

# nj

# municipalities

Official Publication of the New Jersey State League of Municipalities

November 2019

# igniting local ENGAGEMENT

104<sup>th</sup> Annual ► November 19-21 ► Atlantic City Convention Center  
NJLM Conference

#njleague  
2019

Special Program Guide to the  
104<sup>th</sup> Annual NJ State  
League of Municipalities  
Conference



**Focus:**  
**Capital  
Finances**

Wharton's Capital Program

New Opportunities in  
Shared Services

Census 2020 Readiness

# New Jersey Building Officials Association, Inc.

## *Celebrating Our 90<sup>th</sup> Anniversary*

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### ***The Only Building Code Officials Association Recognized by the New Jersey Department of Community Affairs***

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NJBOA's Active Membership is comprised of licensed Code Officials and Inspectors of all disciplines, as well as Technical Assistants. We have Associate, Subscribing, and Honorary memberships available to others engaged in the building industry, including housing, planning, zoning, and manufacturers' representatives. Our annual scholarships, totaling over \$30,000.00, have benefited dozens of worthy college students. As always, we welcome people from many career backgrounds to consider joining our organization, or come to any meeting as our guest.

As we celebrate our 90th Anniversary, **NJBOA** is proud to be the **only** statewide association, inclusive of Code Officials, and members of other diverse backgrounds, that is recognized by the Department of Community Affairs. **NJBOA** will continue to actively support and participate in the Building Safety Conference of New Jersey, as we have done for over 35 years. **NJBOA** is an organization that remains strong in membership, welcoming new applicants each year. **NJBOA** is a tried and true brotherhood whose success is written in its legacy. The **NJBOA** Executive Board would like thank our members, Past Presidents, and communities, for their unwavering support, which has helped pave the way to its success thus far. **NJBOA** will continue to forge ahead with strong leadership and the proven confidence of its members, through this decade and beyond.

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## New Jersey Municipalities Magazine

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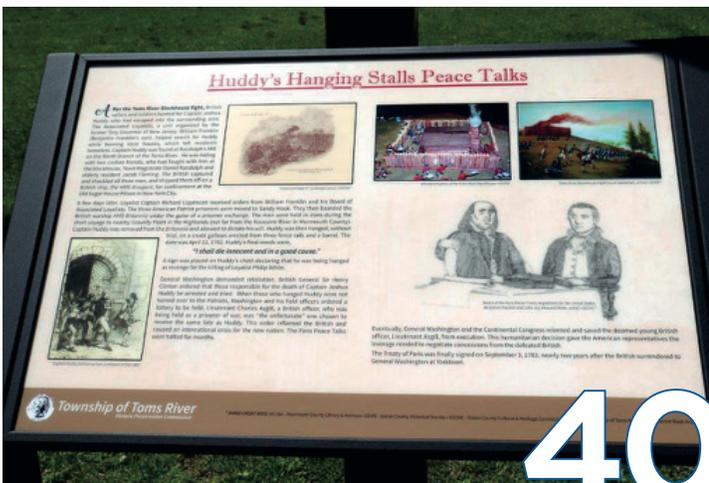
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## Annual League Conference: Igniting Your Engagement

The theme “Igniting Local Engagement” refers to the importance of local government becoming fully engaged at many levels and in many ways. Think of engagement in your community, schools, local authorities, county, courts, State Legislature, State agencies, and federal agencies, Congress, and the Executive Branch.

Each local official could not possibly be engaged in all of these, but you must be engaged where you can be effective for your community. Raise your voice regarding your community’s health. Ignite your own citizens’ engagement with local democracy efforts. Implement new efficiencies and build new capacity in your municipal government. Preserve and protect your hometown environment for the next generation. Bring New Jersey’s local needs to the doorstep of the nation’s Capitol.

The 104<sup>th</sup> Annual League Conference gives you the tools, techniques, information, and connections to engage the way you want, in the issues you want. The League will always ask for your attention to certain statewide local concerns we believe you should know about, but we also know there are many more issues that are critical to your hometown. That is why, for example, you see broad League policy resolutions adopted during the Conference, and you can attend a session on agritourism or historic preservation. You will hear about the status of public health across New Jersey, and about the status of urban enterprise zones. We strive to ignite your interest, your passion, and your engagement in all these issues and more.

You will see high-level engagement in action during a variety of Conference events. We have several sessions that include State Commissioners who will engage on the critical local issues their departments confront. State legislative leadership will again engage in discussion on topics such as ideas to control pension and healthcare costs. And again, the Governor is scheduled to join us Thursday at the Annual League Luncheon to engage with us on progress to date and the Administration’s plans for 2020.

The League Conference also includes the nation’s largest exhibition of products and services for municipalities. This means the smartest, newest, best, most innovative solutions you can find will be there for you to discover. This will be one of the biggest exhibit halls in the history of this Conference, with more than 1,100 exhibit booths. Engage these experts in conversation about the local issues you face. Their special expertise will be well worth your time.

With so much happening you will need help planning. Map your time at the Conference using the printed guide in this issue of *New Jersey Municipalities*, the online conference app (through your app store), and our website, [www.njlm.org/conference](http://www.njlm.org/conference). The League wants to help you engage locally and achieve the impact your community needs from you. The Annual League Conference is a great place to ignite your passion and find ways to facilitate your engagement.

I look forward to seeing you at the League Conference and learning how you are igniting local engagement throughout your community. 🇯🇵

*Michael Darcy*

“  
The 104<sup>th</sup> Annual League Conference gives you the tools, techniques, information, and connections to engage the way you want, in the issues you want.”

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# The Essence of a Capital Program

Wharton's Administrator/CFO shares the borough's approach to multi-year planning

*JON RHEINHARDT, Administrator/CFO, Borough of Wharton,  
Immediate Past President, Government Finance Officers of New Jersey*

**A** municipality in the state of New Jersey is required by statute to put together a capital program and capital budget each year as a part of the budget process. If your municipality has a population over 10,000, then you are required to have a capital program of six years. If your municipality has a population less than that, you are required to have a three-year program.



The distinction between a capital program and capital budget is often confused. The capital program covers multiple years, while the capital budget covers the year of the budget with which it is associated.

In this article, I share some of the Borough of Wharton’s approach to capital planning.

**Meeting your community’s needs**

So the question is raised, is a three- or six-year capital budget all that is needed? You may have met your statutory obligation to put a state budget document together, but have you really met the needs of your community?

A true capital program should match the life and obligation of what the municipality owns. The collective wealth of the municipality includes everything within your boundaries under your responsibility. This includes roads, curbs, storm drainage systems, sidewalks, crosswalks, municipal buildings, underground

infrastructure (water and sewer), parks, playgrounds, and the list goes on.

So now that we have painted a dismal picture of the behemoth of a task, how do you create a plan to deal with it and where do you start?

**When planning water, sewer, and stormwater improvements you should coordinate them with your road paving jobs.**

I could never fit everything that you need to do into a single article, but I am going to do my best to squeeze as much

as possible in here. Following are some of what I feel are the most important areas to address.

**ROADS** The single biggest hurdle in a municipality is the maintenance of the roads. A road is supposed to have a useful life of about 30 years—at least it used to. With the regulation of the substances that make a road stick together by the EPA and DEP, we are now left with roads that last 15 years if we are lucky. This puts additional financial pressure on municipal budgets to maintain roads at an accelerated pace to keep up with them.

Ocean City’s road rating system is one that we have adopted and use actively to rate our roads (see sidebar). It utilizes 12 different factors to determine the condition of a road; each road is rated and the results of the rating are published on their website. This is a great tool to determine the priority of road improvements.

The real question is how much road

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**Mayor Thomas Andes**  
Township of Denville  
★★★★★  
Dan and his team at JPM were instrumental in recruiting exactly the right person as our first Executive Director of our newly created Business Improvement District.
- 

**Mayor Fred Tagliarini**  
Township of Aberdeen  
★★★★★  
JPM provided an outstanding Temporary DPW Director, and completed an outstanding Efficiency Study of our DPW.
- 

**Mayor Beth Holtzman**  
City of Ventnor  
★★★★★  
Best decision we made; Maria Mento and Joe Verruni are very knowledgeable and always accessible.

- 

**Stephen Mountain**  
Manager, Township of Randolph  
★★★★★  
JPM was very responsive to our needs and utilized a process that was fair and organized. They helped us select the best professional for the position.
- 

**Mayor Richard Onderko**  
Borough of Manville  
★★★★★  
Best Municipal Government Advisors I've met in 10 years in elected office. Helped us recruit a fantastic Administrator. Thanks Dan and JPM.
- 

**George Jackson**  
Administrator, Borough of Eatontown  
★★★★★  
JPM's thorough recruitment and selection process led us to just the experienced professional we were looking for.
- 

**Mayor Dina Long**  
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One of the best decisions we made after Sandy was bringing experienced professionals from JPM onto our team. Joe Verruni and Debbie Smith provided the expertise and guidance we needed to navigate the recovery and rebuilding.

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improvements should you be doing? We now know that roads last 15 years and not 30. We had our engineer create a map of our town along with a listing of each road and the length of each road in linear feet. We took the total linear footage of all roads and divided by 15. That became our goal for the annual linear footage of road improvements.

We also maintain a list of dates of last improvement so that we know how old the road is and more importantly, since we have a 5-year moratorium on road openings, when a road can be opened again.

If you have an outside utility company with underground facilities, you should

be sharing your plans and asking them for theirs early on as well as even looking out three to five years for coordination of efforts. In our case, we have New Jersey Natural Gas in town. We sit down with them on an annual basis and share our 5-year road plan and coordinate their efforts around our efforts.

When planning water, sewer, and stormwater improvements you should coordinate them with your road paving jobs. When we are planning our road improvements, we ascertain the age of the water main and do a video inspection of the sewer main and the stormwater system. There is nothing more embarrassing than paving a road only to have a water main break a few months after the road is complete. The paving process shakes the heck out of the underground utilities and will find their weakness if one exists. On the flip side, you may be aware of a problem in an area that is experiencing water main breaks. It would make sense to coordinate the road restoration with the installation of a water main.

It is this coordination and forward thinking that will make your capital improvements more efficient as well as less prone to compromise in the future.

#### **VEHICLES & LARGE EQUIPMENT**

Another area of angst are vehicles and other large equipment. Leave the argument of how much is enough for another day. This is as simple as making a full list of all vehicles, loaders, backhoes, hotboxes, etc.

Determine the useful life of the assets, the year of purchase, the replacement value and without a magic wand you now have a schedule for expected replacement. In reality, the useful life will be a moving target based on how

**When considering your capital program, remember that what makes your community attractive for people to live or work is the “collective wealth” of that community.**

We might have to accelerate one of our roads in the plan to match up with their efforts as well. This has been a very effective process and has resulted in fewer roads being opened.



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## **Timing Your Plan**

So the question remains as to whether or not a three or six-year capital budget is all that is needed. I am sure by now you realize that it is not. A capital program is one that is a living plan that extends beyond our time in office and will hopefully be used as a road map for future administrations as well as legislative bodies to utilize and maintain going forward.



# Ocean City Inspiration

Some of the best ideas we have are stolen from someone that has already accomplished what we hope to achieve. With that said, I stumbled across Ocean City’s capital projects section of their website, [www.ocnj.us/projects/](http://www.ocnj.us/projects/).

They have done a fantastic job with creating an open and transparent process for capital road improvements, and we copied some of their ideas. Thank you Ocean City. I encourage anyone reading this article to visit their website as well.



much the equipment is used and how well it is maintained. The anticipated replacement will be something that is shortened or extended each year as a part of the capital program process.

I could go on forever with areas that need to be listed and projected out for the capital program. Some additional areas are parks, playgrounds, fields,

municipal facilities, fire apparatus, etc.

## Funding sources

Matching the funding sources with the mounting obligation of the municipality is the toughest part. We are dealing with budgets that are subject to a 2% levy cap. However, capital is an exception to that cap and there is no limit except the expectation of your taxpayers to have

the lowest tax for the biggest bang.

When considering your capital program, remember that what makes your community attractive for people to live or work is the “collective wealth” of that community. You, as an elected official, are tasked with the fiduciary responsibility of maintaining the assets of your residents, their

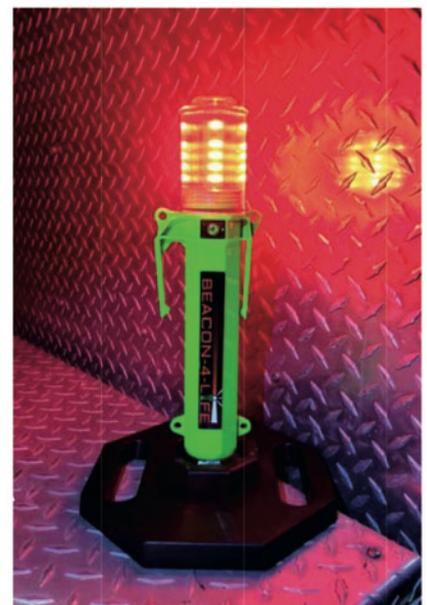


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# NOW & THEN



AMY SPIEZIO,  
Managing Editor

## Lessons Worth Learning Are Often Worth Sharing

This month *NJ Municipalities* focuses on capital finance as well as the sessions of the Annual League Conference.

Jon Rheinhardt, Administrator/CFO, Borough of Wharton, the Immediate Past President of the Government Finance Officers of New Jersey shares his insights on the borough's approach to multi-year planning. In addition to his own hard work, Rheinhardt mentions how he was inspired by the capital plans posted by Ocean City officials on their website.

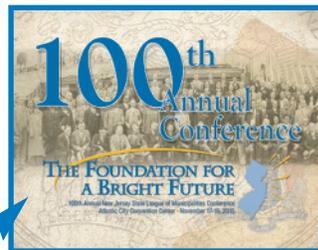
Sharing information is one of the most effective tools for municipal success, a fact that has driven the magazine's mission throughout its publication run. And this issue is no exception. In addition to the official Conference Preview that begins on page 83, many of our features and departments have information boxes with the 2019 Conference logo providing recommendations on session topics related to the articles or sessions in which the articles' authors will be participating.

Peers working out major issues from budgets to culture will present their insights at the Conference and in this issue. Consider how your municipality can benefit from cultural planning like Washington Township in South Jersey, whose "Painting the Town" proposal addressed the municipality's lack of a central downtown (page 54).

State-level leaders from the NJDEP, DCA, DOT, DOH, DLGS, some featured in this issue, will also attend the Conference, sharing the latest information on topics ranging from water infrastructure to shared services, and offering opportunities for local officials to network and learn. As Melanie R. Walter, Director, Division of Local Government Services notes, "when local governments seize upon the opportunity, great things can be accomplished." (page 28)

Stop by the *NJ Municipalities* booth in front of the C Entrance to the Exhibit Floor to say hello or look for the League staffers with white ribbons attached to their badges, we look forward to meeting you and learning more together. 🍷

### TIMELINE: Conference Reflections

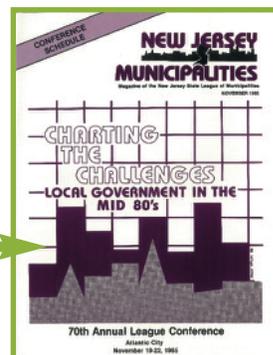


**2015**

*"The League has always, and will continue to, address the needs and represent the interests of the great variety of our members. To the extent we are successful in this mission, it is due in large part to the*

*effort of local officials joining together to build that success."*

Michael J. Darcy, CAE, Executive Director



**1985**

*"But officials arrive in Atlantic City with a long list of concerns about the impact of major developments on the federal and state levels which will influence their local policy-making in the months ahead.... All of these sessions will provide New Jersey's municipal leaders with the background briefings they need to equip them to make informed decisions when*

*they meet the challenges of 1986."*

John E. Trafford, Executive Director



BLENDING GOOD CONVERSATION WITH A FINE MEAL at the League Banquet were distinguished members of the head table including (from left to right) Commissioner Harry J. Sullivan of Belvidere, Chairman of the League Traffic Safety Committee; Ven. Reverend Heasley, Archbishop of Warren-Sussex Counties and Rector of St. Mary's Episcopal Church in Belvidere; Mayor Peter Marzotta of Belmar; League Third Vice President and Chairman of the Reception Committee; George C. Skillman, Director of Local Government; and Joseph F. Clark, Executive Director of the Municipal Finance Officers' Association of the United States and Canada. Also William Knapp, Acting

**1961**

*"Do not stand alone. By sharing your successful experiences as well as your problems, you will be making your share in the League, and that of others more beneficial."*

Robert H. Fust, Executive Director

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with NJLM President  
Colleen Mahr,  
Mayor, Fanwood

## NJDEP Seeks Municipal Insights on Public Access



Officials from the DEP met with Neptune Committeeman Kevin McMillan, Bay Head Mayor William Curtis, East Rutherford Mayor and NJLM Immediate Past President James Cassella, and attorney Mark Anderson, NJLM Associate Counsel.

Officials from the Department of Environmental Protection attended the October meeting of the League's Legislative Committee to gather municipal viewpoints on the issue of public access to waterways. Representatives of beach towns, lake communities, and municipalities with river access all expressed concerns about their varied needs and representatives from the Department of Environmental Protection (NJDEP) noted that they are seeking more insights prior to the finalization of the research on the topic.

Earlier this year the Legislature passed and Governor Murphy signed into law P.L. 2019, c.81, commonly referred to as the 'beach access' or 'public access' law. Under the newly signed law, the NJDEP is tasked with issuing regulations defining appropriate beach access and is required, among other things, review the need for additional beach access whenever an applicant applies for a NJDEP permit and condition approval of the permit on providing that access.

Municipalities, especially shore communities, are an important stakeholder and your voice needs to be heard at the early stages of this process. Contact Jill Aspinwall at 609-984-9736 or email [Jill.Aspinwall@dep.nj.gov](mailto:Jill.Aspinwall@dep.nj.gov).

## Farewells to Cassella, Mahr at LLC Meeting

At the October League Legislative Committee meeting, congratulations and thanks were extended to Immediate Past President Mayor James Cassella of East Rutherford and current League President Colleen Mahr. Mayor Cassella will be retiring from his 40-year career in municipal government at the end of his term this year.

Mayor Mahr chaired her last League Legislative Committee meeting as NJLM President, she will remain co-chair of the committee as Immediate Past President. The League's new officers will be sworn in after the election at the League Business meeting on Nov. 21.

The League thanks both of them and all participants in League Committees for their service to the organization and the Garden State. 🇺🇸



# GREENING UP THE GARDEN STATE:

Developing responsible cannabis policy in NJ.

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**LOCATION:**

Atlantic City Convention Center, Room #410

**DATE:**

11.20.19

**TIME:**

12:00 - 12:50PM

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Join WM Policy, the policy team behind the world's oldest and largest cannabis technology company Weedmaps, and New Jersey public officials in a discussion about passed or pending cannabis legislation in the state. The session will include best practices and cautionary tales from other states with an emphasis on minimizing the illegal market through responsible zoning.



# Affordable Supportive Housing Focus of NJLM Webinar



At the recent League Professional Development Webinar, *Practical Guide to Developing Affordable Supportive Housing in Your Community*, presenters Mark McBride, Tax Credit Investment Officer, Community Capital Group, T D Bank, N.A.; Tom Toronto, President, Bergen County's United Way; Diane Riley, Executive Director of Supportive Housing Association of NJ, and Owen McCabe, VP of Acquisition and Development, Volunteers of America Delaware Valley (pictured above clockwise from bottom left) spoke about including Affordable Supportive Housing in a municipal plan. They explained how it not only helps provide much needed homes for people with special needs, but also can be a win-win for municipalities with built-in incentives that make this an attractive way of fulfilling COAH obligations. Supportive Housing Association members shared their years of experience in the industry to offer step-by-step guidance from exploring the idea for a development to groundbreaking. 📍

## NJLM Events

**NOVEMBER**

**November 19-21**

**104<sup>th</sup> Annual League Conference**  
Atlantic City Convention Center,  
Atlantic City

**DECEMBER**

**December 5**

**The Americans with Disabilities Act**  
DoubleTree Hotel, Tinton Falls

**January 11**

**Orientation for Newly Elected, Re-elected, and Experienced Municipal Officials**  
Hilton Hotel, East Rutherford

**January 25**

**Orientation for Newly Elected, Re-elected, and Experienced Municipal Officials**  
Westin Hotel, Mount Laurel

**FEBRUARY**

**February 22**

**Budgeting for Elected Officials**  
Conference Center at Mercer,  
West Windsor

Visit [www.njlm.org/seminars](http://www.njlm.org/seminars) or contact Danielle Holland-Htut at [dholland@njlm.org](mailto:dholland@njlm.org) or 609-695-3481, Ext. 118.

# 2019 Municipal Salary Survey

The latest edition of the New Jersey Municipal Salary Report is now available, including salaries for over 40 municipal positions.

This is a digital report that includes data for 244 municipalities in a Microsoft Excel Spreadsheet. The data was gathered from a recent survey conducted by the League. View the full list of positions and municipalities included in this report on the League's website at [www.njlm.org/SalaryReport](http://www.njlm.org/SalaryReport).

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@ [www.njlm.org/publications](http://www.njlm.org/publications)



# Becoming a Veteran Friendly Municipality



There is something local governments can do to help support the veterans' community—become a certified veteran friendly municipality.

In June, Marlboro Township became the first municipality in the state of New Jersey to become certified through the NJ State Veterans Chamber of Commerce.

Mayor Jonathan Hornik recognized the importance and sense of urgency to get this done. “We care about our veterans and want to say thank you in the most meaningful way, by providing economic opportunities for them” said Mayor Hornik.

The guidelines for becoming certified as a veteran friendly municipality are fairly straightforward. The municipality needs to pass a resolution with the following components:

**1.** In the procurement of goods and services and construction, in accordance

with N.J.S.A. 40A:11-42(d), the Township shall make a good faith effort to award 6% of the total contract dollars to Veteran Business Enterprises. In achieving this goal, the Township shall consider the portion of any public contract awarded that may be performed by a VOB or SDVOB subcontractor

**2.** Proactively notify veteran-owned businesses registered with the State of each public bid opportunity. In the hiring of employees, the Township, subject to all applicable New Jersey Civil Service regulations shall make a good faith effort to achieve the goal of a minimum 5% veteran workforce

**3.** Preferred parking for veterans in municipally owned lots (minimum of three veterans-only parking spots) ↴

@ For more information on how to become a certified veteran friendly municipality, email [info@njveteranschamber.com](mailto:info@njveteranschamber.com). To access the list of qualified veteran-owned and disabled veteran-owned businesses, visit <http://bit.ly/disabledvetbusiness>

## 2019 MUNICIPAL DIRECTORY UPDATES

### Belleville

Township Manager: Anthony Iacono

### Bordentown Township

Municipal Clerk: Maria Carrington

### Caldwell Borough

Municipal Administrator: Thomas Banker

### Cedar Grove Township

Mayor: Robbie Vargo

Municipal Attorney: Mark Semeraro

### Eagleswood Township

Municipal Clerk: Kathleen Wells

### Franklin Lakes Borough

Municipal Clerk: Gail Rulli

### Lakehurst Borough

Municipal Attorney: Ian M. Goldman

### Lodi Borough

Mayor: Scott A. Luna

### Mendham Borough

Municipal Clerk: Robin R. Kline

### Middlesex Borough

Municipal Administrator: Marcia Karrow

Municipal Clerk: Gretchen McCarthy

### Millstone Township

Municipal Administrator: Roger Staib

### South Bound Brook Borough

Municipal Administrator:

Suzanne Veitengruber

### Union Township (Union)

Municipal Administrator: Tammie Baldwin

### Verona Township

Mayor: Jack McEvoy

### Wallington Borough

Borough Administrator: Hector Olmo

Municipal Attorney: Richard Malagiere

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# NJLM Associate Council Gillespie Honored

**J**ohn C. Gillespie, an NJLM Associate Counsel, and Parker McCay shareholder, executive committee

member, and chair of the municipal and government practice group, has been named Professional Lawyer of the



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- |                          |   |
|--------------------------|---|
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| Bankruptcy Litigation    | Creditors' Rights                       |
| Collections              | Corporate Reorganization                |
| Receiverships            | Assignments of the Benefit of Creditors |
| Mediation                | Out of Court Workouts                   |
| Asset Sales              |   |

For more information, contact **Richard D. Trenk** or **Sam Della Fera, Jr.**

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Year by the Burlington County Bar Association (BCBA) and Commission on Professionalism in the Law.

