive Board Member, NJLM; League Representative, State Fire Safety Commission.*

William J. Kearns, Jr., Esq., *General Counsel, NJLM; Member, State Supreme Court's Committee on Court Security; Member, Attorney General's Municipal Prosecutors Oversight Committee; Local Government Ethics Task Force*

Robert V. Kiser, *Engineer, Princeton; Technical Advisory Committee for NJ Statewide Bicycle and Pedestrian Transportation Master Plan*

Janice Kovach, *Mayor, Clinton Town; Member, Executive Board Member, NJLM; Public Works Advisory Board, Department of Community Affairs*

Eric Jackson, *Mayor, Trenton; Public Works Advisory Board, Department of Community Affairs*

Dr. Edward J. Mahaney, Jr., *Former Mayor, Cape May City; Executive Board Member, NJLM; Board of Trustees Member, Sustainable Jersey*

Pamela H. Mount, *Former Committeewoman, Lawrence Township (Mercer); Board of Trustees Member, Sustainable Jersey*

L. Mason Neely, *Finance Director, East Brunswick; Department of Environmental Protection Clean Water Council*

Joseph Pannullo, *Mayor, East Hanover Township; Mayors Committee on Life Sciences*

Samuel "Skip" Reale, Esq., *Supreme Court Committee on Municipal Court Operations, Fines, and Fees*

Joel Shain, Esq., *Attorney, Monroe Township (Middlesex); NJLM Representative, Board of Public Utilities Committee on Development of Rules for Municipal Electric Aggregation*

NJLM Educational Foundation Trustees

The League would like to thank the Trustees and Officers of the Educational Foundation for their ongoing commitment to provide a non-partisan informational resource for local government that offers timely research and a proactive approach to resolving the complex issues affecting New Jersey's diverse communities.

Timothy McDonough, *President; Mayor, Hope Township (Warren); Past President, NJLM*

Paul Anzano, *Vice President; Mayor, Hopewell Borough (Mercer)*

Michael Darcy, CAE, *Treasurer/Executive Director; Executive Director, NJLM*

Michael Cerra, *Secretary/Assistant Executive Director; Assistant Executive Director, NJLM*

James Benton, *Trustee; Executive Director, New Jersey Petroleum Council/API*

Robert L. Bowser, *Trustee; Former Mayor, East Orange; Past President, NJLM*

Charlene Brown, *Trustee; Regional Vice President, AT&T External Affairs*

- Danielle Capozzoli, *Trustee; Corporate Attorney, United Water*
- Susan M. Coan, *Trustee; Region Vice President, Atlantic City Electric*
- Sam Delgado, *Trustee; Vice President of External Affairs, Verizon*
- Ken Gardner, *Trustee; Vice President Government Banking, Wells Fargo*
- James Hughes, Ph.D. *Trustee; University Professor, Rutgers, The State University*
- Mark Jones, *Trustee; Vice President, External Affairs, Jersey Central Power & Light Company*
- Linda Kellner, *Trustee; Chief of Staff, NJ Resources*
- Paul Matacera, *Trustee; Past President, NJLM*
- Monica K. McCormack-Casey, *Trustee; V.P./Government Banking Relationship Manager, TD Bank*
- George Sous, *Trustee; Director, External Affairs, PSE&G*
- Brian Turano, *Trustee; Senior Vice President of Government Banking, Investors Bank*
- Suzanne Walters, *Trustee; Past President, NJLM*
- Louise Wilson, *Trustee; Past President, NJLM Educational Foundation*

222 West State Street Urban Renewal Corp. Board of Trustees

The Corporation owns and operates the League's headquarters building

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- Suzanne Walters, *Past President, NJLM*
- Millard Wilkinson, *Past President, NJLM*

Membership and Finance

The League is completing its 102nd year of service to New Jersey's Municipalities with a membership representing all 565 municipalities in the State.

The League's fiscal year runs from July 1 to June 30. The budget under which the League is currently operating is set forth on this page.

2017/2018 Adopted Budget

INCOME

1	Appropriation of Prior Cash Bal	\$51,375
2	Membership Dues	\$655,000
3	Magazine	\$310,000
4	Annual Conference	\$2,031,000
5	Interest	\$36,000
6	Publications	\$34,500
7	Seminars	\$140,000
8	Miscellaneous Receipts	\$5,600
9	Internet Advertising	\$140,000
10	Sub-Leases Base Rent	\$168,813
11	Sub-Leases Expense Rent	\$107,371
12	Sub-Leases Parking Space Rental	\$40,166
13	Corporate Supporters	\$82,000
14	Grant Station Subscription	\$400
15	Employee Medical Contributions	\$84,941
		\$3,887,166

EXPENSE

16	Salaries	\$1,285,762
17	Social Security & Medicare	\$98,361
18	Pension Employer Portion	\$173,980
19	Disability	\$860
20	Medical Benefits	\$474,001
21	Workers Compensation Ins	\$5,803
22	UCC	\$0
23	Automobile	\$13,300
24	Magazine	\$200,000
25	Office Expense	\$27,000
26	Legislative	\$34,500
27	Conference	\$516,000
28	Meetings	\$39,000
29	Postage	\$35,000
30	Equipment Payments	\$22,000
31	Maintenance on Equipment	\$6,000
32	Printing	\$15,000
33	Books, Subscriptions	\$8,150
34	Grant Station Subscription Expense	\$235
35	Seminars	\$65,000
36	Telephone	\$15,000
37	Audit	\$5,610
38	Legal	\$161,437
39	Insurance Bond Premium	\$29,000
40	National League of Cities	\$35,000
41	Temporary Help	\$3,000
42	Computer Expense	\$36,000
43	Internet Web Maintenance	\$30,000
44	Photocopying	\$6,000
45	Scholarships	\$3,000
46	222 Base Rent	\$363,845
47	222 Expense Rent	\$172,690
48	Commission Leasing	\$4,533
49	Online Ordinance Shared Services	\$2,100
		\$3,887,166

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