Gillespie began his law career 40 years ago and is being recognized for his extensive professional accomplishments and community service contributions. He was nominated based on his passion for the law, his impressive courtroom skills, and his courtesy and professionalism toward his legal adversaries and peers. Gillespie served two terms as a BCBA trustee and previously accepted its highest honor, the Haines Award, in 2015 as well as the Robert W. Criscuolo Award in 1990. He is the first to receive all three honors from the BCBA.

Gillespie concentrates his practice in the areas of municipal law, governmental defense litigation, land use, and redevelopment. He is a prolific writer and speaker on matters concerning municipal law and ethics and has been published numerous times in *NJ Municipalities* magazine.

He currently serves on the Boards of the Burlington County Regional Chamber of Commerce and the Virtua Health Foundation. He is a past Chairman of the Board of Samaritan Healthcare and Hospice and the Whitesbog Preservation Trust. Gillespie is President of the New Jersey Institute of Local Government Attorneys; Associate Counsel to the New Jersey State League of Municipalities; and Third Circuit Regional Vice President of the International Municipal Lawyers Association.

All New Jersey county bar associations will honor their annual Professional Lawyer of the Year winners at an event in late October. 🇺🇸

# State Superlatives



## Small Town Favorite

Fanwood is the winner of *New Jersey Monthly's* 2019 Small Town Show-down, competing with

16 other towns.

On [njmonthly.com](http://njmonthly.com), Fanwood Mayor and NJLM President Colleen Mahr was quoted: "I'm just delighted!" In the last 15 years we've worked tirelessly to shape Fanwood into the community it is today, and this award is a terrific acknowledgement! What was once a sleepy, bedroom community is now a walkable town with a vibrant town center and a variety of restaurants, interesting merchants and a broad range of cultural events."

Fanwood was also featured in the print edition of *New Jersey Monthly* magazine as one of 16 favorite small towns.

Waukesha, WI (26th) and Boca Raton, FL (28th). Two Massachusetts cities, New Bedford and Quincy, are Nos. 1 and 2, respectively. New York City is No. 4.

Clifton, in Passaic County, was the only other New Jersey City to make the list, at No. 99.

The website examined all cities with more than 10,000 people and ranked them in eight different categories, such as percentage of retirees in the 65-and-older city population, overall poverty rate, percentage of the college-educated residents, median monthly housing costs, and violent crime per 100,000 population. ↗



## Sweet Reward

Ocean City was named the No. 1 dessert town in the nation by

Dallas-based data research company Infogroup, as reported a recent article in *Food and Wine Magazine*.

Digging into a database of an estimated 15 million-plus business records to determine the towns and cities with the greatest concentration of dessert shops nationwide with 12 sweet treat shops per 10,000 people, Ocean City had twice that of No. 2, the town of Barnstable, Massachusetts.



## Senior Oasis

Bayonne has been named the No. 1 city in the state to retire, according to rankings by website

[Chamberofcommerce.org](http://Chamberofcommerce.org). In a report by Ron Zeitlinger at [NJ.com](http://NJ.com), it was noted that Bayonne was ranked the 31st-best city in the entire country to retire, behind the likes of Yonkers, NY (13th),

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# Garden Statements

## New Brunswick Powers Up Program

The City of New Brunswick has announced the next phase of the RenewableNB energy aggregation program, an initiative that will source 50% of its electrical energy from renewable sources, resulting in a cost savings to residents and a reduction in the carbon footprint of the city.

Direct Energy Services won a bid to provide third-party energy to the City

at a rate of .11386 cents per kilowatt hour for a 17-month contract. Through this arrangement, residents will continue to receive power bills from PSE&G, but will see a designation on their bill indicating the sourcing of their energy via Direct Energy and the cost savings incurred per bill.

This puts the City of New Brunswick five years ahead of schedule in its plan to incorporate 100% renewable energy by the year 2035.

“We are very pleased to be able to offer this new plan to our residents,” said Mayor Jim Cahill. “This plan lowers electrical costs for each enrolled resident, while placing us five years ahead of schedule to increase our community’s renewable energy use to 50%.”

## Tree Planting Kicks Off \$30,000 Reforestation Grant



Councilwoman Susie Welkovits joined Superintendent Dr. Scott Taylor and members of the Highland Park High School Environmental Club on June 5, 2019 for a ceremonial tree planting at the high school to kick off a \$30,000 Urban & Community Forestry Grant from the NJ Department of Environmental Protection (NJDEP).

“There is so much that I absolutely love about this initiative,” said Highland Park Mayor Gayle Brill Mittler. “It’s the result of a partnership between the Rutgers Cooperative Extension, one of our most active volunteer-led groups—STAC, and a student environmental group from Highland Park High School. It is built on a grant received from the NJ DEP. And it

will restock the tree coverage on and near the grounds of our public schools. This effort reflects the values of sustainability, team-work, and environmental action that animate our town and allow us to consistently make such a large impact on our common spaces.”

The plantings of 75 trees of diverse, primarily native, species will be concentrated on the high school campus, with several trees dedicated to the streets around the two elementary schools.

## Westfield Preps for 300<sup>th</sup> Anniversary with Logo Contest

The Town of Westfield is preparing to commemorate its 300<sup>th</sup> anniversary in 2020 with the introduction of Westfield 300—a celebration that will engage, educate, and inspire all residents to participate in a year-long series of programming and events.

To initiate this effort, the Town has established a logo contest, open to all Westfield residents and businesses, to identify a winning entrant that best captures the spirit of the year-long celebration and serves as the face of Westfield 300.

## Pollinator Pathway

The North Salem Central School District fifth grade classes’ PQ Pollinator Garden has been accepted as part of the North Salem Pollinator Pathway, an initiative taken by North Salem Open Land Foundation (NSOLF) and its partners in hopes of engaging and educating the North Salem community about the relationship between native plants and pollinators.

The Pollinator Pathway is an endeavor to attract bees, butterflies, birds and insects by planting native plants on residents’ and organization’s property. It can be as small as a container garden or as big as a meadow. They host several presentations throughout the year.

@ For more information, visit [www.pollinator-pathway.org/northsalem](http://www.pollinator-pathway.org/northsalem).

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## Electric Vehicles: Creating clean air & green jobs by transitioning public transit

ANDRÉ SAYEGH, Mayor, Paterson

When an array of interests find a collective voice for action on an issue, it's a sign we are onto something significant. In this way, I am proud to place Paterson as a focal point for this consensus about the health, and environmental and economic benefits of a transition to electric vehicles. I have committed my voice in support of key legislation (S2252/A4819) to develop incentives and infrastructure for electric transportation across New Jersey.

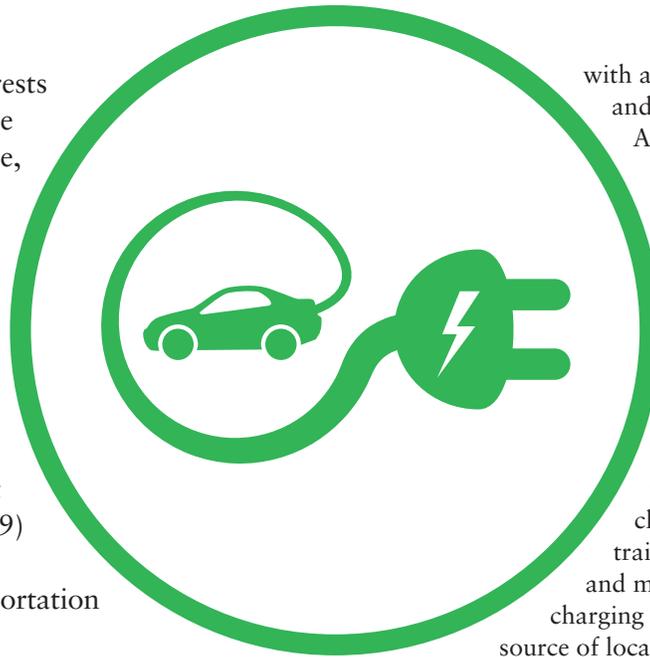
In February of this year, Paterson joined with Jersey Renewables and Amalgamated Transit Union (ATU) in hosting New Jersey's commemoration of Transit Equity Day at City Hall, part of a national day of action by the Labor Network for Sustainability. ATU and a broad array of partners, including NJ Work Environment Council, Tri-State Transportation Campaign, Environment NJ, Working Families, and Clean Water Action called for accessible and affordable public transit that is run on clean and renewable energy to improve public health, create new jobs in the green energy sector, and mitigate climate change. I signed a proclamation in support of those goals, particularly for electrifying our city fleet, to benefit Paterson residents and to showcase a statewide model of what is possible working together.

Then in May, with Councilman Luis Velez and business leaders, I stood with a gathering of African American ministers representing Greenfaith at an Electric Vehicle Blessing Ceremony to call for passage of the EV bill (S2252/A4819). We were inspired with new possibilities in my city.

### Lungs and labor

Why? It's about lungs and it's about labor. We want clean air and we want green jobs. Nearly 50% of greenhouse gas emissions in New Jersey come from the transportation sector. That's why the City of Paterson is taking transportation electrification seriously.

Air polluted from years of gasoline and diesel-powered vehicles is making our residents and transit workers sick—



with asthma, COPD, lung cancer, and other devastating conditions.

According to the American Lung Association 2019 State of the Air report (<http://bit.ly/2qzZL5R>), a majority of our counties failed for ozone pollution. Urbanites suffer disproportionately from New Jersey's dirty air as a result of proximity to ports and major thoroughfares.

New Jersey sits in the middle of one of the largest transportation markets in the country. And, the clean energy economy will demand trained talent, with the installation and maintenance of electric vehicle charging infrastructure, an important source of local jobs that cannot be outsourced.

In Paterson, we have begun to convene Passaic County Community College officials, local education leaders, and job training experts to take advantage of the tremendous opportunity to transition a workforce for the future, while we boost our economy. Acting collectively, NJ can attract those companies that will manufacture and produce the batteries, the software, and other components that will be required for these 21st century vehicles.

Both urban and suburban residents stand to benefit. It is estimated that each electric vehicle mile is about 70% cleaner than a gas-fueled one. With approximately 4 million registered cars on our roads, we need to begin aggressively replacing each car that belches toxic fumes into the air we all breathe. We need to replace the buses and trucks that drive through our neighborhoods and in our downtown areas with electric buses and trucks.

### More options for transportation

What's more, electrifying transportation opens many more options to help us move around our state, particularly for those without cars. Electrically powered jitneys and buses are one set of solutions, but the sharing economy that can utilize electric car and ride sharing services is another emerging trend New Jersey should foster and encourage. These types of opportunities offer ways to get people to the places that public transit does not reach and can also solve that "last mile" problem wherein public transit gets you "almost there."

## Cities, Towns, & Counties That Have Passed #Electrifynj EV Resolutions

Bloomington  
 Borough of Haledon  
 Camden  
 Carteret  
 Ewing Township  
 Fort Lee  
 Franklin  
 Garfield  
 Glassboro  
 Highland Park  
 Hopewell Township  
 Hudson County Board of Freeholders  
 Kearny  
 Jersey City  
 Mercer County Board of Freeholders  
 Plainfield  
 Plainsboro  
 Princeton  
 Stone Harbor Borough  
 Trenton  
 West Orange  
 Westwood

For copies of passed resolutions, visit:

**Plainsboro:** <http://bit.ly/PlainsboroEV>

**Glassboro:** <http://bit.ly/GlassboroEVrez>

The benefits for the millions of current drivers are also significant. Cost of electric charging is about one-third the cost of fueling with gas. This savings on domestically produced electricity can help a two-car household save about \$2,000 each year. Looking at projections through 2035, we have as much as \$8.4 billion dollars of savings pulsing through our state economy ([www.chargevc.org/wp-content/uploads/2018/03/ChargEVC-New-Jersey-Study.pdf](http://www.chargevc.org/wp-content/uploads/2018/03/ChargEVC-New-Jersey-Study.pdf)). Additionally, plugging in all of the cars, trucks, and buses on our roadways brings the costs of electricity down for everyone. In the face of concerns about rising electric rates, here is an initiative that will send rates in the other direction—down.

I want Paterson to be at the forefront of this movement. But there is no virtue in going there alone. Join Paterson and

other New Jersey communities to galvanize your community in support of S2252/A4819 to address pollution from cars, trucks and buses. It will take a diverse chorus of support from mayors, labor unions, energy companies, car dealers, tech innovators, urban community leaders, and environmentalists.

The time for action is now. 🚗

### At the Conference:

To continue the discussion on EVs, attend the session **Creating the Electric Vehicle Revolution at the Annual League Conference on Thurs., Nov. 21 at 2 p.m. in Room 421.**

Mayor Sayegh will be a panelist at the session **The Art of Collaboration: Opportunity Zones Success in Urban Centers on Wed., Nov. 20 at 10:45 a.m. in Room 419.**

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## Sexual Assault and Abuse Statute, Including Municipalities, Effective December 1

JOSEPH F. VITALE, *Senator, District 19*

This past May, Governor Murphy signed into law a piece of legislation that has been at the forefront of my work in the State Senate for nearly two decades. S477, which expands the statute of limitations for sexual assault and abuse, was drafted years ago because of a problem brought to me by my constituents. Namely, that victims of sexual crimes did not have enough time to bring a civil case against their abuser according to the law at that time. Victims abused as children had until the age of 20, and victims abused as adults had two years from their victimization. In both cases, a victim would have two years from the time they made discovery, meaning when they connected their suffering to the trauma they endured, to bring their civil case.

All of the victims and survivors we have worked with over the years have expressed how difficult it is to not only disclose that you have been assaulted or abused, but to then face your abuser in court, while also dealing with the logistics and financial barriers of hiring a lawyer and going through the judicial process. It takes time to gather the courage and strength to take this step. Two years became a woefully inadequate amount of time for victims to take action. On average, for example, a victim of abuse as a child takes over 30 years to disclose what happened to them to their family and friends. By this point, they are far past the two years in the law, and may find it difficult to prove they have only just made discovery.

Our law sought to remedy this terrible injustice by first expanding the amount of time a victim will have to bring their civil suit. With the new law, effective December 1, 2019, child victims will have until the age of 55, and adult victims will have seven years from victimization. Both groups have the benefit of seven years from discovery. We worked with several victims groups and looked to laws from other states to gather these time frames and assess that they were a step forward and would actually help victims, short of eliminating the statute of limitations entirely.

Previous legislation that my office worked on changed the Charitable Immunity law so that victims could hold a charitable organization accountable if they knew of abuse, and the abuser, and did nothing to take action against the person or to protect the victim. That legislation, from 2006, was only prospective. It did not help any victims who were abused before 2006 hold the organizations that may have covered up the abuse they knew of accountable.

Our bill amends the law further so that, for a period of two years, anyone could bring a case against the organization, regardless of when the abuse happened. This is often referred to as the “window.” The advocates rightly fought for this window as it is the only way to bring about equal justice for all victims—the only way to give everyone a chance at healing. Once the two-year window ends on December 1, 2021, the expanded time frames still apply.

And, as you may know, this law amends the Tort Claims Act so that public entities are being held to the same timeline and the same responsibility as charitable organizations. Victims who have been abused by a public employee and allege that the public entity was negligent in the hiring and or supervision of that employee can now benefit from the expanded timeline of 55 years if they were abused as a child, seven years if abused as an adult, seven years from discovery, and the two-year window.

By making these changes, we hold all public entities and organizations exactly equal. The same standards apply everywhere. Victims shouldn’t be shut out of the justice system simply because they were abused by a public employee rather than abused by a youth group minister. All people in positions of power should now be on notice that they can and will be held accountable where they fall short in protecting their employees and members.

This was a difficult fight for me—politically and emotionally. Along the way I had countless people disclose their own abuse, quietly encouraging me to keep pushing forward and to not be deterred. We did everything we could to solicit input from all stakeholders, hear their concerns, and meet their concerns where we were able. But in the end, the victim was and is the priority. They deserve justice, and it is our belief that S477, again effective December 1, 2019, will help deliver that justice to the many victims in New Jersey. 🇯🇵

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**Recognizing the ever-increasing challenges** that our local government entities face as the result of extreme climate forces affecting public health, safety and the environment, Maraziti Falcon, LLP has developed a practice area devoted to assisting our clients to increase resiliency and strategically plan for a changing climate.

**Extreme weather conditions** and excessive regional, local and coastal flooding and storm surges threaten infrastructure, transportation and our clients' ability to protect assets, resulting in a need to adapt governance to meet these challenges and revise existing policies and ordinances to better protect against the adverse effects of these life-altering events.

*This practice area complements Maraziti Falcon's existing practice devoted to the counseling of public and private entities regarding environmental, redevelopment, land use law, government, construction law and litigation.*



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## Structural Reforms, Strong Leadership Needed to Lower Property Taxes

STEVE SWEENEY, *Senate President, District 3*

As local government officials, you don't need a poll to know that our highest-in-the-nation property taxes are the biggest issue facing New Jersey residents and businesses. You hear it every day. It's a heavy burden for middle-income families trying to make ends meet, it makes it harder for millennials looking to buy a starter home, and it's the No. 1 reason that so many senior citizens leave the state to retire.

The 2% cap on county, municipal, and school district spending has slowed the rise in property taxes. However, without fundamental structural reforms that will produce lower property taxes, New Jersey residents will struggle with affording to live here.

We can save \$2 billion a year for property taxpayers—more than \$500 a year for the average residential homeowner—by implementing the Path to Progress agenda developed by the bipartisan Economic and Fiscal Policy Work-group, a blue-ribbon team of economists, academics, tax policy experts, and legislators. It is a plan that properly balances the needs of taxpayers with our obligations to our public employees and retirees.

We must make the long-term changes needed to fix our underfunded pension system while preserving retirement security for both current employees and retirees. We need to spend our healthcare dollars more wisely but maintain the gold standard level care. We need to create K-12 regional and/or countywide school districts that will provide better education at less cost. And we need to expand shared service programs with leadership at the county level.

The legislation we are crafting properly balances the needs of taxpayers with our obligations to our public employees and retirees.

We are recommending the creation of a hybrid pension system for non-uniformed employees that preserves the current defined benefit pension system for all state, county, and municipal employees and teachers with more than five years of service.

It would put new hires and non-vested employees with less than five years into a hybrid plan that provides the same pension that other employees receive on their first \$40,000 of income and adds a cash balance account that provides a guaranteed 4% return or 75% of pension fund earnings on income above that.

To control healthcare costs, we recommend shifting all employees and retirees from the current Platinum level plans to a Gold plan with an 80% actuarial value comparable to coverage offered by the best private sector companies.

This would not only save over \$2 billion for property taxpayers



and the state budget, but also reduce payroll premium deductions for public employees by hundreds of millions of dollars.

Municipal and county officials have worked hard at the local level to find shared services savings for taxpayers, and we need to do more. This year's budget allocates \$10 million for shared services, and we have been coordinating with the Governor's shared services czars to ensure that the money is well spent. We agree that funding should be set aside for a shared services coordinator for each county to work with the czars, the state Division of Local Government Services, and municipal and county officials to identify the best shared services opportunities in each county.

We also agree on the need to provide state funding for feasibility studies for the creation of regional K-12 school districts, which will improve the quality of education while promoting cost efficiency. We would also like to see at least one or two counties with smaller student populations move forward with countywide school district pilots.

These initiatives—along with our plan to have the state take over all Extraordinary Special Education costs from school districts—will provide long-lasting property tax relief.

We cannot wait any longer to fix our long-term fiscal problems and make living in this great state more affordable for all of our citizens. 🇺🇸

### At the Conference:

Senate President Sweeney will speak about the Path to Progress at the League Conference session **Path to Property Tax Savings** on Wed., Nov. 20, at 10:45 a.m. in Room 403. He is also expected to attend the session **Legislative leadership: Working Together for a Better NJ** on Wed., Nov. 20, at 2 p.m. in Room 201/202.

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# All Local Bag Law Legislation Not Created Equal

JOHN J. WEBER, *Councilman, Bradley Beach;*  
*Mid Atlantic Regional Manager, Surfrider Foundation*

In the summer of 2018, my town of Bradley Beach passed plastic bag legislation. In fact, over a dozen towns acted around that time because the state was looking to place a fee on both paper and plastic bags and these towns did not want to be subjected to the state's fee. We are up to at least 18 towns now with bag laws in NJ. But in a state with 565 municipalities, we expect to see many more local bag laws pass.

But not all plastic bag legislation is equal. In my day job at the Surfrider Foundation, we have the experience of a dozen years and hundreds of local laws passed across the country to definitively say what works best. In short, it is what we did in my town. We banned the free, thin, single-use plastic bags at checkout registers and put a fee on paper and other bags where the merchant keeps the fee. This is what we would recommend to any town in NJ considering curbing single use plastic bags. Unfortunately, only a few towns have used this “ban and fee” hybrid approach. Towns with different bag laws should consider revising their ordinances if they want what is best for the environment and what is fairest to retailers and consumers. This is outlined in the Plastic Bag Toolkit that my organization offers which can be found on our local chapter's website, [www.jerseyshorsurfrider.org](http://www.jerseyshorsurfrider.org).

How we have arrived at this conclusion becomes evident when we analyze the evolution of plastic bags laws. The first generation of bag laws simply banned the ubiquitous, handled single-use bags like San Francisco did in 2007. But there was an unintended consequence in that paper bag use skyrocketed. It is no surprise when you consider human nature. If you know there is a free paper bag waiting for you at every cash register you visit, you will not change behavior. Such a law simply favors one single use item over another, which is not the goal.

Paper bags take a tremendous amount of water to manufacture. They weigh more and, therefore, require more fuel to transport. Going with paper-only pushes higher costs on to retailers and consumers and it swaps some environmental costs for others. Granted, I've never seen a paper grocery bag stuck

in a tree and they have yet to find a paper bag in a whale's stomach. But they are not environmentally benign and they legitimately cost more.

A second generation of bag laws put fees on both paper and plastic bags. Fees work. They do reduce bag use significantly. Longport famously passed the first bag law in NJ and it was a fee on paper and plastic where the merchant keeps the fee (see *NJ Municipalities* March 2015). But in places like Washington, DC, the local government is keeping most of the fee and that leads to questions on how the money is utilized and accountability.

DC has done some forward-thinking pollution prevention work with that money. But having the fee go to the government understandably rubs some people the wrong way.

The latest and most effective type of bag law is a hybrid of the two in which single use plastic bags are banned and there is a minimum fee on paper and other bags where the merchant keeps the fee. This is the type of law that will change consumer behavior. This is the type of law that will get people bringing their own bags. Having the merchant keep the fee is fair because it pays the retailers for their legitimately more expensive paper bags. But it is also the only option for towns in NJ since the ability to tax is held by the state. A town can't require a fee and then keep the fee because then it is a tax and the NJ Constitution reserves that power for the state.

Where a hybrid “ban and fee” law is adopted, towns should consider reusable bag

giveaways to help low-income residents avoid the bag fees. Since the ultimate goal is having everyone bring their own reusable bags, there is also a massive marketing opportunity for towns. By getting town-branded bags into the hands of all residents, you remind residents about the town and the town's commitment to the environment several times a week while shopping.

So if your town is considering plastic bag legislation, consider the ban and fee approach that has a proven track record. This will not only help our state's ocean, waves, and beaches, it will reduce litter everywhere and increase sustainability all over the Garden State. ♻️

John J. Weber is a Councilman in Bradley Beach and the Mid Atlantic Regional Manager at the Surfrider Foundation and. More at [www.surfrider.org](http://www.surfrider.org).

**By getting town-branded bags into the hands of all residents, you remind residents about the town and the town's commitment to the environment several times a week while shopping.**

# America's Biopharmaceutical Industry in New Jersey

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**The Mayors Committee on Life Sciences** was founded as a joint endeavor of the New Jersey State League of Municipalities and We Work for Health New Jersey. The Committee works to promote economic development and innovation, educate legislators, policy makers and the public about the importance of the life sciences industry to New Jersey and its local communities.

The biopharmaceutical sector is the foundation of one of New Jersey's most dynamic innovation and business ecosystems. Not only does the industry invest heavily in the research and development of new treatments and cures, it also generates high quality jobs, powers economic output and exports for the U.S. economy and sustains a very large-scale supply chain. Our companies create the medicines that save the lives of patients in the state, across the country and around the globe.

**In 2015, the biopharmaceutical sector supported \$104.7 billion in economic output for the state of New Jersey—including \$42.9 billion generated directly by the sector, and another \$61.8 billion through its vendors and suppliers and through the economic activity of its workforce.**

Direct  
**42.9B**

Indirect  
**61.8B**

Total Economic  
Output in NJ  
**104.7B**



Mayors Committee  
on Life Sciences

A partnership of the New Jersey State League of Municipalities  
& We Work for Health New Jersey



# Shared Services

## Seizing new opportunities

MELANIE R. WALTER, *Director, Division of Local Government Services*

**M**ost New Jersey local government officials and residents agree that undertaking shared services with neighboring communities is a great way to operate more efficiently and save taxpayer money. Agreeing in theory is the easy part. The hard part is getting it done.

The challenges faced are very real, indeed; and the greatest challenge often has little to do with the cost savings inquiry happening on the surface. Municipal employees fear losing their jobs, and residents worry that their services will be reduced. Many people are also concerned that some aspect of their community will be lost. While these concerns are not baseless, secondary issues arising from shared services can be anticipated and avoided if the project is undertaken at the right time, and in the right way.

### A history of success

New Jersey's municipalities have already undertaken thousands of shared service arrangements over the past decades with great success and, for the most part, the simpler projects have already been implemented. Now, we must look to larger departmental operations that include key responsibilities with public contact, and major public safety and technology operations. Finding a way to implement shared services in these areas require innovation, trust between communities, strong advanced planning, and a little luck.

The Shared Services Czars, Jordan Glatt and Nicholas Platt, who were appointed by Governor Murphy in 2018, and our staff at the Division of Local Government Services are here to help you position a shared service project for success through the preparation of a feasibility study, strong communication, and innovative, revenue-generating thinking. We can also offer guidance regarding the planning required to ensure you are prepared to act when the perfect opportunity presents itself.

This is where the luck comes in. There are crucial moments in a community's development that present the best opportunities to embark on new shared services ventures. You must be on the lookout for these moments in your community and be ready to seize them when they arrive.

### Finding opportunities

Sometimes, new expenses can present an opportunity. Municipalities are occasionally confronted with large capital expenditures arising out of the need for a new facility, additional building space, or expensive new equipment. This could come in the form of a new DPW building, a new fleet of construction or trash collection vehicles, or a dramatic expansion of a Board of Education building.

Other times, communities must invest in expensive new technology and computer equipment like a new 9-1-1 facility or comprehensive financial or personnel management software. Expanded mandates can create these and other expenses that impose strains on your municipal budget. When these moments arise, it never hurts to look beyond your borders before reaching for the checkbook. Other nearby communities may be experiencing similar needs or mandates or may be able to provide something it already made the investment in at a lower cost to your municipality.

Other opportunities arise when key personnel are retiring. The impending retirement of a judge, administrator, department director, or licensed official can present a serious challenge for many communities in New Jersey. Taking the time to evaluate shared services opportunities before initiating a search, or in conjunction with it, can help you build capacity while reducing or maintaining expense levels.

The inverse may also be true. Does your community have excess capacity? If your courts are half-empty, maybe other municipalities could use court rooms or even share your judges. If your DPW has extra staff available for a few days during the fall, perhaps you can offer to perform leaf collection for your neighbors at a cost below their current contracts.

Don't miss these chances. As our Shared Services Czars demonstrated when they were mayors in their own communities,

## Morris County Municipalities Join Forces

An example of successful shared services is a Morris County Regional Dispatch that emerged from a mandate to upgrade numerous police department 9-1-1 systems across the county. As they evaluated individual options, the communities realized that better technology could be procured and implemented at lower cost through a regional dispatch system. It wasn't easy—there were technological and personnel challenges along the way—but it has been a success.

Similarly spurred on by expensive new security and technology needs, the Harding-Madison-Chatham-Morris joint court was formed. This secure, accessible, efficiently staffed and scheduled facility is a testament to the financial and operational efficiency benefits of implementing a shared service with neighboring communities rather than shouldering the burden alone.

Not every community is at one of those moments. However, even if there isn't something that strikes you as immediately viable, there is some groundwork every community can do today to better prepare for a future opportunity.

when local governments seize upon the opportunity, great things can be accomplished.

Opening the channels of communication and building trust through small staff or equipment shared services, particularly in providing backup or mutual aid, will better position the involved communities for future proposals and negotiations.

Aligning technology with neighbors is a relatively low-key way to move

communities toward shared systems operations. Areas of specific interest in this regard include permitting, asset management, financial reporting software, tax collection software, and court management systems.

If you anticipate future department consolidation or even modest personnel sharing, it may be beneficial to align human resource policies. Having a consistent schedule and similar benefits packages

and leave policies can avoid unnecessary strife when later attempting to share offices or undertake coordinated projects.

Initiating these and other preliminary measures to coordinate between municipalities sets you up for future success.

The Division is here to assist you throughout each aspect of a shared services project. We help municipalities achieve savings and generate increased value for each dollar spent while ensuring the municipalities remain responsible stewards of the public trust. We ask you to partner with us in seizing your unique opportunity. 

### At the Conference:

Director Walter will be at the League Conference for the sessions: Shared Services Technical Assistance from DLGS Returns on Thurs., Nov. 21 at 10:45 a.m. in Room 402; and An Update from the Division of Local Government Services on Tues., Nov. 19 at 2 p.m. in Room 302.



## YOUR RESOURCE ON CONDOMINIUM, CO-OP, AND HOMEOWNER ASSOCIATION ISSUES



Please visit our booth #611 at the NJLM Conference for more information on hot topics for Condos, Co-ops, and Homeowner Associations in your communities.

The CAI New Jersey Legislative Action Committee (NJ-LAC) is your go-to resource for community association issues. Through one united voice for legislative and regulatory issues, NJ-LAC builds relationships and educates state and local officials.

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# Census 2020

Part of the bedrock of democracy

TAHESHA WAY, *Secretary of State, New Jersey*

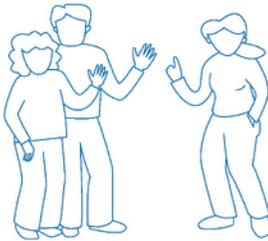
**T**he 2020 U.S. Census is right around the corner and we need all hands on deck to make sure every person in New Jersey is counted. The Census is one half of a pair that I call the “fraternal twins of democracy.” Together with our elections, these two processes are inextricably linked forming the bedrock of our democracy. Our vote in free and fair elections is our voice, and the Census determines how our voices are represented.

The Census not only determines how many seats in Congress each state has, it also informs state legislative redistricting. Most importantly, for you as local leaders and all of us as residents of New Jersey, the Census directly impacts the distribution of federal funds in all of our communities for the next decade.

In New Jersey, the top 55 federal programs spent \$23 billion in 2016, including about \$12 billion for those enrolled in Medicare and Medicaid, \$1.6 billion for transportation, and more than \$350 million for school breakfast and lunch programs.

But that’s not all! Census data is used to guide community development, strengthen public safety plans for emergencies and natural disasters, forecast future transportation and healthcare needs, and assist businesses in determining where to locate or expand. The results of the 2020 Census will impact how we live our lives for the next decade. The best way to ensure that we can meet the growing and diverse needs of the people of New Jersey is to get every person in our state counted in the 2020 U.S. Census.

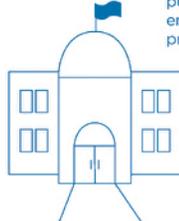
**Census data are being used all around you.**



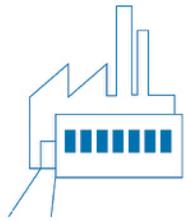
Residents use the census to support community initiatives involving legislation, quality-of-life and consumer advocacy.



Businesses use census data to decide where to build factories, offices and stores, which create jobs.



Local governments use the census for public safety and emergency preparedness.



Real estate developers use the census to build new homes and revitalize old neighborhoods.

**Your privacy is protected.**

It’s against the law for the Census Bureau to publicly release your responses in any way that could identify you or your household.

By law, your responses cannot be used against you and can only be used to produce statistics.



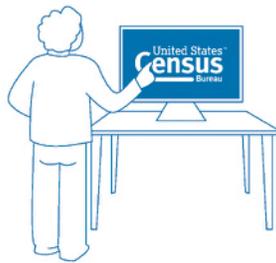
**2020 will be easier than ever.**

In 2020, you will be able to respond to the census online.

**You can help.**



You are the expert—we need your ideas on the best way to make sure everyone in your community gets counted.





FIND OUT HOW TO HELP  
AT [CENSUS.GOV/PARTNERS](https://www.census.gov/partners)



## Complete Count Commission

As New Jersey’s Secretary of State, I lead New Jersey’s Complete Count Commission. This Commission, established by the Legislature, is tasked with leading our state’s effort to respond to the Census. We’ve brought together leaders from across government, business, faith, and community to unite

## In Your Town: Forming a Complete Count Committee

Many of New Jersey's 21 counties have already formed Complete Count Committees. So have a number of municipalities. A growing list of LCCCs is available at [www.census.nj.gov](http://www.census.nj.gov).

If you are already involved in your local Complete Count Committee, thank you. If you are interested in joining your community's already established LCCC or you would like to take the lead in forming your own LCCC, we are here to help you make that happen.

Call Secretary Way's office at 609-777-2581 and we will help you GET OUT THE COUNT (GOTC) in your community.

around the common goal of getting everyone in New Jersey counted. This 27-member team is non-partisan, working hard to GOTC—Get Out the Count! We need partners on the ground to make sure every resident is counted, and that is where you come in...

We are working throughout New Jersey to help form Local Complete Count Committees (LCCCs). These are committees of volunteers formed by counties, municipalities, city neighborhoods, and communities. In the 2010 Census,

more than 10,000 LCCCs were formed nationwide. Each LCCC works to increase the Census response rate within the community it represents with a structured, neighbor-to-neighbor out-reach effort.

The success of your LCCC, and ultimately of our statewide Census response, depends on your committee members and their specific local knowledge, expertise, and influence within your community. That's why LCCCs must reflect a cross-section of the

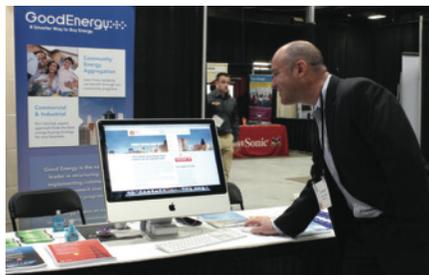
community. You and your neighbors are the trusted messengers within your community. In order to get a complete count, residents need to hear from people they know about how they will benefit from responding to the Census.

Over the next six months, we're going to depend on New Jersey's LCCCs to help us work at the grassroots level to make sure everyone knows that the 2020 Census is safe, easy, and critically important to participate in. 🇺🇸

### At the Conference:

Secretary of State Tahesha Way will speak at the League Conference session **Census 2020: Is Your Town Ready on Wed., Nov. 20 at 3:45 p.m. in Room 412.**

She will also speak at the Women in Municipal Government ticketed event on **Wed., Nov. 20 at 5:15 p.m. at the Sheraton.**



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# Guidance That's Down to Earth

## New Jersey municipalities have the power to protect their communities from residential dumping

CATHERINE R. McCABE, *Commissioner, New Jersey Department of Environmental Protection*

**S**oil and other fill dumped onto residential property can generate a mountain of issues. For nearby residents, that could be anything from odors to unsightliness to worry about potential contaminants in the dirt. For city or town leaders, it might be the realization that they lack the authority to take action.

Addressing those concerns is the idea behind the New Jersey Department of Environmental Protection's (NJDEP) Guard Your Backyard campaign and website: [www.guardyourbackyard.nj.gov](http://www.guardyourbackyard.nj.gov).

Guard Your Backyard empowers municipal leaders with a model ordinance and other information to manage soil trucked in for use on private residential land and developments under construction.

No one wants potentially tainted soil in their backyard or anywhere else on their property or in their neighborhood. Clean fill, which is sold or sometimes offered free of charge, may contain contaminants that should not be present on residential land.

The Guard Your Backyard website has recommendations for both elected officials and residents on steps they can take to ensure fill used in their communities is clean and safe. Establishing local regulations is an important first step and the most effect action that can be taken to manage municipal dumping and prevent illegal activity.

### **Municipal starting point**

At the heart of Guard Your Backyard is a model ordinance that can help municipalities to get started. The ordinance is based on existing soil and fill ordinances in place throughout the state. Municipalities can modify and adapt the model ordinance, as necessary to fit their needs.



The DEP encourages municipalities to be proactive by enacting such a soil and fill ordinance, which gives local governments the authority to determine what kind of soil may be brought onto their land.

Under the model ordinance, a property owner receiving soil must first obtain a permit and have the supplier complete some paperwork, such as describing the source of the fill being brought in. The model ordinance makes provisions for fines or other penalties for any violations of a community's ordinance.

"Our hope is that towns will embrace the model ordinance and make it their own to control what comes into their towns," said Paul Baldauf, the DEP's Acting Assistant Commissioner for Compliance and Enforcement.

The model ordinance complements existing state laws on fill and works with all Soil Conservation District requirements in New Jersey. It includes exemptions for landscaping work, the filling or fixing of a septic installation, virgin quarry material, and the moving of fill around the same property.

# Does This Look Familiar?



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**More information**

What else will you find at [www.guardyourbackyard.nj.gov](http://www.guardyourbackyard.nj.gov)?

There are DEP advisory materials that include details of state regulations on soil and fill, and a definition of solid waste to help you gain ground on this issue.

**Did You Know?**

Solid waste in New Jersey is—among other things—garbage, refuse, and sludge?

In addition, there is valuable information on what the DEP, municipalities, industry leaders, and local residents can do to help create cleaner, healthier communities throughout New Jersey. If a Garden State resident sees a pile of dirt and debris on property near their home, they can reach out to local and county officials, and the DEP at 1-877-WARN-DEP (for environmental emergencies) or the DEP mobile



Find a model soil and fill ordinance that can be adapted to a community's specific needs on the [www.guardyourbackyard.nj.gov](http://www.guardyourbackyard.nj.gov) website.

app at WARN NJDEP (for environmental non-emergencies).

In New Jersey, you can Guard Your Backyard and keep your municipality free from illegal fill dumping. The guidance at [www.guardyourbackyard.nj.gov](http://www.guardyourbackyard.nj.gov) will show you the way.

Catherine R. McCabe has served as Commissioner of the Department of Environmental Protection since January 2018.

**At the Conference:**

For more updates on NJDEP's programs, attend the Annual Conference session *The State of the New Jersey Department of Environmental Protection* with Deputy Commissioner Debbie Mans on **Wed., Nov. 20 at 2 p.m. in Room 417.**

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# Municipal Responsibility

## Local government's role in protecting children from abuse

DAVID N. GRUBB, *Executive Director, Municipal Excess Liability Joint Insurance Fund*

In recent years, child abuse has rocked many institutions including churches, sports programs, youth organizations and medical facilities. Municipalities are exposed because they operate youth programs, summer activities and day care centers. Under recent legislation, you, a local official, can be held personally responsible if you fail to enact a robust program to prevent abuse.

In the case of child sexual abuse, the legislature extended the statute of limitations to age 55, or later under some circumstances. This means that officials who fail to implement reasonable controls can be sued personally years or decades after they leave office. Your town probably has arrangements for your defense and indemnification. However, talk with your municipal attorney to understand exactly how these procedures work.

Here in New Jersey, abuse reports involving 80,000 children are filed each year with child protective services—37% of all children have been subjected to abuse by their 18th birthday, 75% of the cases involve neglect, and 18% of victims are physically abused. Psychological mistreatment accounts for 7%.

Child sexual abuse is a particularly troubling. Peer-to-Peer is by far the most common, where a child sexually abuses or inappropriately touches another. Legally, the abuser must be at least four years older to trigger the statute.

Adult-to-child abuse is thought out and planned, demanding access, privacy and control. 90% of juvenile sexual abuse victims know their abuser. By age 18, 1 in 4 girls and 1 in 6 boys have experienced sexual abuse.

Child sexual abusers are not always easy to spot. Though 7 out of 8 molesters are male, they match the general population in ethnicity, religion, education, and marital status. There is no



stereotype, especially since abusers go to great lengths to blend in.

While most abuse occurs within the family, molesters also gain access to children through employment or volunteer work with an organization that works primarily with children. This allows them both time alone with potential victims and the opportunity to build trust. Child abusers are often known and respected in their communities for dedication to children.

Though there are characteristics that make some children more at risk, every child is in danger.

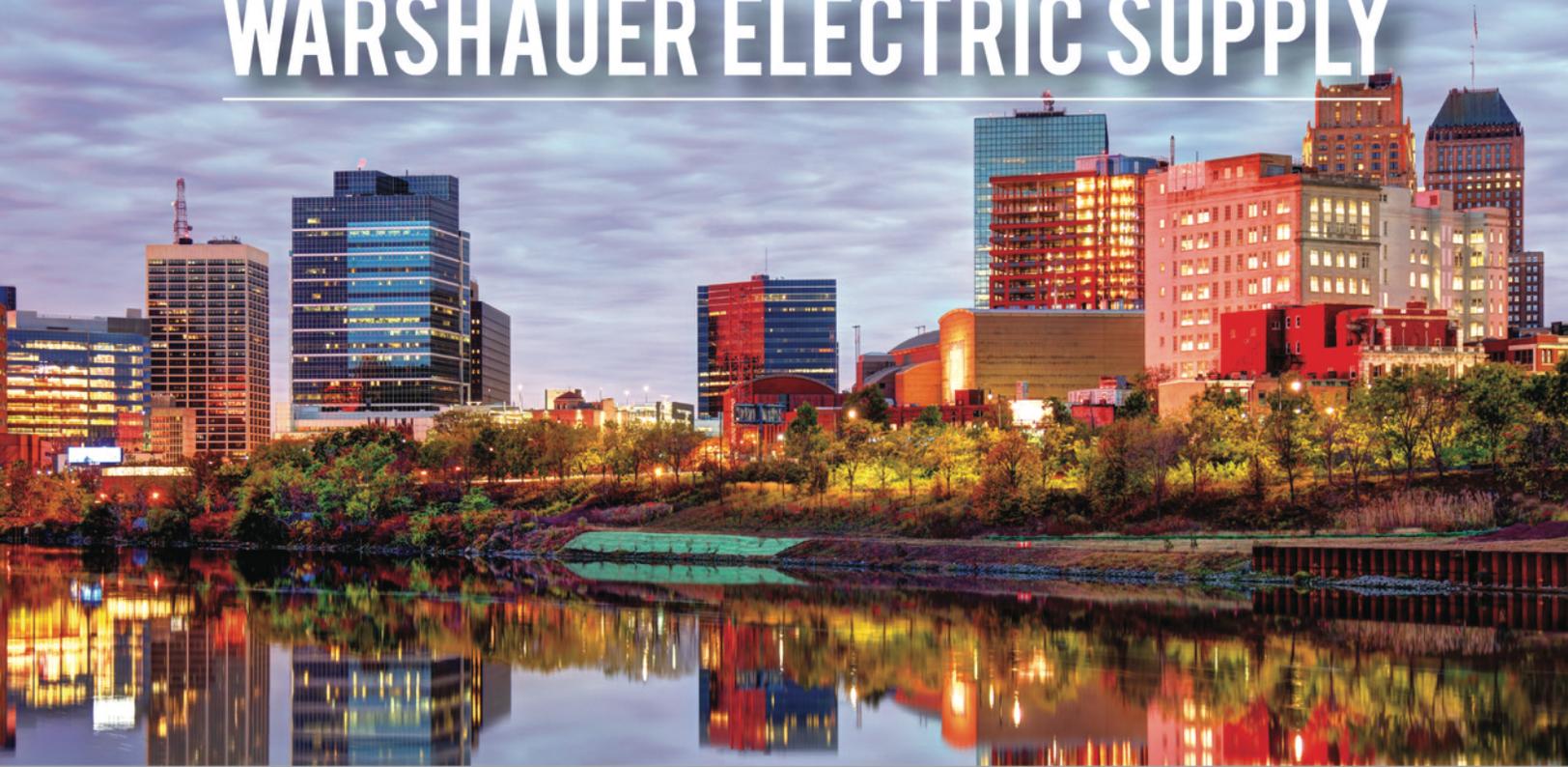
Molesters themselves have behavioral patterns designed to groom their victims. Their goal is to build a manipulative relationship, often started by showing favoritism to build trust.

### **What can you do?**

What can local governments do to help an abused or neglected child? As a governmental official, employee or volunteer, you are legally required to report suspected child abuse. The Department of Children and Families maintains a hotline to report child abuse, 877-NJ ABUSE (652-2873)

Failure to report is a misdemeanor and can also expose you

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## Municipal Responsibility

to a lawsuit for damages. However, any person who, in good faith, reports suspected abuse or testifies in a child abuse hearing is immune to any criminal or civil liability that may result. And you need to know that you can choose anonymous reporting as well.

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**Online > [www.nj1-call.org](http://www.nj1-call.org)**

 **811 Know what's below  
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### Procedures to protect children from abuse

A model policy and procedure is available on the MEL website ([www.NJMEL.org](http://www.NJMEL.org))

**1.** Implement background checks of all prospective employees and volunteers including:

- Fingerprint identification
- Reference checks in both personal and professional capacities.
- The Megan's Law directory for New Jersey and any other state in which the applicant has lived.

Written documentation of these checks should be kept permanently. Any negative or questionable results must be dealt with before the individual is hired or begins to work with minors, and no provisional hiring should be permitted.

After hiring, an annual re-check of Megan's Law directories should be done to ensure no current employees have been added to the list. If there is an arrest or conviction, employees should be required to notify the appropriate Human Resources representative within 72 hours.

**2.** Everyone must be trained, beginning with elected officials, managers, employees and volunteers. The MEL is launching an expanded training program that includes both classroom sessions and online training.

**3.** Adopt a written protocol for notifying the parents or guardian in case of an emergency, whether medical or behavioral, natural disaster, or any other disruption.

**4.** Require medical treatment authorization forms.

**5.** No child should be released to anyone other than the parent, guardian, or other authorized adult.

**6.** Prohibit staff or volunteers from transporting children in their own vehicles without written authorization. Police agencies also must adopt specific procedures for the transportation of minors.

**7.** Prohibit staff and volunteers from meeting with a child alone and in private.

**8.** Adopt guidelines that restrict images taken of children as part of an activity from being shared on social media or

### Types of Abuse

Who is considered an abused or neglected child? Anyone under the age of 18 who is caused harm by a parent, guardian, or other person having custody or control of that minor.

There are four types of abuse:

- **Neglect:** The failure to meet a child's basic needs: physically, medically, or emotionally.
- **Physical abuse:** The intentional use of physical force.
- **Emotional abuse:** Behaviors that harm a child's self-worth or emotional well-being.
- **Sexual Abuse:** Engaging in sexual acts with a child, including pornography.

any other platform without expressed consent from parents and guardians.

**9.** Adopt anti-hazing and bullying policies that also cover cyber bullying.

**10.** Adopt procedures for the monitoring of bathroom facilities.

### Personal liability

In conclusion, let me again reiterate that you as an elected official can be held personally liable for child abuse or neglect if you fail to implement safeguards to protect children under the care of your municipality. This also means that under penalty of law you must report suspected child abuse. This requirement includes all governmental officials, employees AND volunteers.

The Department of Children and Families maintains a hotline to report child abuse. The number is: 877 NJ ABUSE (652-2873). 

# The Power of Collaboration



## Protecting Children From Abuse... A Major Challenge

### The Facts:

- In New Jersey, 80,000 reports of child abuse are received by State authorities each year
- 37% of all children experience physical or psychological mistreatment or neglect
- By age 18, one in four girls and one in six boys has experienced sexual abuse
- New Jersey law holds officials or public employees personally liable for child abuse if they fail to implement appropriate safeguards for children entrusted to their care
- This year the New Jersey legislature extended the statute of limitation for child abuse lawsuits to at least age 55 – and even longer in some cases

### The MEL Response:

The MEL has developed an extensive program to help protect children from abuse and officials and employees from liability including:

- Model policies and procedures
- Training for elected and appointed senior officials
- Training for managers and supervisors
- Online training for all employees and volunteers

---

This program will be discussed at the MEL Annual Risk Management Seminar at the NJ League of Municipalities Conference.

**Wednesday,  
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3:45 p.m.**

*Come Visit us  
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# A Walk to Remember

Toms River's history told through new historic signage

THOMAS F. KELAHER, Mayor, Toms River; Executive Board Member, NJLM;  
and STACY GEORGAKLIS, Public Information Officer, Toms River

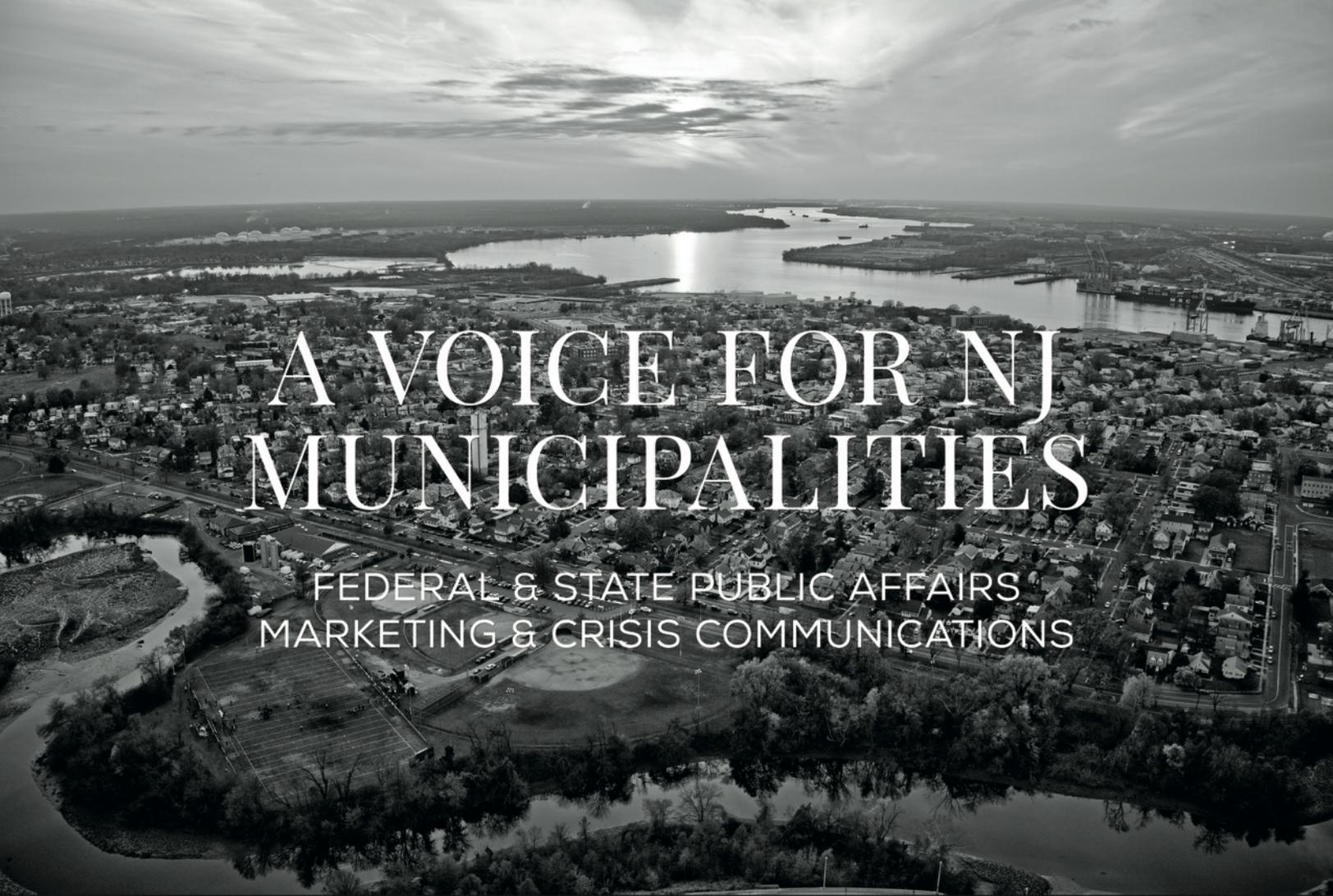


Photos by Stacy Georgaklis

**T**oms River residents and visitors can enjoy the township's first municipal park, while also discovering the park's earliest history thanks to the addition of a series of informative historic plaques.

Joshua Huddy Park, located downtown off Water Street, now includes historic interpretive signage. Five 3-foot x 4-foot gel coat laminate panels were installed along a walking path in the park. The signs were built according to National Park Service specifications.

The yearlong project was the brainchild of the Toms River Historic Preservation Commission. The historic panels were designed with the help of local graphic designer Jess Connors of Tortuga. The signs were manufactured by Pannier Graphics, located in Gibsonia, PA.



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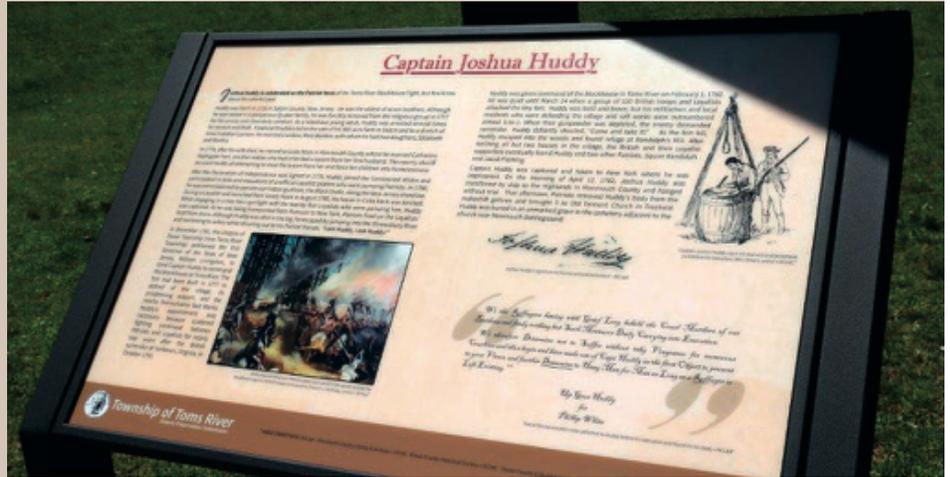


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# History of Joshua Huddy Park

Long before it was a park, the land was known as Gowdy's Island. Starting in the 1890's the owner of the land, Ralph B. Gowdy, began filling in the marsh using material excavated from the hill on Robbins Street. Over the following decade, the property adjacent to the river continued to be filled in despite warnings from the federal government. The property owners eventually stopped the illegal activity. The principal owner, Ralph B. Gowdy, planned to sell the land for private development, but when he was unsuccessful, he sold it to the town in 1905 for \$3,000 after residents of then-Dover Township voted to approve the acquisition. Shortly after, the island became the township's first park and was called Gowdy's Island.



Eventually the park was renamed to honor Captain Joshua Huddy. Huddy was the commander of the Toms River Blockhouse when it was destroyed by the British in 1782. The township made modest improvements to the

park in 1911 and acquired the adjacent land, which provided enough space to accommodate dockage for larger vessels. In 1915, interested residents collected roughly \$600 to improve and beautify the park, including the construction of an octagon-shaped gazebo for band concerts.

Years later, the gazebo was restored due to age and weathering. A fire of undetermined origin destroyed it in 2010. During its more than 100 years, the park grounds have been enhanced with trees, shrubs, flowerbeds and paths. More recently, a brick service building was added, which provides facilities for food preparation and public restrooms. Over the past century, the park has become a popular site for an occasional wedding and community happenings, including festivals, wooden boat shows, craft fairs, art shows, and commemorative historical events. In celebration of the township's 250th anniversary in 2017, Huddy Park was completely renovated with new bulkheads, refurbished benches, gazebos, and pathways, as well as fitted with decorative colonial soldier silhouettes, a town crier and enhanced illumination. 🇺🇸



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# A Moving Legal Target

## Local government regulatory authority over small cell wireless facilities

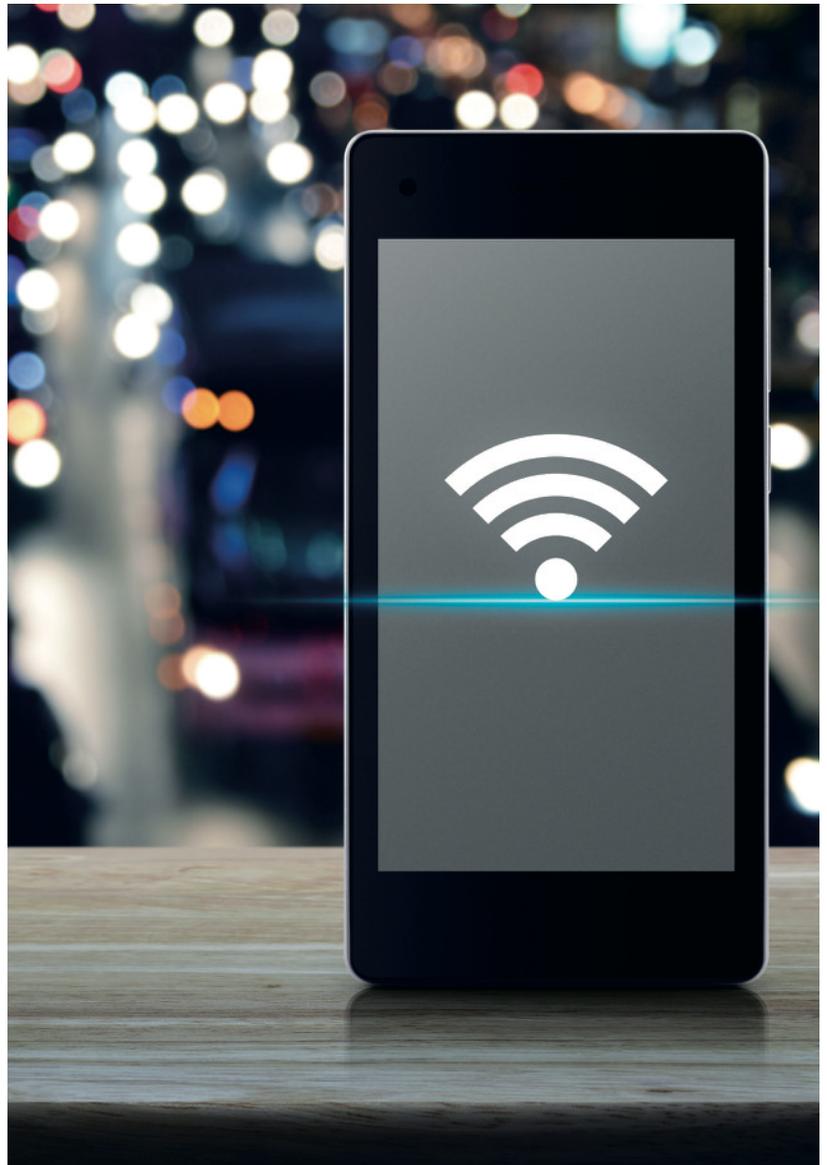
KEN FELLMAN, ESQ., *Kissinger and Fellman*

*The following is an excerpt on 5G technology and Small Cell technology deployment from NJLM Educational Foundation's Friends of Local Government Policy Paper, A Moving Legal Target: Local Government Regulatory Authority Over Small Cell Wireless Facilities. The full white paper with footnotes can be downloaded from [www.njlmef.org](http://www.njlmef.org).*

**T**he Small Cell Order was issued by the Federal Communications Commission (FCC) in September 2018, and interpreted provisions of the 1996 Telecommunications Act (Act) in a way that weakens local government authority over the siting of small wireless facilities. Under Sections 253 and 332 of the Act, local regulations cannot “prohibit or effectively prohibit” the provision of personal wireless services. The FCC has interpreted the statutory terms “prohibit or effectively prohibit” to mean “materially inhibit.” The Small Cell Order creates a series of tests to determine if local government action exceeds the “materially inhibit” standard. These tests ascertain whether local government fees, aesthetics, and undergrounding and spacing, “act in a timely manner,” and other requirements materially inhibit service. The Small Cell Order also creates two new shot clocks for small cells and redefines “Collocation” in a manner that further restricts local control.

These tests are structured as a series of legal presumptions. A legal presumption alters the way that the burden of proof work in a court case. Usually, in a civil lawsuit, the plaintiff bears the burden of presenting evidence sufficient to persuade the court that, more likely than not, they have the facts and the law on their side. If, and only if, they meet this burden does the

case proceed where the defendant puts on evidence to rebut the plaintiff's allegations. Finally, after the defendant rests, the court will deliberate and either the judge or jury will make a determination about which side prevails. Legal presumptions alter this back and forth sharing of the legal burdens by most often tipping the scales in the plaintiff's favor.





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## Moving Legal Target

Here, the Small Cell Order implements a series of legal presumptions that make it easier for a wireless company to challenge certain local government actions as unlawful.

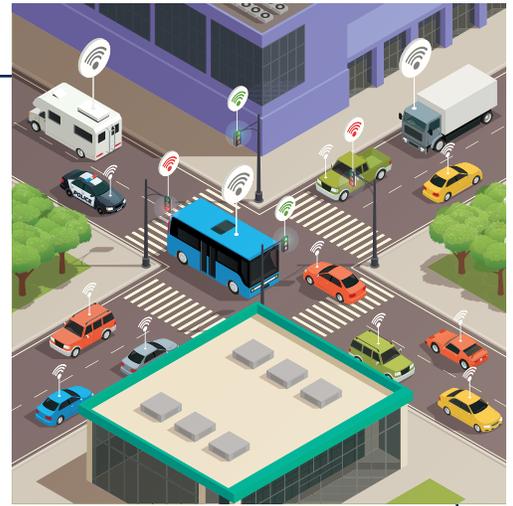
### Challenges

Numerous local governments across the United States and some industry entities have challenged the rules in federal court. Local governments have challenged the Small Cell Order on the grounds that the FCC erred in interpreting the statutory language of “effective prohibition of service”; that the rules are not based upon evidence in the record; and that they violate the Tenth and Fifth Amendments. The industry is challenging the rules claiming that the FCC should have adopted a “deemed granted” remedy for violations. That is, should a local government fail to act on an application within the shot clock timeframe, then the application would be deemed granted and the site permitted.

The appeal of the Small Cell Order was originally assigned to the Tenth Circuit, but was transferred to the Ninth Circuit because of the appeal of the Moratoria Order pending there. At the same time that the Tenth Circuit transferred the

## In Your Town

Small cell wireless technology, how it is being deployed, and the laws that govern it are evolving. If you have questions on what these changes mean for your municipality, we encourage you to be in touch with your municipal attorney and land use attorney.



appeal to the Ninth Circuit, the court also denied the request for a stay of the effective date of the Small Cell Order filed by local governments.

The court’s decision rested on grounds that the local governments had not sufficiently demonstrated irreparable harm. Local governments generally believe that the transfer to the Ninth Circuit is beneficial to the appeal. Besides the judicial economy of consolidating the appeal of the Moratoria and Small Cell Order, the Ninth Circuit is preferable because there is an en banc decision from the Ninth

Circuit holding that the legal standard for a finding effective prohibition of service requires a showing of an actual prohibition under the specific facts of the case. This contradicts the looser approach in the Small Cell Order, in which a showing that local regulations that simply materially inhibit provision of service (like making it timelier or costlier) violates federal law.

The Ninth Circuit conducted a Case Management Conference with all parties on April 18, 2019, in order to resolve outstanding procedural issues. At this point, the parties filed their appellate briefs between June and September, with the goal of reaching oral argument before the end of 2019. The FCC had attempted to hold the appeal in abeyance because of a pending petition for reconsideration of the Moratoria Order and the Small Cell Order, but the Ninth Circuit denied its motion.

We are cautiously optimistic that we may be able to proceed expeditiously to oral argument before the end of the year. 🚀

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### At the Conference:

Attorney Ken Fellman will be a panelist on the Municipal Budget Cuts with New Federal Government and FCC Regulations joint session from League Affiliate Jersey Access Group and NJLM Wed., Nov. 20 at 10 a.m. in Room 309.

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# Mayors Wellness Campaign

## Coming together for the Conversation of Your Life

JULIE DeSIMONE, LSW, Program Officer-Mayors Wellness Campaign, New Jersey Health Care Quality Institute

**O**n a beautiful early fall day, at lunch time in the Senior Center in downtown Tenafly, a group of about 30 residents were greeted by Mayor Peter Rustin for a Conservation of Your Life (COYL) program. The participants, many of whom were seniors, came armed with notebooks in hand to learn how to document their wishes for their care at the end of life. The message of the event was clear: give the gift of clarity to the people you love. Tell them what you want at the end of your life—and don't wait for someone else to bring up the topic.



These conversations have become increasingly important for the residents of New Jersey, a state known for having among the nation's highest rates of hospital admissions and aggressive medical interventions, such as feeding tubes and ventilators, in a patient's last six months of life. According to the Dartmouth Atlas Project, New Jersey also has higher rates of deaths in hospital intensive care units compared with other parts of the country, and the use of hospice services is low in New Jersey. Yet, according to multiple polls conducted by the New Jersey Health Care Quality Institute and the Rutgers-Eagleton Center for Public Interest Polling ([www.njhqi.org/media-center](http://www.njhqi.org/media-center)), most New Jersey residents continue to say they prefer to die at home, surrounded by loved ones.

### Honoring wishes

Ensuring your end-of-life wishes are honored all starts with having a conversation. However, talking about the end of life can be difficult and confusing. You may be asking yourself: What are my options? Who do I talk to and when should I talk to them? Thanks to COYL, throughout the year, communities across New Jersey are now coming together in libraries, parks, community centers, houses of worship, and senior centers to talk about this challenging topic and get answers to these

questions at COYL programs. Leading these events are subject matter experts, such as physicians, nurses, and social workers, who discuss end-of-life care options and different advance directive documents, and answer participant's questions. COYL programs are aimed to inspire and educate people about the value of advance care planning. Advance care planning consists of sharing your preferences for end-of-life care with your loved ones and health care providers and putting them in writing, so in the case that you are unable to speak for yourself, the care you receive at the end-of-life is consistent with what you want.

COYL is a part of the Mayors Wellness Campaign, a program of the New Jersey Health Care Quality Institute in partnership with the New Jersey State League of Municipalities. COYL started in 2014 to improve end-of-life care planning from a cultural and community perspective and is generously supported by The Horizon Foundation for New Jersey.

"We are doing nothing less than changing the culture in New Jersey around end-of-life care," said Linda Schwimmer, President and CEO of the Quality Institute. "We're bringing people together for thoughtful conversations that ensure their own end-of-life wishes are honored. And we help people provide the gift of clarity to their loved ones."



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## Mayors Wellness Campaign

Since the program began, the feedback from communities has been that COYL is helping to make these difficult conversations easier. Equipped with information about end-of-life care options available to them and tools to guide their conversations, participants have been empowered to have end-of-life care discussions and ensure their wishes will be followed.

### Bringing crucial conversations to your community

COYL works through local volunteer task forces which include trusted members of the community such as county and municipal officials (mayors, health officers, county surrogates), recreation directors, religious leaders, librarians, and health care professionals from hospitals, nursing homes, and hospice providers. COYL's community outreach and educational programming is engaging and inclusive, utilizing community book

reads, film festivals, and art-related projects, along with facilitated discussions about advance care planning. Materials and programs are being adapted to a variety of cultures, religions, and languages.

Getting your community involved is easy:

**1** Learn more about COYL and find an event near you to share with residents on our website at [www.njhqcqi.org/COYL](http://www.njhqcqi.org/COYL).

**2** Host a COYL program or task force meeting. Programs take place in “community living rooms” such as libraries, town halls, community or senior centers, and parks.

**3** Join or refer someone to a local COYL task force. COYL is currently active in 14 counties across New Jersey: Atlantic, Bergen, Burlington, Camden, Essex, Gloucester, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Somerset, and Union. 

@ To get started, contact Julie DeSimone, Mayors Wellness Campaign Program Officer, at [jdesimone@njhcqi.org](mailto:jdesimone@njhcqi.org).

You can also learn more about COYL by visiting the Mayors Wellness Campaign (MWC) at booth 105 at the annual New Jersey State League of Municipalities Conference November 19 to 21.

### At the Conference:

For more information and programs, attend the session **Bringing Wellness to Your Community: The Mayors Wellness Campaign** at the League Conference on **Tues., Nov. 19** at 2 p.m. in Room 307.



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Visit Booth #105



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# Local Placemaking

## ArtsTank grant competition showcases creative projects from five South Jersey municipalities

JOANN GATTINELLI, *Mayor, Washington Township (Gloucester)*, and  
JULIE HAIN, *Director of Membership and Programs, South Jersey Cultural Alliance*

**C**reative Placemaking, a term coined in 2010 by the National Endowment for the Arts, is the intersection between arts/culture and community planning. It's not about making places more creative; rather, it's about using creativity to find solutions to local issues. How do you do that? You invite artists, designers, heritage and tradition-bearers, and other creatives to a cross-sector planning table from the start. Creatives can help frame community issues in new ways to develop inspired, artistic solutions.

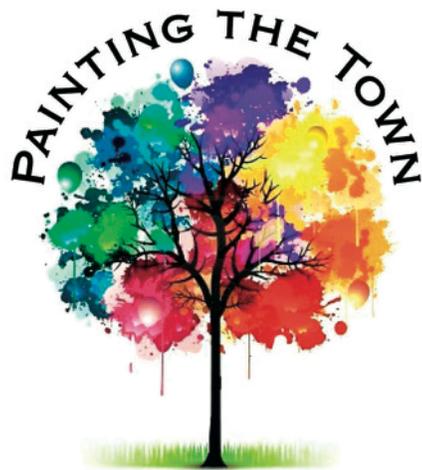


The New Jersey State Council on the Arts, ArtPride NJ, and the NJ State League of Municipalities have partnered for over a decade to educate local officials on the value of using the arts as a tool for community and economic. When the New Jersey State Council on the Arts saw the level of interest from local officials in these education sessions, it seeded the then-new “Arts Build Communities Initiative” at the Rutgers Bloustein School of Planning. This initiative morphed into the National Consortium for Creative Placemaking, which is now the central resource for creative placemaking in the country.

The Director of the National Consortium for Creative Placemaking, Leonardo Vazquez, P.P., AICP, led the Arts Taskforce for Sustainable Jersey, which from their inception, understood the value of the arts to the community. Vazquez built several Sustainable Jersey actions around creative placemaking so municipalities can get points for developing a creative team, surveying their creative assets, using their creative assets, and crafting a creative placemaking plan.

Karen Pinzolo, Executive Director of the South Jersey Cultural Alliance (SJCA), a member of the Sustainable Jersey Arts Taskforce, and a board member of the National Consortium for Creative Placemaking, was aware of the tremendous creative placemaking interest in South Jersey towns like Millville, Atlantic City, Camden, Medford, Burlington City, Cape May, Woodbury, Toms River, and Glassboro. That awareness was the catalyst for creating ArtsTank, a program of the SJCA, in partnership with Sustainable Jersey, NJ State Council on the Arts, and the National Consortium for Creative Placemaking. Funding for ArtsTank was provided by New Jersey State Council on the Arts and OceanFirst Foundation.

ArtsTank, a grant competition following the format of the popular television show, “Shark Tank.” showcased creative placemaking projects from five South Jersey municipalities: Camden, Runnemede, Ventnor, Washington Township, and Woodbury.



**WASHINGTON TOWNSHIP  
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**Top Prize:  
Washington Township**

Washington Township (Gloucester) took the top prize for its “Painting the Town” proposal, which addressed the municipality’s lack of central downtown. Using the arts as a common thread, Washington Township hopes to encourage community members to use all the community assets (schools, parks, and businesses) and create shared spaces in which people can gather.

Painting the Town has multiple objectives surrounding creativity, collaboration, community, and connection. A creative team coordinates the effort and seeks to enhance awareness of, appreciation for, and participation in the arts.

• **Rain Barrel Art**



For example, the township’s creative team collaborated with the Environmental Commission to issue a Rain Barrel Art Challenge. Rain barrels (large containers that collect rain from rooftops during storms for later use in gardens) are a great water conservation tool that can be transformed into amazing decorative artworks. Residents painted individual rain barrels with designs of their choice,



Washington Township’s Mobile Gallery

displaying them at key locations around town, including Washington Lake Park, public buildings, and retail and garden centers. This creative solution helped

contribute to a sustainable project that not only engaged residents but also helped to reduce the amount of stormwater runoff by collecting it and storing the water for future use.

• **Memorial Day Arts Challenge**

Undertaken by the township and the Veterans’ Advisory Board, in which residents produced art in various mediums for the Memorial Day Arts Challenge honoring those who gave their lives in service to the country. The challenge inspired submissions from artists as young as age six and in media as varied as crochet and crayon.

• **Mobile Gallery**

Art from both these efforts was showcased during Washington Township Rotary’s Wine Festival in June. The Festival was also the first mobile gallery venue, featuring a local photographer’s work printed on resilient synthetic fabric and mounted much like a large banner.

• **Chalk Challenge**

Residents created and then shared pavement masterpieces on the “Painting the Town” Facebook page, and an opportunity to “Meet the Artists” is in the works for the late fall.

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## Local Placemaking

### • Augmented Reality

Washington Township's creative team is targeting the first quarter of 2020 for its initial installation using augmented reality, a technology that can enable "viewing" scenes from other times and places in otherwise familiar locations.

### Generating Excitement

The initiative has generated energy and excitement among Township residents and that the support and engagement of the business community have been exceptional. The Chamber of Commerce decorated its rain barrel with images reflecting the Best of Washington Township, and offered exposure to local artists at its Annual Block Party in September. The Township's Economic Development Department is helping too, scouting opportunities to partner artists with appropriate businesses that will offer wall or floor display space where patrons can view works of art.

We believe that the project will enhance Washington's recognition as an arts-friendly community and a desirable place to live, work, and grow. The outcome we're hoping to achieve is that the arts become woven in the fabric of our town and that we understand the arts as a vehicle for communication and connection. We have a close community already, and we hope this effort will encourage even more creativity and collaboration. 🦋

### At the Conference:

For more inspiration, attend the League Conference Session Partnerships that Shape Healthy, Safe, and Creative NJ Places on Tues., Nov. 19 at 2 p.m. Room 308.

Presented by ArtPride New Jersey Foundation and New Jersey State Council on the Arts, panelists will discuss the impact of cultural assets and creative placemaking on increased safety and mental, physical, and social health.



### Washington Township

**Community Challenge:** No downtown. Community assets are spread around town.

**Arts Solution:** Thread assets such as parks, schools, businesses together with "Paint the Town," pop-up exhibitions, and classes bring people together, relieve stress, and build social capital.

### Runnemede

**Community Challenge:** Vacant businesses along the main thoroughfare create the perception of a town on the decline.

**Arts Solution:** Recruit and train local community members and leaders to create murals for vacant storefronts along a one-mile stretch of the Black Horse Pike to beautify the area, attract new residents, and spur economic growth.

### Ventnor

**Community Challenge:** Struggling to establish a unique community identity and increase usage of centrally located community space.

**Arts Solution:** Utilize local artists and residents to create an environmentally conscious themed mosaic for the blank wall facing the Community Pollinator Garden.

### Woodbury

**Community Challenge:** Attract investment from developers to Woodbury's Main Street District.

**Arts Solution:** Create an artful GATHER sign to identify semi-permanent community structure with windows facing Broad Street with a landscaped environment to encourage gathering and spur economic development.

### Camden

**Community Challenge:** Give youth a voice so they take an active role in their community.

**Arts Solution:** Engage Camden youth with the "Week of Good Vibes," comprised of art based-events, town-hall discussions with local government officials, and programs designed to give youth self-esteem and make them confident in presenting.

### Resources for your Municipality

- National Endowment for the Arts – How to do Creative Placemaking: [www.arts.gov/publications/how-do-creative-placemaking](http://www.arts.gov/publications/how-do-creative-placemaking)
- Sustainable Jersey - Arts and Creative Culture Actions: [www.sustainablejersey.com/actions-certification/actions/#open/action/533](http://www.sustainablejersey.com/actions-certification/actions/#open/action/533)
- National Consortium for Creative Placemaking- Training/Technical Assistance: [www.cpcommunities.org/catalogue](http://www.cpcommunities.org/catalogue)
- ArtPride NJ- Transforming Spaces in Your Community [www.artpridenj.com](http://www.artpridenj.com)

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# Livingston's Green Win-Win

100% renewable energy at a 10% savings

AL ANTHONY, Mayor, Livingston



In a township as diverse, educated and large as Livingston, we are fortunate to have many different perspectives on all topics. As mayor, it is my responsibility with the rest of the town council to listen to all of our constituents, respect varying viewpoints, and try to reach consensus implementing the best ideas. When it comes to environmental issues, despite their increased popularity these days, there is still a wide range of interest and commitment. While some people are completely on board as witnessed by the solar panels on their homes, the cars they drive, and the recycling bins outside their houses, others seem only slightly interested in climate change and the effects of pollutants in our environment. So how do we enact policy where everyone can benefit?

Environmentally conscious or not, everyone likes fiscal responsibility and saving money! Recently we found a sweet spot between green energy and saving green. I am happy to report that with the full support of our entire town council, including Deputy Mayor Rudy Fernandez, Council Members Ed Meinhardt, Shawn Klein, and Michael Vieira, along with Town Manager Barry Lewis, we found a win-win for all of our residents when I had the opportunity to sign resolutions providing for 100% renewable energy to the majority of Livingston, and at a significant cost savings!

## Renewable benefits

Started this June and continuing until October 2020, our residents served by PSE&G, which constitutes about three-quarters of our town, will receive 100% renewable energy at a significant price reduction as compared to the average utility tariff price for power supply, resulting in projected savings of about \$165 per household. The other approximately one-quarter of our residents served by JCP&L will receive electricity

from 41% renewable sources, up 20% from the state mandated minimum percentage, until September 2020. These residents will also see a savings, albeit much more modest, due to market conditions and current BPU tariff rates.

Although anyone can opt-out of the program, if all eligible residents take advantage of this exciting opportunity, the collective savings over the life of the contract will be over \$1 million and make Livingston a state and national leader in clean energy. It has been reported Livingston is only the 8th municipality in the nation to make 100% renewable energy available to the majority of its residents!

## Defeating aggregation aggravation

This opportunity to save money while protecting the environment is the result of a long effort by our town council. During my tenure as a council member and two-time mayor since 2013, we have discussed aggregation several times. Early on there was a lack of confidence in the process, a lack of appreciable savings, and a lack of trust that any of the benefits of aggregation

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## Livingston's Green Win Win

would be outweighed by feelings of aggravation by our residents. After several years of homework, however, including talking with other towns, mayors, and state officials, and hosting public meetings with representatives of aggregation companies who answered our residents' questions and concerns, we not only reached a comfort level with the concept but with a certain company to hire as well.

We retained energy consultants Gabel Associates to advise the township and coordinate the pursuit of renewable energy for the community. After we enacted the appropriate ordinance, the consultants collected the necessary data to develop the community's energy profile and set up competitive auctions for third party energy suppliers to provide renewable energy to the community. Bids were held twice in 2018 but failed to deliver results that were beneficial to the community.

The third time happened to be the charm. This round of bids took place in the afternoon of March 13 and in anticipation we scheduled a special Council meeting that night. After reviewing the bids, we voted unanimously in favor and locked in 100% renewable energy at a cost savings for the vast majority of our town. In the following weeks we continued to

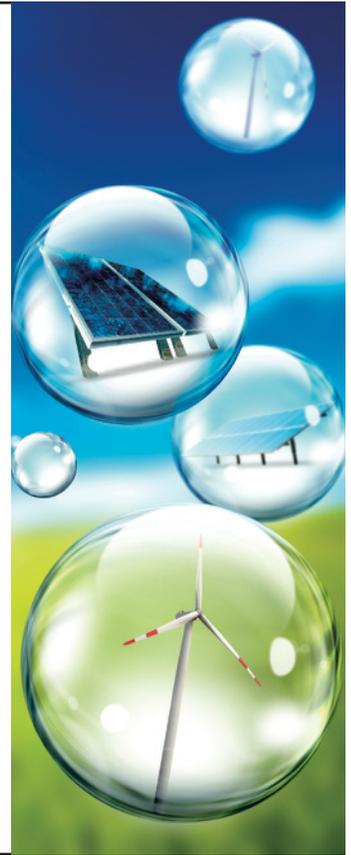
## The Law Behind the Win

The Government Energy Aggregation Act of 2003 (L. 2003, c. 24, GEA Act), authorizes municipalities and/or counties of New Jersey to establish a Government Energy Aggregation (GEA) program.

A GEA program allows municipalities, working alone or in a group, to aggregate the energy requirements of residential, commercial, and municipal customer accounts so that the participating customers can purchase electric supply and/or gas supply from Third Party Suppliers (TPS) at prices lower than the average utility price, with the possibility of added benefits, such as higher renewable energy content.

The program is conducted under the oversight of the New Jersey Board of Public Utilities, the Division of Rate Counsel, and the Department of Community Affairs.

Allowing municipalities to pool together residents when purchasing energy creates economies of scale and purchasing power, and thus the ability to achieve greater savings during a competitive bid situation than could normally be achieved by an individual customer.



provide information through open forums, mail, and online, guiding and reassuring our residents that their current provider will continue to deliver their electricity, service their power lines, fix any power outages, and be available to call when the lights go out. The consumer will not see anything different in their service

except a new supplier and lower rate listed on their bill, and the satisfaction of knowing they are using 100% renewable energy. At the end of the contract, as there is no automatic rollover, we will need to conduct another competitive bid for a new contract, and if unsuccessful, consumers will simply be returned to the provider's power supply at the provider's tariff price.

### A win-win

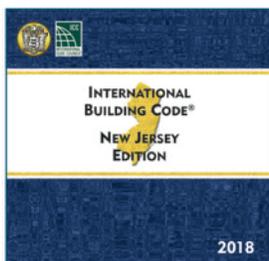
We learned throughout this process that a green win-win can be obtained. We hope that leadership officials around the state and our nation will follow our lead and together we will all make a difference. One by one, each town can do their part on behalf of their residents and provide a better place to live for future generations while saving money!

On a personal note, this achievement is particularly rewarding. Knowing our hometown of Livingston is now part of the solution, recognized as a clean energy leader in the country, is incredibly gratifying. Providing renewable energy with no damage to the natural resources of our beautiful state, while protecting the environment for future generations brings full circle the reason most of us get involved in government: to make a difference. ♻️



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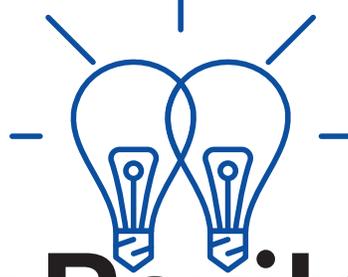
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# Community Revitalization

## Case studies on effective revitalization partnerships in three emerging municipalities

WAYNE MEYER, *President, New Jersey Community Capital*

**M**any New Jersey municipalities face ongoing challenges associated with abandoned and vacant properties that continue to discourage investment and slow neighborhood revitalization. One way municipalities can help solve this challenge is by partnering with Community Development Financial Institutions (CDFIs)—mission-driven nonprofits dedicated to expanding opportunity in low-income communities through innovative programs and services.

CDFIs have proven to be a critical resource for municipalities, nonprofits, and other neighborhood stakeholders in developing data-driven strategies to help manage vacant and abandoned properties in a way that benefits the entire community. In doing this work for over three decades, the CDFI industry recognizes that two keys to success are a comprehensive approach to revitalization and effective partnerships with local governments.

The following examples highlight the scope and impact of three municipal/CDFI collaborations.

### At the Conference:

For more information on this topic, attend the NJLM session **Using Innovation to Revive Abandoned Buildings** at 2 p.m. in Room 302.



## Catalyzing revitalization in Millville

Like many communities struggling to recover from the latest recession, Millville has grappled with foreclosures, shrinking population, and disinvestment. The Holly City Development Corporation (HCDC) led a neighborhood planning process to develop a comprehensive revitalization plan aimed at producing transformative change in the Center City neighborhood. For Heather

Santoro, Executive Director of HCDC, local community involvement in the planning process was very important, as was the work of NJCC's Community Strategies team. "They played a key role in gauging neighborhood priorities that fed into the final strategic plan," she said.

Before launching the planning process, HCDC engaged the Community Strategies team to conduct a neighborhood parcel-level survey and analyze property status in center city.

The project culminated in the development of a set of strategic recommendations for the neighborhood that local leaders have integrated into their revitalization efforts.

As an extension of their engagement, Community Strategies conducted a review of Millville's property maintenance ordinance to help the city better address the large number of vacant and abandoned properties in deteriorating condition, while catalyzing the preservation and revitalization of Millville's neighborhoods and downtown. Following the city's approval of a more effective property maintenance ordinance, NJCC's team trained city inspectors to utilize an online platform to track problem properties, streamline data collection, and strategically analyze survey results for effective action. The resurgence of this neighborhood work has paved the way for new investments in Millville's downtown, which NJCC supported with technical assistance and low-cost loans to help mission-based entities expand, including financing for the Glasstown Creative Enterprise Center, Cumberland County's first ever creative co-working space and arts-dedicated residential spaces.



## Revitalizing Newark's problem properties

There is considerable variation from one part of Newark to another, reflecting the present reality of a highly diverse commercial and residential real estate market. Newark's South Ward continues to experience high poverty, low incomes, and a large inventory of abandoned and substandard properties needing repair.

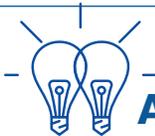
As a member of Newark's Strong Healthy Communities Initiative (SHCI), NJCC worked with City leadership to develop a Housing Work Plan focused on reducing vacant properties and increasing the supply of affordable homes in four SHCI neighborhoods. As part of this initiative, NJCC utilized a Living Cities investment to capitalize a Neighborhood Prosperity Fund, which enabled the completion of 100 affordable housing units in SHCI designated neighborhoods. Under the Abandoned Properties Rehabilitation Act (APRA), NJCC's real estate development arm, Community Asset Preservation Corporation (CAPC) became the Master

Redeveloper for properties on the City's APRA list. CAPC worked closely with City officials and local community groups to identify problem properties for revitalization, with special attention to properties that could act as neighborhood anchors.

Building on this work, CAPC developed the Family Village Initiative (FVI)—the real estate component of a larger coalition of Newark-based nonprofits addressing the challenges faced by families who struggle to find and retain quality affordable housing in the South Ward, one of the SHCI neighborhoods.

Over the next five years, families at risk of housing instability will have access to 100 housing units developed by CAPC, and comprehensive services provided by the South Ward Children's Alliance (SWCA) focused on dismantling systemic barriers to upward economic mobility. "Families need affordable housing in order for children to have stable lives and live out their dreams," says Dominique Lee, Founder/CEO of SWCA.

"Partnering with CAPC allows us to provide necessary supports to the families that we serve," he added. In working closely with the City and other stakeholders, CAPC is able to more efficiently expand the housing stock, increase the value of rehabilitated homes and neighboring properties, and generate economic activity through job creation.



## A model for change: City of Trenton

Ranked fifth in the nation for vacant housing, Trenton faced vacant property challenges similar to Newark. Utilizing the findings of Isles' city-wide parcel-level assessment, Community Strategies partnered with the Center for Community Progress and Rutgers's Cornwall Center, as well as Isles, Inc., and the City of Trenton, to perform a rigorous analysis of existing

neighborhood market conditions across Trenton.

Laying the Foundation for Strong Neighborhoods in Trenton considered market-oriented factors that figure into an area's readiness to revitalize, including the percentage of vacant properties, homeownership rate, home sale prices, the number of mortgage foreclosure filings, crime incidents, and tax delinquent properties. The team also created "dashboards" for each neighborhood, which residents and civic groups could use to understand conditions in their neighborhood and advocate for programs and policies to improve the community. The study team used these dashboards to meet with resident groups to help them understand the data and brainstorm options for addressing their neighborhood's challenges.

While major factors such as the crime rate in particular communities required the city's involvement to fully address,

residents realized they had the ability to improve certain conditions by taking such actions as installing better security lighting or increasing storefront visibility.

"[The report] provided critical data necessary to develop market-based, neighborhood-specific actions that are driving positive change in the places where we work," said Julia Taylor, formerly at Isles, Inc., and now Senior Director of Programs and Partnerships at Trenton Health Team. Since its publication, the report was used to update Trenton's Master Plan, informed decisions at the municipal level concerning citywide strategies and approaches to neighborhood revitalization, and helped community and civic groups to advocate for targeted intervention to address their specific neighborhood challenges.

More recently, NJCC's efforts in Trenton include supporting community driven redevelopment in East Trenton with help from NJDCA's Neighborhood Revitalization Tax Credit Program, including developing and preserving affordable housing, and deployment of New Market Tax Credits to upgrade the Boys and Girls Club of Mercer County's community facility in Trenton.

Drawing on local knowledge, extensive experience, and statewide breadth, CDFIs like NJCC can help customize solutions to local challenges by offering a set of financial products and data-driven solutions that promote inclusive economic and community development. The strategies the CDFI industry employs demonstrate that forging strong partnerships with municipalities and other local stakeholders is critical in order to successfully align resources and create deep and lasting change. 🦋

# First Flight in America

Deptford welcomed the landing that marked the beginning of aviation in the New World

PAUL MEDANY, Mayor, Deptford

**D**o you know the history of the first manned flight in America's history? If you're thinking Kitty Hawk and Wright Brothers, you're wrong. The first manned flight in America took place in a hot air balloon on January 9, 1793. The flight originated in Philadelphia, which at the time was the young nation's capital, and ended in Deptford. The story is an amazing tale and the beginning of aviation in the new world.

At that time, we had just won the fight for independence and most of the founding fathers were still alive. The day itself was unseasonably warm at 55 degrees, tempting most of the city's 50,000 inhabitants out to watch the event. President George Washington himself was in attendance, as were future presidents Vice President John Adams, Senator James Monroe, Representative James Madison, and Secretary of State Thomas Jefferson. You can imagine the excitement and importance of that day.

The feat was being attempted by a native Frenchman, Jean-Pierre Blanchard, who prepared for the flight in the preceding weeks with excitement building. This was the first time in North America that a human being was going to ascend in to the air and take flight—something that seemed an improbable if not impossible feat. It was fraught with danger. Also, remember the science of flight and construction of the vessel was by trial and error.

In the historical record of the flight it was noted that President Washington handed Blanchard a letter and said "in order to gain safe passage upon completion of your voyage, it would please me if you would take this letter with you." The letter was important because Blanchard could not speak English, so the letter was like a passport to hand to someone when he set down. The basket he was in contained scientific instruments like a thermometer, barometer, wind speed gauge, altimeter, and telescope to help Blanchard record his voyage and surroundings.

While preparing to take off, someone handed him another passenger: a small dog that also wound up on the voyage. Blanchard carried the American Flag and French Flag with him. As his vessel rose in to the sky a strong breeze from the northwest carried the balloon eastward; 15 miles and 46 minutes later Blanchard landed safely right here in Deptford, New Jersey.

There is much more to the story, historical accounts and newspaper articles from the time period and written letters from many people who witnessed the event, including a written record from Blanchard himself.



The 3D picture by Frank Sedar hangs in Deptford's courtroom/council meeting chamber.

## A nation takes flight

The real tale of this most historical event is the analogy of our country's beginnings. It is a story of adventure, exploration, science and most of all courage. Americans themselves were full of adventure, experimentation, invention, and perseverance. This was a time when we had just gained our independence and the Constitution and the Bill of Rights were recently ratified.

Deptford residents back then were farmers and other tradesman—there was a grist mill on Almonesson Lake and we surmise that the tavern Blanchard was brought to is the current site of Filomena Restaurant.

Blanchard wrote an account of his thoughts as he took off and flew over the Delaware River. Looking for a place to set down he noticed a clearing or field. He also noticed a large tree at the edge of the field and prepared to land by dumping ballast. Imagine for a moment what the people on the ground thought.

## Celebrating history

Deptford Township has embarked on a campaign to educate everyone on this fascinating event in our history, and we have adopted the balloon as our logo, which appears on our street signs correspondence, letterheads, township seal, and even one of our water towers. Every year on January 9 we hold a contest for all of our school children to retell the story. Some grades do coloring contests and others create posters and write stories. We have even applied to Congress for a stamp depicting the flight.

But we are most proud of an original painting of the landing that we commissioned. World renowned sculpture and artist Frank Sedar has created a 34 foot long x 20 foot wide painting with three-dimensional portions, portraying the moment residents watched as he landed. The painting is now permanently displayed in our multi-purpose courtroom and council meeting chamber.

The painting now moves people to learn and share the story, is calming, educational, and promotes world culture. We kindly invite everyone to come visit and experience the beautiful artwork for yourself as well as to learn about a most historical part of America's history! 🎨

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# Accessible Paths

Long Branch welcomes people of all abilities to beach

LINDSDAY DeANGELIS, Assistant to the Business Administrator/Human Resources Manager, Long Branch



**B**eautiful views, fun in the sun, and the ability to swim in the Atlantic Ocean, once only available to some in the shore town of Long Branch, is now not only a reality but a dream come true for local residents and visitors alike.

The first fully accessible beach is available for all to enjoy in the City of Long Branch, but getting to this point is a story about true innovation and a true community effort involving both the City, private entities, and even private citizens.

## **A beach for everyone**

What was once a dream, became a reality for the small group of ambitious members of the Long Branch Disability Caucus who requested that such a beach access be made available in

Long Branch. It all started in a small room in city hall with conversation starters of: “How amazing would it be if we had a beach for EVERYONE to enjoy?” And from that point on, the momentum started and really never stopped. The City’s department heads, especially the Department of Public Works all chimed in and made it a top priority to get this beach completed in time for the 2019 beach season. The spirit of this project was contagious, invigorating anyone that was involved or heard about it.

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## Accessible Paths

### Making it happen

The project was generously funded by the Feliciano family, owners of the new South Beach Condos. Others quickly joined in to help, including the FMBA Local #68 who will be donating a fully accessible playground.

The lifeguards in Long Branch all take pride in their ability to help make someone's day in assisting them in the ocean. For anybody who needs access to a surf chair or water wheel chairs, the lifeguards in Long Branch are all trained to help facilitate this.



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### Parts of an Accessible Beach

This fully accessible beach has:

- A ramp to get on the beach
- Permanent hard decking located on the sand
- Fully accessible picnic tables
- Surf chairs and water wheelchairs

The goal was to have a beach where everyone can enjoy all aspects of the sand, surf, and dining.

### A grand opening

This summer, the City of Long Branch, MOCEANS Center for Independent Living, and the Long Branch Disability Caucus held a grand opening for the first fully accessible beach in Long Branch. This event was bustling with activity including a ribbon cutting, speakers, and a picnic that followed. Speakers included Mayor John Pallone, Congressman Frank Pallone, Senator Vin Gopal, Assembly Member Eric Houghtaling,

and Freeholder Tom Arnone.

"I am proud the City of Long Branch is one of the first to provide a fully accessible beach that now everyone can enjoy. And we hope it doesn't end here. With better accessible restrooms, parking, access into the water, we see this as just the beginning for what we want to offer our residents," Mayor John Pallone stated.

The fully accessible beach is located at North Bath Avenue in Long Branch. The City invites ALL to attend. 🇺🇸





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# LABOR RELATIONS



JOSEPH M. HANNON, ESQ.,  
Genova Burns, LLC,  
NJLM Labor Counsel

## The Start of the Post 2% Interest Arbitration Hard Cap Era

**T**he 2% hard cap on interest arbitration awards sunsetted for collective negotiations agreements that expired after December 31, 2017. While many municipalities have reached deals to avert the need to participate in the unknown shallow waters of the world after the 2% Interest Arbitration (IA) cap, at the time of this article, four municipalities have received awards from interest arbitrators. This article will review those awards with the main focus on wages and health insurance, which are always the biggest issues and cost factors in negotiations.

At the outset, it must be noted that every interest arbitration is going to be determined within the confines of the final offers of the parties and the facts produced by the parties under the relevant statutory criteria which governs interest arbitration awards. Therefore, any award or even trends in awards is not sufficient to justify a future award. To put it another way, just because an arbitrator ruled on a particular issue in one matter does not mean you will get the same award when a similar issue is presented to the same arbitrator for your municipality.

As of the date of this article, the four interest arbitration awards that have been issued have been in Hopewell Township (Mercer), Bedminster, West Windsor, and Boonton Town. Two are currently on appeal.

One early trend is that in the four arbitration awards that have been issued in which the 2% IA hard cap did not apply, none of the awards have issued Chapter 78 relief. In fact, no reported interest arbitration award has issued Chapter 78 relief regardless of whether the 2% IA hard cap is applicable. In all four post 2% IA hard cap awards, the unions have sought Chapter 78 relief in some form. All requests have been rejected. While this is welcome news for public employers, this should not be taken for granted that no interest arbitrator will ever issue Chapter 78 relief. Factors which have assisted arbitrators in denying Chapter 78 relief have included, but are not limited to: lack of other awards providing such relief; comparability favors not providing Chapter 78 relief; municipality has not provided Chapter 78 relief to other bargaining units; and burden is on the union to show that Chapter 78 relief is needed as Tier 4 contributions are the standard from which the parties

are negotiating. In short, arbitrators are analyzing Chapter 78 relief questions in terms of generally accepted arbitration standards and the nine factors of the interest arbitration statutory criteria. Certainly, burden of proof, pattern of settlement, comparability, and precedent are all well-accepted standards upon which arbitrators must base their awards. Municipalities should be mindful of actions that will affect these considerations.

**It is imperative that municipalities are aware of their standing amongst their neighboring jurisdictions, aware of their financial well-being, and aware of the impact of their proposals will have on other employees within their municipalities when preparing for negotiations and ultimately interest arbitration.**

Wages, on the other hand, does not have as clear a pattern. Unlike Chapter 78 relief, wages require a more careful analysis of the costs and the statutory factors as both sides have the burden to prove their financial offer is more reasonable. The financial situation of the public employer, its cap considerations, its pattern of settlements, and comparability all factor into a final award on wages. Additionally, the final offers of the parties are important in framing the range from which the arbitrator will choose. Since an arbitrator is no longer confined to the strict 2% IA hard cap, an award on wages will almost always be somewhere between the two final offers.

Ultimately, it is the hope that the award will not stray too far from your final offer.

In the four matters that have been decided, arbitrators have issued varied wage awards. However, it is impossible to determine any of them “the standard going rate,” as they are all based on the factors mentioned above. For instance, the general adjustments to the salary schedules have provided similar ranges of pay.

Hopewell’s award was 2.2% in Year 1, 2.0% in Year 2 and 1.8% top step only in Year 3. It also included a freeze in the initial salary and an additional step on the guide.

Bedminster provided 2% to the top step each year of a 4-year agreement with 2% across the board increases for all steps on the guide in one year.

West Windsor provided across the board increases of 2%; 2%; 2.25%; and 2.25% for each year.

Boonton provided a 2.25% increase

each year plus \$1,000 to the top step each year.

On their face, the awards appear similar. However, an understanding of the full costs involved are necessary to understand what the awards actually mean. For example, in Bedminster the total cost of the award was 2.91% over the life of the agreement, whereas in West Windsor the total cost of the life of the agreement hovered around 5%. The costs of the final offers of the parties mattered in comparing the differences between the two awards.

Of course, wages and Chapter 78 are not the only issues in negotiations. For example, Hopewell achieved some other health insurance changes, such as modification of out-of-network deductibles and increased prescription co-pays, among other health insurance benefit changes. Other issues, such as no longevity for new hires, have been awarded. On the other hand, arbitrators

have not limited monetary awards to solely wages. Awards have increased uniform allowances, stipends, and other monetary terms and conditions of employment. Again, the comparability and affordability of all benefits will be considered by arbitrators.

It is expected that there will be an uptick in the number of interest arbitration petitions that are filed as we get further away from the 2% IA hard cap. It is imperative that municipalities are aware of their standing amongst their neighboring jurisdictions, aware of their financial well-being, and aware of the impact of their proposals will have on other employees within their municipalities when preparing for negotiations and ultimately interest arbitration. It is necessary to stay up-to-date on the latest interest arbitration awards and trends, as they will affect your negotiations. As with anything else in life, in negotiations, timing matters. 

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# FROM THE DESK OF . . .

## CARMA/NJ: Patrimonium Acta Nostra— “Our Records are our Heritage”

MICHELE EVERLY, *Secretary, CARMA, Records Manager, Gloucester County;*  
and LINDSEY HARRIS, *Intern, CARMA*

The County Archives and Records Management Association of New Jersey, otherwise known as CARMA, was established in 1988 when a group of records managers and archivists came together to discuss records management issues within their respective counties. Over 30 years later, the organization is still prospering and has expanded its membership to include municipalities, state departments, and local industry vendors.

CARMA’s current mission is to facilitate open discussions regarding information governance including providing resources to records managers, archivists, and all local government employees charged with records management responsibilities and functions. The organization provides a forum for bringing its members together to study and to discuss current records management trends, laws, regulations, and technology.

Additionally, CARMA assists the state in the improvement of laws and regulations to help local governments establish and implement solid records management programs in accordance with state laws and industry standards.

### Training for records management

Accordingly, CARMA believes that archival and records management excellence can be attained through education, training, discussion, and experience. Therefore, the organization meets quarterly throughout the state, most often at the State Records Center located in Ewing. Government employees should be familiar with this venue, as it is the location where the State Records Committee meets to confer imaging registrations and confirm all government record retention schedules.

Recent CARMA topics and presentations include Best Practices in Records Management, Email Record Retention, ARTEMIS, NJ Early Colonial Land Records, NARA National Records Management, and GIS Cultural Asset Mapping.

### CARMA benefits

The benefits of participating in CARMA are vast. All meetings provide continuing education credits in records and information



**CARMA/NJ**  
County Archives & Records Management Association of New Jersey  
PATRIMONIUM ACTA NOSTRA - “OUR RECORDS ARE OUR HERITAGE”

technology as well as quarterly updates from the New Jersey State Archives and the Division of Revenue and Enterprise Services, Records Management Services, DORES/RMS. Members have the opportunity to network with other professionals in records management and archival professions, receive instruction on best practices and standard industry procedures, and obtain guidance on the conservation and preservation of historical records.

In addition, members can pose questions to the association at the meetings and share experiences and projects regarding information governance including their successes and challenges. Current information on NJ State Administrative Code Title 15 Chapter 3 Records Retention and NJSA Title 47 Public Records including the Open Public Record Act (OPRA) is provided as well. 📌

@ For further information or if you are interested in attending a CARMA/NJ meeting, visit the website at [www.carmanj.wixsite.com/carmanj](http://www.carmanj.wixsite.com/carmanj).

### Officer Contacts

CARMA’s officers are available for questions. Their contacts are as follows:

Gary Dalina, President • [gary.dalina@co.middlesex.nj.us](mailto:gary.dalina@co.middlesex.nj.us)

Dan Freed, Vice President • [dfreed@sussex.nj.us](mailto:dfreed@sussex.nj.us)

Michele Everly, Secretary • [meverly@co.gloucester.nj.us](mailto:meverly@co.gloucester.nj.us)

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# LEGISLATIVE UPDATE

MICHAEL F. CERRA, *NJLM Assistant Executive Director*;

LORI BUCKELEW & JON R. MORAN, *NJLM Senior Legislative Analysts*; FRANK MARSHALL, *NJLM Staff Attorney*



## A-5681/S-3944

### Establishes task force to study recycling streams

**Status:** A-5681 introduced and referred to Assembly Environment and Solid Waste Committee. S-3944 introduced and referred to Senate Environment and Energy Committee

Assembly representatives Pinkin, Lopez, and McKeon have been joined by Senators Bateman and Codey in sponsoring legislation that would establish the New Jersey Recycling Stream Improvement Task Force. The Task Force would be responsible for studying, evaluating, and making recommendations concerning the state of recycling streams in New Jersey in light of changing market conditions, challenges faced by local governments in running recycling programs, and such other related issues as the task force determines necessary.

The nine-member Task Force would include the Commissioner of Department of Environmental Protection, six members with experience or expertise in the legal, technical, policy, or economic aspects of recycling, and two members with experience or expertise in local government recycling programs.

The task force would organize within 30 days following the appointment of the members and within one year prepare and submit to the Governor and Legislature a findings and recommendations report. The report should include any recommendations for legislative, regulatory, or local government action to improve recycling in New Jersey and address challenges faced by local governments in running recycling programs.

Given the changes in the recycling marketplace, the League supports the swift passage of A-5681/S-3944 and has respectfully requested that the local government members of the Task Force be based on the recommendation of the League.—LB



## A-5081

### Hotel occupancy tax information

**Status:** A-5081 introduced and referred to Assembly Tourism and Gaming Committee.

In response to League Conference Resolution 2018-06, Regarding the Disclosure of Certain Information from the Division of Taxation, Assemblyman Dancer and Assemblywoman Vainieri Huttel introduced A-5081. A-5081 would require the State to provide municipalities with additional information regarding the collection of municipal hotel occupancy tax revenues.

N.J.S.A. 40:48F-1 authorizes municipalities to impose a tax on hotels, motels, and transient accommodations. The tax is collected by the Division of Taxation on behalf of municipalities

and is transmitted to municipalities as a lump sum payment. Over the years, municipalities have requested that the Division of Taxation provide certain information on the tax collection to ensure that correct amount of funds are paid and to reasonably anticipate hotel and motel occupancy tax revenue, to no avail.

A-5081 would require that the State include in the distribution of tax revenue to municipalities a report containing not only the list of all hotels and motels but a list of all the transient marketplaces that submitted the municipal occupancy tax, along with the amount of the municipal occupancy tax revenue submitted by each hotel, motel, and transient marketplace for the period comprising the tax distribution.

In addition, the bill would require the State, upon written request by the Chief Financial Officer, to provide the municipality with a report containing the amount of municipal occupancy tax revenue submitted by each hotel, motel, and transient marketplace for the proceeding four tax years prior to the adopting of the municipal ordinance.

The League supports the quick passage of A-5081 as these funds help alleviate the burden on property tax payers. Municipalities have legitimate concerns related to the amount of tax paid by hotels, motels, or transient accommodations pursuant to the Municipal Hotel and Motel Occupancy Tax Law. The need to double check the correct receipt of these tax payments is akin to a municipality's ability to make Chapter 91 requests for commercial properties.

Municipalities rely on hotel and motel occupancy tax revenue to balance their annual budgets. Without detail on occupancy taxes paid, municipalities cannot accurately anticipate changes in revenue in the event of closures or other foreseeable changes to the number or occupancy volume of hotels, motels, and transient accommodations in operation.—LB

## Annual Conference Legislative & Special Events:

### Tuesday, Nov. 19

2:00 p.m. Room 319 League Welcome Café: Orientation, Legislation, Next Generation

3:00 p.m. Room 320 League Resolutions Committee

### Wednesday, Nov. 20

9 a.m.-Noon (tandem session) Room 303 Marijuana Looking Ahead & Looking Back

10:45 a.m. Room 201/202 Murphy's Marks: Year Two

12:15 p.m. Mayors' Box Lunch and Executive Briefing (ticketed event)

2:00 p.m. Room 201/202 Legislative Leadership: Working Together for a Better New Jersey

5:15 p.m. Women in Municipal Government Networking & Awards Event (ticketed event)

### Thursday, Nov. 21

12:15 p.m. Delegates Luncheon (ticketed event)

3:30 p.m. NJLM Annual Business Meeting

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## Maintaining Public Parks

FRANK MARSHALL, ESQ., NJLM Staff Attorney



**One of our municipal parks is in need of repair and we just don't have the funds in our budget right now to do what is needed. A local business has offered to help repair and maintain the park at their own expense and has asked that a sign be erected in the park noting their largess. Can our municipality accept this offer?**



**Y**our municipality can and probably should accept this generous offer. These types of agreements are expressly permitted under New Jersey law at *N.J.S.A. 40:12-20* et seq. The law states that, "any local government unit may enter into an agreement with a business entity or nonprofit organization located within or near the local government unit to provide for the maintenance, operation, or improvement of a park...."

Before entering into any agreement, the business must demonstrate that it is capable of meeting the requirements of operating, maintaining, or improving the park based on the terms of the agreement. It is up to your municipality and the business to determine the length of the agreement. Once entered into, your municipality may cancel the agreement at any time; the business however, must provide six months' notice before canceling.

Additionally, the law allows for public recognition of a participating business. This would include allowing a sign or signs to be erected with the name and address of the local business on them and indicating the business's role in operating, improving, or maintaining the park. (See *N.J.S.A. 40:12-15*). Any signs, however, must be paid for by the local business and your municipality must determine the size, color, style, and location of the signs.

This kind of relationship between a municipality and a local business can be mutually beneficial. Public parks attract people that patronize the businesses around them. Because of this, local businesses have not only a public interest but a private financial incentive to ensure that local parks are properly maintained. If a local business is willing and able to provide the funds necessary to improve or maintain a park, it is one less expense for the municipality.



**Are there any Local Public Contract Law considerations for these kind of arrangements for park maintenance, such as advertising and bidding?**



**N**o, the law specifically excludes application of the Local Public Contracts Law (LPCL) to these types of arrangements. (See *N.J.S.A. 40:12-28*). This means that your municipality is not required to go out for bid or advertise for these agreements. It should be noted, however, that you are still free to advertise and promote a park maintenance, operation, or improvement agreement program that you have established.



**What kind of liability is our municipality subject to under this kind of agreement for park maintenance?**



**E**xcept where permitted under the Tort Claims Act, your municipality cannot be held liable for any civil action to any person for injury or damages that may be caused by the business with an agreement with your municipality, or any employee, contractor, member, or volunteer of the business, during the course of maintaining, operating, or improving a park. (See *N.J.S.A. 40:12-26*).

Further, the law requires, as a condition of any agreement, that the business sign a waiver releasing you municipality from civil liability for any injury or damages, except through criminal, willful, wanton, or grossly negligent conduct sustained by the business or its employees, contractors, or volunteers. The business must also agree to indemnify, and if requested by your municipality, defend it against all claims made for injuries or damages.

In addition to this, the business is required to obtain and retain insurance sufficient for the purposes of indemnifying and defending your municipality.



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# GOLD DOME



## The Wind at the Democrats' Back in 2019

For most Americans, the only political campaign they are talking about right now is the 2020 presidential race. So in New Jersey, where all 80 seats of the state Assembly are up this November, candidates are working to re-focus the public's attention.

No one really expects them to do particularly well in this effort. Many observers believe turnout among registered voters will be around 25%. The Assembly races at the top of the ballot simply don't generate the enthusiasm that, say, the presidential race will bring, when turnout should be closer to 75%.

Each of the 40 districts on New Jersey's legislative map sends two Assembly members to Trenton. The process of picking the boundaries of these districts takes place after the U.S. Census is completed every 10 years. The final district lines are subject to both partisan gerrymandering (though less so than many other states) and the realities of where people live; that is, it's hard to create a compact district with partisan balance in an area filled with voters who overwhelmingly favor one party over the other.

Accordingly, though there will be races in all 40 legislative districts, only seven are expected to be seriously competitive. In four of them, Districts 1, 2, 11, and 16, Republicans have a chance to knock out incumbent Democrats. In the others, Districts 8, 21, and 25, the Democrats are looking to expand their sizable 54 to 26 majority.

These races will not only get the overwhelming bulk of media attention but the political spending as well. More than \$1 million may well be spent between both sides and outside groups in several of these seven races.

The better-financed Democrats are adopting their own version of a doctor's Hippocratic Oath with a "first, lose no seats" strategy. The bulk of their resources will be spent on defending their incumbents. But one way to accomplish this is by forcing Republicans to play defense as well, thereby making the GOP spend resources defending their own turf that would otherwise be used to attack potentially vulnerable Democrats.

While individual votes and personalities will surely come into play during these elections, Republicans are likely to focus on Democratic Governor Phil Murphy's very progressive agenda, controversial personnel decisions, and the high costs of living

BEN DWORKIN, PH.D., *Director, Rowan University Institute for Public Policy & Citizenship (RIPPAC)*

in New Jersey. For the GOP, it is "the Murphy Midterm" and they want to tie every Democratic candidate to the governor's growing unpopularity.

Democrats are not shying away from their support for many parts of the Governor's program, believing that it remains broadly popular with the public. They are also expected to draw contrasts with Republicans on issues like gun control and health care costs.

### GOP legislative candidates face a steeper climb because of factors that favor current majority.

At the same time, there are additional broader factors at play; dynamics that help set the political landscape upon which these elections will take place—and it would seem that all of them favor the Democrats.

**The Christie-Trump Double-Whammy.** For his last six months as governor, Chris Christie had a stunningly low approval rating of 15%. His unpopularity was an albatross around the necks of many Republican candidates. Once Christie left Trenton, the chance to re-brand the GOP has been undermined by Donald Trump's almost equally abysmal approval numbers that remain mired in the low-30s.

Of course a Republican can still win a competitive race, but the combination of Christie's and then Trump's unpopularity over the last few years doesn't help.

**Blue, and Getting Bluer.** Twelve years ago, the statewide Democratic voter registration advantage over Republicans was 290,000. Today, their lead is 1 million. Over the same period, the number of unaffiliated voters—not registered with either party—has remained the same. Many of these new Democrats are living in traditionally Republican districts in Burlington, Somerset, Morris, and Union counties.

Thus, Democrats are suddenly able to compete in regions that conventional wisdom has always written off as “solidly Republican.”

Consider Legislative District 8, located largely in Burlington County. Democrats had a 1,600 registration advantage over Republicans a decade ago. Today, that margin has ballooned to almost 7,000.

Like District 8, Union County-based District 21 was always considered a solid Republican district, even though partisan registration was almost identical in 2009. Fast forward 10 years and there are now 5,000 more registered Democrats than registered Republicans in the district.

For Republican incumbents in these districts, including Assemblyman Ryan Peters in District 8 and Assemblywoman Nancy Munoz and Assembly Republican leader Jon Bramnick in District 21, these are ominous numbers. Just a short while ago, few believed that these

districts—designed specifically to protect Republicans—would ever be competitive. Today, they are.

### **In Politics, There's No Such Thing as Having Enough Money.**

Former President Bill Clinton's admonition rings as true today as when he first uttered it almost 30 years ago.

Regardless of how things shape up in these seven competitive districts in 2019, no one expects the Democrats to lose control of the Assembly. That simple fact, plus the reality that the Democrats control the governor's office, helps explain why the party's three primary campaign committees have a 2:1 cash-on-hand advantage over the Republicans.

Further, Democrats have been far more aggressive and successful in using independent, outside funding from super-PACS to augment their campaign spending. No one seems to expect this to change in 2019.

Especially in a low-turnout election,

having a sizable monetary advantage can overwhelm your competition. Right now, Democrats have a far greater ability to deliver their messages across multiple districts than Republicans.

A week is a lifetime in politics, and there are still plenty of weeks to go before people head to the polls. Certainly, lots can change by Election Day.

But, for now, a weak Republican brand, favorable voter registration trends, and a decisive monetary advantage are all providing an extra push for the Democrats.

And this makes the GOP's climb back from its legislative minority status that much harder. 📈

### **At the Conference:**

Ben Dworkin will be a panelist at **Murphy's Marks: Year Two** on **Wed., Nov. 20, Room 201/202** at **10:45 a.m.**

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## The History of the Municipal Tax Collector: From Elected Position to Statutory Position

KEITH A. BONCHI, ESQ., *Associate Counsel, NJLM*

**T**he position of tax collector has undergone a significant evolution, from a largely elected, unlicensed position with limited salary protections to a statutory, licensed position with a gradually increasing ability to tenure, enhanced salary protections, and specific, substantive educational requirements. While there are very few tax collectors left who were ever elected to office, the history of the office is important in understanding the evolution from an elected official to a state licensed statutory officer.

### History of the role

Until 1979, the law provided for the election rather than for the appointment of the tax collector. The law recognized that tax collectors may be elected by the voters or appointed by a municipality's "common council." However, the ability to appoint a tax collector was limited to when there was no municipal election, the municipality's population was not greater than 6,000, and the municipality was or may be divided into wards.

The tax collector's term of office was initially for three years, but in 1937 was extended to four years from the date of "election or appointment." The tax collector had the opportunity to obtain tenure by public question, but the tax collector was required to have held the office or position of municipal collector of taxes or municipal receiver of taxes of any New Jersey municipality for a continuous period of not less than 10 years from the date of their election or appointment.

**In 1965**, the Legislature provided another avenue for a tax collector to obtain tenure by linking the concept of tenure with having to complete certain education courses. A tax collector who held the position for five or more continuous years and who satisfactorily completed Division of Local Government Services-approved (DLGS) courses on the functions and duties of tax collectors, upon filing with the municipal clerk, could not be removed from office except for good cause after a trial. Therefore, the year 1965 can be said to have marked the movement toward tax collectors having to complete certain education requirements.

**1971** The next step in the evolution of the tax collector occurred in 1971, when a new series of statutes signified the move towards the tax collector being solely an appointed position. This legislation provided that "the governing body



of every municipality...by ordinance... shall provide for the appointment or election of a municipal tax collector and fix his compensation." Therefore, municipalities were expressly given the ability to have the position of tax collector being an appointed rather than elected position.

While the 1971 legislation essentially re-codified the 1965 tenure law, the Legislature modified the ability for a tax collector to obtain tenure through a local public question. The tax collector still has a prerequisite of holding their office for 10 consecutive years, but the 1971 legislation indicated that "the governing body of the municipality may grant tenure in office" when this 10-year prerequisite was met. This tenure issue was only subject to a public question if the governing body failed to grant tenure.

With respect to salary, the Legislature also provided that "no ordinance shall reduce the salary of any appointed or elected tax assessor or tax collector during the term for which he shall have been appointed or elected." Significantly, a prohibition against increases in salary during a term of office was omitted.

**In 1979**, the position of tax collector continued its statutory evolution by virtue of certain amendments that provided for the appointment and eliminated the election of all NJ tax collectors. The new law provided for a certification procedure for tax collectors to ensure the qualification of those who may hold office; and tenure rights protections. The certification procedure would be phased in so that commencing January 1, 1982, no tax collector could be appointed or reappointed or acquire tenure unless they had certification.

The 1979 amendments omitted that reference to the election

of tax collector was from statute and provided that the compensation of the tax collector was to be fixed in the manner otherwise provided by law. Furthermore, the 1979 amendments, included an amendment to allow the granting of tenure for 10 consecutive years of service on or before Dec. 31, 1981, by the governing body or through a public question.

An additional significance of the 1979 amendments is that it provided for the “further professionalization of the office of tax collector” through the establishment of a certification and examination procedure. The 1979 amendments created the requirement that a person had to have obtained a four-year college degree to become a tax collector. If one did not meet the college education requirement, a person was allowed to “substitute on a year-to-year basis full-time experience in tax collection or accounting.” If one did not meet the college education or full-time experience requirements, a person was permitted to substitute certificates of completion of municipal tax collection I, II, and III courses offered through Rutgers.

The 1979 amendments also required the tax collector to pass a State examination.

**In 1981**, the Legislature afforded greater salary protections to the tax collector, as well as the tax assessor and municipal clerk, with respect to salary increases.

The law was amended so that “no ordinance shall reduce the salary of, or deny without good cause an increase in salary given to all other municipal officers and employees to, any tax assessor, tax collector or municipal clerk during the terms for which he shall have been appointed.” Therefore, not only was the salary of a tax collector protected from a reduction during a tax collector’s term of office, but the tax collector was now given statutory protection with respect to salary increases.

### Current law

Under current law, the tax collector is appointed for an initial four-year term to begin on the first day of January next following appointment. In order to become a tax collector:

- One must have a college degree or not less than two years’ full-time

experience in tax collection, or has at least one year’s full-time experience in tax collection and 30 college credit hours.

- The tax collector must also complete three courses approved by DLGS and offered by Rutgers that deal with municipal tax collection and finance.

- Finally, a tax collector must pass a state examination on such subjects as lien enforcement; tax collecting, tax billing, and reporting; policies and practices relating to tax collection in a municipality operating under a State fiscal year; and any other material as determined appropriate by the DLGS Director.

When a certified tax collector has been reappointed to a second four-year term, the collector is deemed to have tenure and thereafter may only be removed for cause after a proper hearing before the DLGS Director.

In conclusion, the tax collector position has evolved from an elected official to a licensed statutory officer that must have a license and satisfied comprehensive statutorily mandated education requirements. 



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## **Women in Municipal Government**

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- \* Kathleen Canestrino, Deputy Mayor, Hackensack
- \* Patricia Perkins-Auguste, Councilwoman-at-Large,  
Elizabeth
- \* Caroline Ehrlich, Executive Director, Woodbridge  
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## PROGRAM AT A GLANCE

### Tuesday, November 19

- 8:00 a.m. Affiliates' Meetings  
(see listing of all Affiliates' meetings on page 72)
- 9:00 a.m. Registration and Exhibit Hall Opens
- 12:00 Noon Sustainable Jersey Awards Luncheon
- 1:00 p.m. Exhibitor Learning Sessions
- 2:00 p.m. League Welcome Café: Orientation, Legislation, Next Generation
- 2:00 p.m. Select from concurrent sessions and meetings
- 3:00 p.m. NJLM Resolutions Committee meeting
- 3:45 p.m. Select from concurrent sessions and meetings
- 5:00 p.m. Registration and Exhibit Hall closes

### Wednesday, November 20

- 8:30 a.m. Registration and Exhibit Hall Opens
- 9:00 a.m. Select from concurrent sessions and meetings
- 10:45 a.m. Select from concurrent sessions and meetings
- 12:00 Noon Exhibitor Learning Sessions
- 12:00 Noon NJLM Mayors' Box Luncheon (Sheraton)
- 1:00 p.m. Exhibitor Learning Sessions
- 2:00 p.m. Select from concurrent sessions and meetings
- 3:45 p.m. Select from concurrent sessions and meetings
- 5:00 p.m. Registration and Exhibit Hall Closes
- 5:15 p.m. Women in Municipal Government Networking and Awards Event, Crown Ballroom (Sheraton)

### Thursday, November 21

- 8:30 a.m. Registration and Exhibit Hall Opens
- 9:00 a.m. Select from concurrent sessions and meetings
- 10:45 a.m. Select from concurrent sessions and meetings
- 12:00 Noon League Luncheon for all Delegates (Sheraton)
- 1:00 p.m. Exhibit Hall Closes
- 2:00 p.m. Select from concurrent sessions and meetings
- 3:00 p.m. Registration Closes
- 3:30 p.m. League Business Meeting (Sheraton)

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# GENERAL INFORMATION

## Make Your Plans

The 104<sup>th</sup> Annual League Conference is set to live up to its theme **Igniting Local Engagement** with many sessions covering the hottest topics for municipal officials. Use this guide, the website, [www.njlm.org/conference](http://www.njlm.org/conference), and the conference app to set up a personalized schedule. A program book will also be distributed on site at the Conference.



## NJLM Resolutions Committee Meeting

All interested delegates are invited to attend the NJLM Resolutions Committee Meeting Tuesday, Nov. 19 at 3:00 p.m. in Room 320 at the Convention Center for a discussion of resolutions submitted for committee action. All can attend, only Resolutions Committee members can vote. Committee recommendations will be voted on at the Annual Business Meeting on Thursday, Nov. 21. Pick up a resolution synopsis at the League Information Booth.

## Annual Business Meeting

Have a voice in the League's operations! Attend the Annual Business Meeting at 3:30, Thursday, Nov. 21, in the Pearl Ballroom at the Sheraton Hotel. All are invited, voting is restricted to the Mayor/official designee. Celebrate the swearing-in of the elected League Officers for 2019-20 and witness the adoption of the Conference Resolutions that will drive the League's legislative efforts for the year.



## Education Sessions

The Conference features 125+ education sessions, many offering CEU credits. For credit information, visit [www.njlm.org/ceu](http://www.njlm.org/ceu) or the Conference app. CEU certificates can be printed out from [www.njlm.org/ceu](http://www.njlm.org/ceu) Nov. 25, 2019 through May 1, 2020.



## 1,100+ Booths

Exhibitors at the Annual NJ League of Municipalities Conference are companies that provide products and services used by New Jersey's local governments. There are over 700 exhibiting companies from a wide variety of industries! For a full list of exhibitors visit [www.njlm.org/exhibitors](http://www.njlm.org/exhibitors) or download the Conference app.

## Orientation Café

Come enjoy the coffee and get a jump start on your Conference experience and membership in the League on Tuesday, Nov. 19 at 2 p.m. in Room 319. A panel of NJLM officers will be followed by an informal coffee and opportunity to meet up among young municipal officials for networking and idea exchange.

*We have a forum to engage with each other and to dedicate our energies to advance our common goals and to grapple with our common concerns.*

-NJLM President Colleen Mahr, Mayor, Fanwood



## Conference Consultants

Pre-arrange face-to-face meetings with State and Federal program directors, area experts, and grant providers by accessing the consulting contacts at [www.njlm.org/consultants](http://www.njlm.org/consultants), the app, and in the printed Session Program. Take advantage of the ample space for one-on-one and small group meetings in the Exhibit Hall lounges and in the Atrium lobby.



# NJLM PROGRAMS, SESSIONS & WORKSHOPS

All sessions are held in the Atlantic City Convention Center unless otherwise noted.

## Tuesday, November 19

**Registration & Exhibits Open**

**9:00 a.m.**

**Sustainable Jersey Annual Luncheon, Sheraton Hotel**

**10:30 a.m.-1:45 p.m.**

**Crown Ballroom**

### 2:00 p.m.-3:40 p.m. Sessions

**Room #**

Putting the State's Energy Master Plan to Work in Your Community

301

An Update from the Division of Local Government Services (Joint Session with TCTA and GFOANJ)

302

Bringing Wellness to Your Community: The Mayors Wellness Campaign

307

Partnerships That Shape Healthy, Safe, & Creative NJ Places

308

The League Welcome Cafe: Orientation, Legislation, Next Generation

319

Visual Litter Waterways Survey: Riding the Waves to a Clean NJ

401

Riders on the Storm Water-Starting Municipal Stormwater Utilities

404

Laughter & Leadership: How Humor Can Make You a Better Leader

411

Energy Efficiency for Municipalities, Residents, & Businesses

421

### Resolutions Committee

**3:00 p.m.-5:15 p.m.**

**320**

### 3:45 p.m.-5:15 p.m. Sessions

**Room #**

Rx Cost Drivers & Purchasing Options (Joint Session with TCTANJ, GFOANJ)

303

Best Practices for PILOT Agreements

311

School & Municipalities: Building Public-Private Partnerships

312

Media Strategies, Tips, & Tools for the 21st Century

314

How Do Trenton's Downtown Revitalization Policies Impact You?

318

Staying Green: Recycling Outlook

402

Drinking Water Challenges

403

Perceptions of Public Employees: Fire Them? Reward Them?

405/06

NJ Supreme Court Report on Municipal Courts

412

Navigating the Sustainable Jersey Grants Program

421

**Registration & Exhibits Close**

**5:00 p.m.**

## Wednesday, November 20

Registration & Exhibits Open 8:30 a.m.

9:00 a.m.-12:00 noon Session	Room #
Marijuana: Looking Ahead & Looking Back	303
9:00 a.m.-10:40 a.m. Sessions	Room #
Innovation By Managing & Embracing Citizen Engagement	301
Municipal Budget Cuts with New Federal Government & FCC Regulations (Joint Session with JAG)	309
Affordable Housing Update: What Comes After Settlement? (Joint Session with NJPO)	311
Opportunity Zones in the Garden State. Planting the Seeds. Reaping the Benefits	404
New Jersey Labor Outlook for 2020	411
Website Content, Accessibility, & Management 2.0	412
2019 Sustainable Jersey Program Update: New Actions & Initiatives	421
10:45 a.m.-12:00 noon Sessions	Room #
Murphy's Marks: Year Two	201/02
Status of Public Health in New Jersey (Joint Session with NJACCHO)	312
Path to Property Tax Savings	403
Elected Officials Primer: Ethics, OPMA, OPRA, & Civility	408/09
The ABCs of Alcoholic Beverage Control	418
The Art of Collaboration: Opportunity Zones Success in Urban Centers	419
Preparing for Climate Change	421

## ENVIRONMENTAL ISSUES

Keeping air, land, and water clean is one of the most basic concerns not just for local governments, but for humanity. How local governments can do their part to improve the environment is the spotlight for a number of sessions, including the following.

### Tuesday, November 19

2:00 p.m. Room 401	Visual Litter Waterways Survey: Riding the Waves to a Clean NJ
2:00 p.m. Room 404	Riders on the Storm Water – Starting Municipal Stormwater Utilities
3:45 p.m. Room 402	Staying Green: Recycling Outlook
3:45 p.m. Room 403	Drinking Water Challenges (NJDEP)

### Wednesday, November 20

10:45 a.m. Room 403	Preparing for Climate Change
2:00 p.m. Room 417	The State of the New Jersey Dept. of Environmental Protection

### Thursday, November 21

2:00 p.m. Room 309	Opening Waterways & Restoring Lands
2:00 p.m. Room 313	Agritourism: Keeping It Jersey Fresh



# NJLM PROGRAMS, SESSIONS & WORKSHOPS

Annual Mayor's  
Box Luncheon



12:15 p.m.-  
1:45 p.m.

Crown Ballroom, 2<sup>nd</sup> Floor  
Sheraton Hotel

2:00 p.m.-3:40 p.m. Sessions	Room#
Legislative Leadership: Working Together for a Better NJ	201/02
Advanced Municipal Finance	301
The Power of the Black Church in White America Part 2	313
Recent OPRA Decisions	402
Elected Officials Primer: Budget & Procurement	408/09
Urban Enterprise Zone Assessment-Lessons & Next Steps	410
The State of the New Jersey Department of Environmental Protection	417
Cleaning the Recycling Stream	421



## MAYORS' BOX LUNCH



Wednesday, November 20, 2019

12:00 Noon-1:45 p.m.

Crown Ballroom, 2<sup>nd</sup> Floor  
Sheraton Hotel, Atlantic City

**Tickets \$25 per person**  
(Limited to the Mayor and two guests  
of the Mayor's choosing)



### Presiding:

**James J. Perry, Sr.**, *Committeeman, Hardwick; NJLM 1st Vice President*

### Presentations:

- Mayors' Hall of Fame Induction
- Innovation in Governance Awards

### Guest Speakers:

**Sheila Oliver**, *Lieutenant Governor, State of New Jersey; Commissioner, Department of Community Affairs*

**Gurbir Grewal**, *Attorney General, State Department of Law and Public Safety*

**Debbie Mans**, *Deputy Commissioner, New Jersey Department of Environmental Protection*



3:45 p.m.-5:15 p.m. Sessions	Room #
Annual Risk Management Seminar	302
Social Media 201	303
100 Years: Women's Suffrage & the Next Generation of Leaders	304
Bid Bonds, Consent of Surety & Procurement: All You Need to Know (Joint Session with GPANJ)	403
Census 2020: Is Your Town Ready?	412
Coordinating Opioid Response Resources	419
Municipal Strategies to Improve Water Supply & Quality	421
How Close Are You to Being Falsely Prosecuted? A Cautionary Story	Hall A

**Registration & Exhibits Close 5:00 p.m.**

**Women in Municipal Government**  **Pearl Ballroom, 2<sup>nd</sup> Floor**  
**Networking & Awards Event 5:15 p.m. Sheraton Hotel**

## Thursday, November 21

**Registration & Exhibits Open 8:30 a.m.**

9:00 a.m.-12:00 Noon Session	Room #
Advanced Topics in Property Taxation (Joint Session with AMANJ, NJILGA)	412
9:00 a.m.-10:40 a.m. Sessions	Room #
Return of the State Plan (Joint Session with NJPO)	301
Interest Arbitration & Negotiations Update 2019	302
Public Contracts Law & Regulation Update (Joint Session with GFOANJ, TCTANJ, GPANJ)	303
Building a Grants Team	313
P3 & Municipal Projects, Perfect Together?	322
Building Better Police-Community Relations	411
Revving up New Jersey's Complete & Green Streets for All	421
10:45 a.m.-12:00 Noon Sessions	Room #
Labor Law & Personnel Policy Update	201/02
Your IT Systems Have Been Compromised – Now What?	309
OPMA/Civility/Administration of Public Meetings	312
Shared Services Technical Assistance From DLGS Returns	402

# LEAGUE DELEGATES LUNCHEON



Thursday, November 21, 2019

12:00 Noon-1:30 p.m.

Crown Ballroom, 2nd Floor  
 Sheraton Hotel, Atlantic City

Tickets: \$40 per person



**Presiding:**  
**Honorable Colleen Mahr**, Mayor, Fanwood;  
 NJLM President

**Invocation:**  
**Monsignor Philip Lowery**, St. James Catholic Church, Red Bank Borough; Chaplain, New Jersey State Police

**Guest Speaker:**  
**Phil Murphy**, Governor, State of New Jersey

**Public Sector Career Recognition Award:**  
**Joseph Valenti**, Chief, Bureau of Local Management Services, Division of Local Government Services (retired)

**Outstanding Public Service Award:**  
**Sustainable Jersey**

**Official Towne Crier of the New Jersey State League of Municipalities:**  
**Richard LaLena**



# NJLM PROGRAMS, SESSIONS & WORKSHOPS

Law Enforcement: Eliminating Bias & Improving Community Relations 403

Building a Welcoming Brand Through Tourism Marketing 414

Expediting Local Aid Funded Projects with NJDOT 419

Sustaining Public Engagement Through Technology 421

**League Luncheon**  **12:15 p.m.**  
**for all Delegates** **Crown Ballroom, 2<sup>nd</sup> Floor**  
**Sheraton Hotel**

**Exhibits Close** **1:00 p.m.**

**2:00 p.m.-3:40 p.m. Sessions** **Room #**

Using Innovation to Revive Abandoned Buildings 302

New Police Fire Retirement System Pension Board 303

Opening Waterways & Restoring Lands 309

Historic Preservation Planning: Enhancing Communities 310

Agritourism: Keeping It Jersey Fresh 313

Creating the Electric Vehicle Revolution 421

**Registration Closes** **3:00 p.m.**

**League Business Meeting** **3:30 p.m.**  
**Pearl Ballroom, 2<sup>nd</sup> Floor**  
**Sheraton Hotel**



## WIMG NETWORKING & AWARDS EVENT

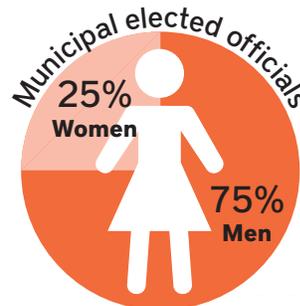


**Wednesday, November 20, 2019 • 5:15 p.m.**  
**Pearl Ballroom, 2nd Floor • Sheraton Hotel, Atlantic City**  
**Tickets \$30 per person**

The Women in Municipal Government Committee (WIMG) was established by the League of Municipalities' Executive Board to encourage active involvement and full participation of elected female municipal officials in local government.

This year's event begins the League's centennial celebration of the ratification of the 19th Amendment, giving women the right to vote. Although we've come a long way, women are still striving for equality in government roles and leadership.

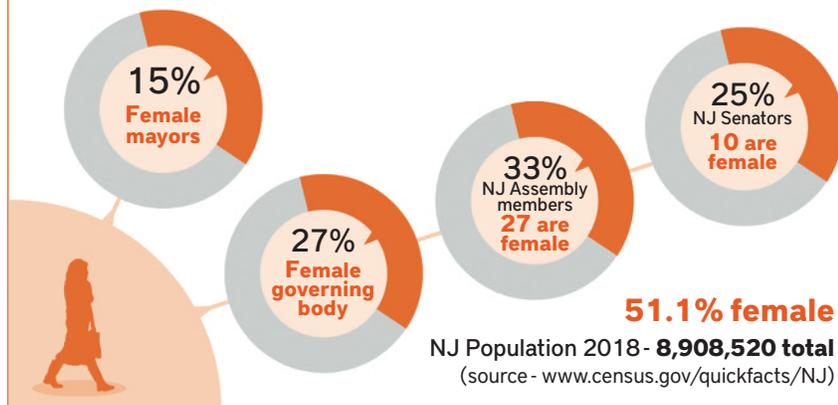
### Elected Women in Municipal Government



NJ Governing Body members:  
**790 women** out of  
**2,892 total**

NJ Mayors:  
**87 women** out of  
**565 total**

### % of Mayors, Governing Body Members, Assembly, Senate



### 2019 Annual Outstanding Women in Government Awards

Honorees:

**Wilda Diaz**, Mayor, Perth Amboy City

**Maria DiGiovanni**, Mayor, Hackettstown Town

**Kathleen Canestrino**, Deputy Mayor, Hackensack City

**Patricia Perkins-Auguste**, Councilwoman-At-Large, Elizabeth City

**Caroline Ehrlich**, Executive Director, Woodbridge Redevelopment Agency, Woodbridge Township

# EXHIBITOR LEARNING SESSIONS

Conference exhibitors share their expertise and insights with free, informative sessions open to all Conference delegates on Tuesday, Nov. 19, and Wednesday, Nov. 20.

## Tuesday, November 19

1:00 p.m. - 1:50 p.m. Session	Room #
<b>GovPilot</b> Increase Productivity by 50%—Run Your City on a Unified Platform	306
<b>T&amp;M Associates</b> Using GIS to Monitor Real-Time Assets to Drive Decision Making	317

## Wednesday, November 20

12:00 Noon - 12:50 p.m. Sessions	Room #
<b>Republic Services of NJ</b> Recycling Sustainability: Where Are We and Where Are We Going?	311
<b>Enterprise Fleet Management</b> Develop, Review and Apply a Fleet Total Cost of Ownership	316
<b>Middlesex County</b> Middlesex County, NJ: Best Practices	317
<b>PFM-Synopsis</b> Winning in the Long Run: Best Practices in Multi-Year Planning	405
<b>WM Policy</b> Greening Up the Garden State—Responsible Cannabis Policy in NJ	410
1:00 p.m. - 1:50 p.m. Sessions	Room #
<b>Fairleigh Dickinson University</b> Fairleigh Dickinson University: Advancing Careers	315
<b>The Difference Card</b> Health Insurance Savings Through Alternative Funding	406
<b>Western Pest Services</b> Vendor or Partner... Building Partnerships with Trust	420

## Get Social!

Follow NJLM on Facebook and Twitter, by using **#njleague** or download the Conference App and opt for push notifications.

We'll be providing immediate notices on:

- Changes to the League's educational sessions schedule
- Shuttle bus changes
- Sold-out League events
- Daily highlights

View NJLM's profiles at [www.facebook.com/njleague](http://www.facebook.com/njleague) and [www.twitter.com/nj\\_league](http://www.twitter.com/nj_league).



# PROMOTING ETHICAL BEHAVIOR

Ethics in local government is not only doing the right thing, it's also ensuring that the right thing is done in the most transparent way for officials' security and constituents' peace of mind. Useful tips and thought-provoking issues are discussed at the following sessions.

## Tuesday, November 19

3:45 p.m.

Room 405/406 Perceptions of Public Employees: Fire Them? Reward Them?

## Wednesday, November 20

10:45 a.m. Elected Officials Primer:

Room 408/409 Ethics, OPMA, OPRA, & Civility

3:45 p.m.

Room Hall A Holland Ethics Program: How Close Are You to Being Falsely Prosecuted? A Cautionary Story

## Thursday, November 21

10:45 a.m. OPMA/Civility/Administration of Public Meetings  
Room 312

10:45 a.m. Law Enforcement: Eliminating Bias & Improving Community Relations  
Room 403



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# Annual Conference App

for 2019



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# New for 2019! LOCAL ELECTED OFFICIALS LEADERSHIP PROGRAM

The League is proud to offer the Local Elected Officials Leadership Program (LGLP), a voluntary training and recognition program for Elected Governing Body Members. LGLP has three tiers: Municipal Leader (25 points), Municipal Innovator (50 points), Municipal Pioneer (75 points). Each tier has an assigned number of points. Once an Elected Governing Body Member has earned the required points they are awarded one of these tiers. Participation in this program is completely voluntary.



## Achieving Leadership Levels

Two training classes, Orientation for Newly, Re-Elected, or Experienced Officials, and Budgeting For Newly Elected Officials (5 points each) are required activities. In addition, participants earn points by attending core issue classes (5 points each) at the Annual League Conference.

## 2019 Annual Conference Sessions:

The following courses at this year's Annual Conference offer points toward LGLP

### Tuesday, November 19, 2019

#### 2:00 p.m.-3:40 p.m. Room #

Putting the State's Energy Master Plan To Work In Your Community 301

Update from the Division of Local Government Services 302

Bringing Wellness to Your Community: The Mayors Wellness Campaign 307

Partnerships That Shape Healthy, Safe, & Creative NJ Places 308

Riders on the Storm Water- Starting Municipal Stormwater Utilities 404

#### 3:45 p.m.-5:15 p.m. Room #

School & Municipalities: Building Public-Private Partnerships 312

Media Strategies, Tips & Tools for the 21st Century 314

How Do Trenton's Downtown Revitalization Policies Impact You? 318

Staying Green: Recycling Outlook 402

Perceptions of Public Employees: Fire Them? Reward Them? 405/06

### Wednesday, November 20, 2019

#### 9:00 a.m.-10:40 a.m. Room #

Innovation by Managing & Embracing Citizen Engagement 301

New Jersey Labor Outlook for 2020 411

#### 9:00 a.m.- Noon Room #

Marijuana: Looking Ahead & Looking Back (tandem session) 303

#### 10:45 a.m.-Noon Room #

Status of Public Health in New Jersey 312

Path To Property Tax Savings 403

Elected Officials Primer: Ethics, OPMA, OPRA & Civility 408/09

The ABCs of Alcoholic Beverage Control 418

The Art of Collaboration: Opportunity Zones Success in Urban Centers 419

#### 2:00 p.m.- 3:40 p.m. Room #

Legislative Leadership: Working Together for a Better NJ 201/02

The Power of the Black Church in White America Part 2 313

Recent OPRA Decisions 402

Elected Officials Primer: Budget & Procurement 408/09

Urban Enterprise Zone Assessment-Lessons & Next Steps 410

The State of the New Jersey Department of Environmental Protection 417

#### 3:45 p.m.-5:15 p.m. Room #

How Close are You to Being Falsely Prosecuted? A Cautionary Story Hall A

100 Years: Women's Suffrage & the Next Generation of Leaders 304

Census 2020: Is Your Town Ready? 412

Coordinating Opioid Response Resources 419

### Thursday, November 21, 2019

#### 9:00 a.m.-10:40 a.m. Room #

Interest Arbitration & Negotiations Update 2019 302

Building a Grants Team 313

P3 & Municipal Projects, Perfect Together? 322

Building Better Police-Community Relations 411

#### 10:45 a.m.-Noon Room #

Labor Law & Personnel Policy Update 201/2

OPMA/Civility/Administration of Public Meetings 312

Law Enforcement: Eliminating Bias & Improving Community Relations 403

Building a Welcoming Brand Through Tourism Marketing 414

Shared Services Technical Assistance from DLGS Returns 402

Expediting Local Aid Funded Project with NJDOT 419

#### 2:00 p.m.-3:40 p.m. Room #

Using Innovation to Revive Abandoned Buildings 302

Opening Waterways & Restoring Lands 309

Historic Preservation Planning: Enhancing Communities 310

Agritourism: Keeping It Jersey Fresh 313

@ For a program brochure or application form, visit [www.njlm.org/lglp](http://www.njlm.org/lglp)

# EXHIBITORS (AT PRESS TIME)

The following companies are exhibiting at the League Conference and are eager to offer their knowledge, products, and services to assist municipal officials. Be sure to stop by their booths to see how they can assist you! See the interactive floor plan at [www.njlm.org/exhibits](http://www.njlm.org/exhibits), for a rundown of exhibitors, including those with enhanced listings below.

10-75 Emergency Vehicles  
2020 Census  
A&A Iron and Metals  
A&K Equipment Company, Inc.  
A+ Technology and Security  
Abbington Engineering, LLC  
Absolute Fire Protection & Vehicle  
Absorb-Z  
Accela  
AccessRec, LLC  
ACCSES NJ/ CNA Services  
AccuScan  
Ace Outdoor Power  
Aces/Premier Orthopaedics  
Acme/Lingo Flagpoles  
ACT Engineers, Inc.  
Action Data Services  
ACV Enviro  
Adams, Rehmann & Heggan Assoc.  
Advanced Air Duct Cleaning  
Advanced Infrastructure Design  
Advanced Rehabilitation Technology  
Aerialink  
Aetna  
Affordable Housing Alliance  
Aflac-Purazzo Insurance Services  
ALESI  
All Covered  
Allan Briteway Electrical Utility  
Allen Associates  
Alliance Bus Group  
Alliance Mercantile-Viking  
Allstate Office Interiors  
Altec Industries Inc.  
Altice Business  
American Hose & Hydraulics  
American Massage Therapy Assoc.  
American Petroleum  
American Pipe Cleaning, LLC  
American Recycling Resources  
American Recycling Technologies  
American Red Cross NJ Region  
American Signal Company  
American Tennis Courts, Inc.  
Ameriflex  
AmeriHealth New Jersey  
Amy S. Greene Environmental  
Ancero  
Animal Stoppers of NJ  
ANJEC-Assoc of NJ Environ Comm  
Any Excuse For A Party, Inc.  
AP Certified Testing LLC  
Approved Fire Protection Co., Inc.  
APWA - NJ Chapter  
Aqua New Jersey, Inc.  
AQUATECH-USA.com  
Arrive, Inc.  
Art Pride New Jersey  
Asphalt Industries, Inc.  
Asphalt Paving Systems, Inc.  
Asphalt Zipper  
Asplundh Tree Expert, LLC  
Assn of Environmental Auth  
AstroTurf  
Atlantic Coast Recycling  
Atlantic County Government  
Atlantic Infrared  
Atlantic Mobile Health  
Atlantic Plumbing Supply  
Atlantic Switch and Generator  
Atlantic, Tomorrows Office  
ATT Sports  
Aurora Environmental, Inc.  
AXA Equitable  
Badger Meter, Inc.  
Bai Lar Interior Services  
Balady Promotions, Inc.  
Barber Beach Cleaners  
Barbieri Remote Hillside Mowers  
Baroon Technologies  
Bayshore Recycling Corp.  
BCS Two-Wheel Tractors  
BE Equipment, Inc.  
Belfor Property Restoration

Ben Shaffer Recreation Inc.  
Benecard Services LLC  
Bergen County Dept Plan/Engineer  
Bethlehem Precast, Inc.  
Beyer Bros. Corp.  
Beyer Chrysler Dodge Jeep Ram  
Beyer Fleet  
Beyer Ford  
BGIA  
Big R Bridge  
BKBC Machinery  
BL Companies, Inc.  
Black Lagoon Pond Management  
Blau & Blau  
Bobcat of North Jersey  
Bortek Industries, Inc.  
Bosch Rexroth Canada  
Bowman Consulting Group  
Boxcar  
Boyce Associates, Inc.  
Brief Relief  
Brinkerhoff Environmental Svcs  
Britton Industries  
Brown & Brown Insurance  
Bruno Associates, Inc.  
Bryan Electric Co., Inc.  
Bulk Storage Inc.  
Burlington Co. Bridge Comm.  
Buyers Products  
CAIT Technology Transfer Group  
Cambria Truck Center, Inc.  
Campbell Freightliner, LLC  
Capehart Scatchard  
Capital Benefits, LLC.  
CAR Mobile Fleet Management  
Carbtrol Corporation  
Card Data Systems/Toshiba Bus. Sol.  
Cardio Pulmonary Diagnostic  
CASA Payroll Services  
Cascade Cart Solutions  
Catalyst Experiential  
CEMCO, Inc.  
Center State Engineering  
Central Jersey Equipment  
CentralSquare Technologies  
Certified Cirrus Control Systems  
CFG Health Network, LLC  
CFI  
Chambers Architecture, Inc.  
Chemung Supply Co.  
Cherokee-Zombie Zappers  
Cherry Valley Tractor Sales  
City Fire Equipment Co., Inc.  
City of Angels NJ  
City of Atlantic City  
City of Long Branch  
City of Plainfield  
CivicPlus  
Civil Solutions  
Claims Resolution Corporation  
Classic Turf Company  
ClearSpan Fabric Structures  
Cliffside Body Corp.  
CMC Energy Services  
CME Associates  
Cologna Productions  
Colonial Life  
Comcast Newsmakers  
Commercial Recreation Specialists  
Commercial Utility Consultants Inc.  
Community Associations Inst. NJ  
Concrete Pipe Assoc. of NJ  
Conestoga Construction  
Conner Strong & Buckelew  
Consolidated Fence Co.  
Contemporary Sprinter/Metrix  
Control Point Associates, Inc.  
Convault/DieselPure  
Cooper Lighting Solutions  
Cooper Power Systems  
Cooper's Office Furniture  
Copiers Plus, Inc.  
County of Union  
Create

Creative Pultrusions, Inc.  
Credit Union of New Jersey  
Creston Hydraulics, Inc.  
CUES, Inc.  
Custom Computer Specialists  
Data Network Solutions  
DCO Energy LLC  
De Block Environmental Services  
Dejana Truck & Utility Equipment  
Dell EMC/Ocean Computer Group  
Delta Dental of New Jersey, Inc.  
Deluxe International Trucks  
Deschamps Mats Systems, Inc.  
Designed for Fun, Inc  
Detcon - Loadmaster  
DEVO & Associates/IMS  
Direct Flooring  
Discount Playground Supply  
DMR Architects  
Docusafe Records Management  
Dome Corp. of North America  
Donnelly Energy  
Dossier Systems, Inc.  
Downes Forest Products, LLC  
Downtown Decorations, Inc.  
Downtown New Jersey  
DSI Tunneling LLC  
Dun-Rite Sand & Gravel  
Dynamic Defense Technologies  
E.O. Habegger Co., Inc.  
Eagle Wireless Communications  
Earth Materials, LLC (Copertino)  
Eastern Armored Services, Inc.  
Eastern DataComm, Inc.  
Eastern Lift Truck  
Eastern Surplus & Equip. Co.  
EAW Security  
EB Fence, LLC

## Edmunds GovTech

Electronic Risks Consultants  
Elizabeth Development Company  
Elizabeth Truck Center  
Elizabethtown Gas-Energy Smart  
eMazzanti Technologies  
Emcom Systems  
Emergency Equipment Sales, LLC  
EMEX, LLC  
EMS Council of New Jersey  
Enfotech & Consulting, Inc.  
Engineering & Land Planning Assoc.  
Enterprise Fleet Management  
Envirep/TLC  
Environmental Health Investigations  
Environmental Resolutions, Inc.  
Ephesus Sports Lighting  
Eppy's Tool & Equipment  
ESCNJ Co-op Purchasing Service  
Esposito Construction  
Esri  
Essex County Small Business Dev  
Ewing Irrigation  
Excel Environmental Resources  
Extra Duty Solutions  
Eyemetric Identity Systems  
EZ Docks Mid Atlantic  
EZ Street Company  
Fairleigh Dickinson University  
Farm-Rite Inc  
FastSigns of Maple Shade  
FCC Consulting Services  
FDR Hitches  
FDU Off-Campus/Online Programs  
FEMA & NJOEM Flood Resilience  
Ferriero Engineering, Inc.  
FieldTurf  
Filebank Inc.  
Filtrexx  
Fincredit Inc.  
Finger's Radiator Hospital Inc.  
Fire & Safety Services, LTD.  
First Call Environmental, LLC  
FirstNet Built with AT&T  
Flemington Car & Truck Country  
Flooring Concepts of NJ LLC  
Foley Incorporated  
Force America, LLC.  
Foveonics Document Solutions  
Frank Mazza & Son Inc.  
Franklin Trailers, Inc.  
Franklin-Griffith Electrical Supply  
FreeSpan Structures, Inc.  
French & Parrello Associates  
Fuel OX  
FuelForce Multiforce Systems  
FuelMaster/Syntech Systems, Inc.  
Gabrielli Truck Sales  
Gaeta Recycling Co, Inc  
Gallagher Asphalt Corporation  
GameTime Park & Playground Equip  
Garden State Bobcat Group  
Garden State Laboratories, Inc.  
Garden State Municipal JIF  
Gateway Cleaning Equipment LLC  
Geese Chasers  
General Code/Coded Systems  
General Recreation, Inc.  
Generation Technologies  
GEOD Corporation  
George Ely Associates  
Geospatial Analytics, Inc.  
Gill ID Systems  
Global Industrial  
Golden Equipment Co. Inc.  
Goldstein Architects/Planners  
GovDeals, Inc.  
GovPilot  
Gramco Business Communications  
Granite Telecommunications, LLC  
Granturk Equipment Co., Inc.  
Grapevine Visual Concepts  
GreenChip E-Waste Solutions  
Greenfields Outdoor Fitness  
Greening The Cleaning  
GRM Information Management  
Groff Tractor Mid Atlantic, LLC.  
Grotto Engineering Assoc LLC  
GSA Federal Acquisition Service  
H. A. DeHart & Son, Inc.  
H2M Associates, Inc.  
Hackensack Riverkeeper Inc.  
Hannon Floor Covering  
Hanson Aggregates BMC  
Harbor Consultants, Inc.  
HD Supply-White Cap  
Henderson Products, Inc  
Henke Manufacturing  
HERC Rentals  
Heyer, Gruel & Associates  
High Availability, Inc.  
Highway Equipment Company of NJ  
Hionis Greenhouses Inc.  
Hoffman Equipment  
Hoffman Services, Inc.  
Hoover Blue Bird Bus  
Hoover Truck Centers  
Horizon BCBSNJ  
Housing & Com.Dvlpt Network NJ  
Hubbell Lighting  
Hudson County Improvement Auth.  
Hudson County Motors  
Hudson Machinery LLC  
Hunter Technologies  
Hunter Truck  
Hutchinson Mechanical Services  
Hydro International  
IAA Insurance Administrator  
IAPMO  
IBEW Local 102  
ICC Community Development  
Icon/EPA-Comp/Universal Valve  
ILA Lighting & Controls  
IMSANJPA Section  
Info Tech, Inc.  
Info-Cop By GTBM, Inc.  
Inservco Insurance Services  
Inspira Occ. Health Services  
Instant Verificat Child Protection

Insurance Design Administrators  
Integrated Business Solutions  
Integrated Technical Systems  
Integrity Health  
Interclean Equipment, LLC  
Interface

### International Code Council

Interport  
Investors Bank  
Invision Security Group  
ION Wave Technologies, Inc.  
IPL Plastics Environment  
IPS Group  
Iris Communications  
J&J Bodies/Bristol Donald/US Muni  
J.F. Kiely Construction Co.  
Jack Doheny Companies  
Jasper Engines & Transmissions  
JEMA Architects & Designers  
Jersey Access Group/NJ NATOA  
Jersey Cape  
Jersey Central Power & Light  
Jersey Mail Systems  
Jersey Mulch Products  
Jersey Professional Management  
JESCO, Inc.  
Jet Vac Equipment  
Jewel Electric Supply Company  
JJ Kane Auctioneers  
John Guire Supply  
John W. Kennedy Company, Inc.  
Johnson & Towers, Inc.  
Johnston Communications  
Joshua Marcus Group Promotions  
Kapsch Traffic Com USA  
KC Sign  
Kean University - Pub Admin  
Keller & Kirkpatrick, Inc.  
Keyport Army Navy  
Keystone Purchasing Network  
Keystone Structures, Inc.  
Kimco USA Inc.  
Kistler O'Brien Fire Protection  
KML Council of Carpenters  
Kueper North America  
L.E.A.D. Inc.  
LAN Associates  
Language Link  
Laurel Equipment  
Liberty Parks & Playgrounds  
Life Safety Lighting  
LifeSavers, Inc.  
Lincoln Financial Group  
Long Island Sanitation Equip  
MacKay Meters, Inc.  
Maco Office Source  
Maser Consulting  
Mateflex  
Max Spann Real Estate/Auction Co  
Mayors Wellness Campaign  
Mazza Recycling Services  
McCloskey Mechanical, Inc  
McGrath Municipal Equipment  
McLaren Engineering Group  
MGL Printing Solutions  
Mid-Atlantic Truck Centre  
Mid-Atlantic Waste Systems  
Middlesex County  
Millennium Communications Group  
Millennium Strategies LLC  
MILSPRAY®  
Mitchell Associates Architects  
Mitchell Humphrey & Co.  
Mobile Dredging & Video Pipe  
Modern Equipment  
Monmouth Truck Equipment  
Monmouth Univ. Urban Coast Inst.  
Montana Construction Corp Inc.  
Mott MacDonald  
Muncie Power Products  
Municipibid  
Municipal Clerks' Assoc. of NJ  
Municipal Excess Liability Fund  
Municipal Safety Supply  
Municipal Software, Inc.  
MunicipiPAY  
Munidex, Inc.  
Musco Sports Lighting  
My Downtown Mobile  
Najarian Associates  
NAMI New Jersey  
National Water Main Cleaning Co.

NDS, Inc  
NEOLEGGE  
New Horizon Lighting Inc.  
New Jersey American Water Co.  
New Jersey Beekeepers Assn  
New Jersey CannaBusiness Assoc.  
New Jersey Conference of Mayors  
New Jersey Farm Bureau  
New Jersey Health Insurance Fund  
New Jersey Infrastructure Bank  
New Jersey Library Association  
New Jersey Natural Gas  
New Jersey Natural Gas (NGV)  
New Jersey One Call  
New Jersey Parking Institute  
New Jersey Planning Officials  
New Jersey Prevention Network  
New Jersey's Clean Energy Prog.  
New York Life  
NJ - Board of Public Utilities  
NJ - Civil Service Commission  
NJ - Cooperative Purchasing & DSS  
NJ - Council on Dev Disabilities  
NJ - DEP Local Govt Assistance  
NJ - Dept Health Indoor Environ.  
NJ - Dept of Agriculture  
NJ - Dept of Ag-Spotted Lanternfly  
NJ - Dept of Children & Families  
NJ - Dept of Community Affairs  
NJ - Dept of Transportation  
NJ - DEPTCOR/State Use Industries  
NJ - Division of Taxation LPT  
NJ - DORES Revenue & Enterprise  
NJ - DOT LA Resource Center  
NJ - Highlands Council  
NJ - Housing & Mortgage Finance  
NJ - Motor Vehicle Commission  
NJ - Office of Homeland Security  
NJ - Redevelopment Authority  
NJ - State Library  
NJ - Unclaimed Property  
NJ 2-1-1  
NJ Business & Industry Association  
NJ Cannabis Industry Association  
NJ Certified Animal Control  
NJ Clean Communities  
NJ GMIS  
NJ Landscape Architects NJASLA  
NJ Municipalities Magazine  
NJ Police Chiefs Association  
NJ Recreation & Park Assoc.  
NJ Responsible Pet Stores  
NJ SEM  
NJ Shade Tree Federation  
NJ Sharing Network  
NJ Society of Prof Land Surveyor  
NJ State Chamber of Commerce  
NJ Water Environment Assoc.  
NJEDA  
NJM Insurance Company  
Norcom Solutions  
Norris Sales Co. Inc.  
North American Pipeline Services  
North Jersey Friendship  
Northeast Communications, Inc.  
Northeast Sweepers & Rentals  
Northfield Bank  
NozzTeq Inc.  
Oasis Charger dba Juice Bar  
OceanFirst Bank  
Office Business Systems  
Oldcastle Precast Easiset Bldgs  
Omega Environmental Services  
OMER/First-Choice  
On The Mark Payments  
One Source of New Jersey  
Onspot Automatic Tire Chains  
OptumRx  
OPW FMS  
Oracle Community Development  
Ørsted  
OSI Technology  
Oxford Engineering Company  
Oxygen Benefits Consulting  
P.L. Custom Emergency Vehicles  
Pac-Van Inc.  
Palo Alto Networks  
ParkMobile  
Party Perfect Rentals  
Passaic Valley Sewerage  
PayLock  
PCM-G  
PDC Identocard Access Control

Peach Country  
Peirce-Eagle Equipment Company  
Pennoni  
PF Parking Corp  
PFM-Synopsis  
Phoenix Advisors, LLC.  
Piazza & Associates, Inc.  
Pitt Bull Secure Technologies  
PKA Technologies Inc  
Plainfield M.U.A.  
PlugIn Stations Online - Elect  
PMA Management Corp.  
PNC Bank, N.A.  
POM Parking Meters  
Power Patch  
Power Place, Inc  
Precision Hydraulic and Oil  
Presray Corporation  
Prior & Nami Business Systems  
PROCHAMPS  
Professional FireFighters of NJ  
Protect Public Lands  
Provident Bank  
PS&S Consulting Engineers  
PSE&G  
Public Works Association of NJ  
PubWorks  
QualCare/Qual-Lynx  
Quality Truck Center  
R&L Payroll  
Rapid Recovery Services  
Rave Mobile Safety  
Recycle Track Systems. Inc.  
Reed Systems, LTD  
Remington & Vernick Engineers  
Republic Services of NJ  
RFP Solutions, Inc.  
RFS Commercial, Inc.  
RGA, Inc.  
Richard N Best Associates, Inc.  
Ricoh USA Inc.  
Rileighs Outdoor Décor  
Ring  
RIO Supply/Neptune  
RIS Construction  
RJP Hotsy LLC  
Roberts Engineering Group LLC  
Rohrer Bus Sales  
Route 23 Auto Mall  
Routeware, Inc.  
Roxor  
RTP Environmental Associates  
Rumsey Electric  
Rutgers Continuing Education  
SafetyFirst Systems  
Sanitation Equipment Corp.  
Santander Bank, N.A.  
Save Barnegat Bay  
Schaefer Systems Int. Inc.  
SEA BOX, Inc  
SealMaster  
SeamlessDocs  
SecureWatch24 LLC (SW24)  
SEFAC USA Inc.  
Sensus USA  
SERVPRO Freehold, Jersey City  
Servpro of Greater Hunterdon Cty  
SERVPRO Team Green  
Seton Hall University  
Settembrino Architects  
Shaw Sports Turf  
Sherwin Williams  
SHI  
Signature Sites LLC  
Signify Lighting  
SLS Energy Solutions  
SOLitude Lake Management  
Sonitrol Security Systems  
South Jersey Federal Credit Union  
South Jersey Gas  
Spatial Data Logic (SDL)  
Specialty Automotive Equipment  
Spencer Savings Bank  
Sprint Business  
Sprinturf  
SSP Architects  
Statewide Insurance Fund  
Statewide Traffic Safety  
Sternberg Lighting  
Stewart, a Xerox Company  
Stormwater Compliance Solutions  
Storr Tractor Company

Suburban Consulting Engineers  
SUEZ  
Sunrise Systems  
Suntuity  
Sustainability Partners  
Sustainable Jersey  
T&M Associates  
T. Slack Environmental Services  
T.M. Fitzgerald & Associates  
Targeted Technologies  
Tax Collectors & Treasurers NJ  
Taylor Oil Company  
TBBK Direct Leasing  
TD Bank, N.A.  
Teen Suicide Prevention (SPTS)  
Tekris Power Electronics  
Tennant Sales & Service

### Text2Park.com

The Difference Card  
The Dumpster Guard  
The Garland Co Inc  
The Gillespie Group, Inc  
The Hertz Corporation  
The LandTek Group, Inc.  
The Shauger Group, Inc.  
Thomas Edison State University  
Timetrak Systems  
Titan-Paint Sprayers  
T-Mobile for Business  
Tommy Gate  
Trackless Vehicles, Ltd.  
Traffic Control Solutions  
Traffic Plan  
Trane  
Tremco Roofing & Building Maint.  
Tri Organics Lawn & Pest  
Tri State Environmental SRVS  
Triad Associates  
Trius, Inc.  
Turf Equipment & Supply Co.  
Turf Trade  
TyrrellTech, Inc  
U.S. Municipal  
Unicorn HRO  
Unique Paving Materials Corp.  
United Concrete Products  
United Rentals Specialty Group  
UnitedHealthcare/Oxford  
US Flood Control Corp  
US Sports Institute  
USABLE Life  
USDA Rural Development  
USGovBid  
V.E. Ralph & Sons, Inc.  
Valk Manufacturing Co.  
Valley Bank  
Van Cleef Engineering Associates  
Van Note-Harvey Associates, Inc.  
Varto Technologies, LLC  
VCI Emergency Vehicle Specialist  
VCS  
Veeder-Root/Gasboy  
Vehicle Tracking Solutions  
Vermeer North Atlantic  
Versalift East  
Vic Gerard Golf Cars  
VoIP Networks  
VOLLERS  
W. E. Timmerman Co, Inc.  
Wapro Inc.  
Warshauer Electric Supply Co.  
Washington National Insurance  
Waste Management of New Jersey  
Weather Works, LLC  
Western Pest Services  
Whitemarsh Corporation  
Widmer Time Recorder

### Wild Heart Industries

Wildco PES  
Willdan  
Wilmington Trust  
Window Film Depot  
Winner Ford  
Wisemoving Technologies Corp  
Wiss & Company, LLP  
WM Policy  
X-Trails  
York VRF & JCI Fire Protection  
Y-Pers, Inc.  
Zoll Medical Corporation  
Zumu Software

# AFFILIATE PROGRAMS & MEETINGS

The 21 affiliated organizations form an integral part of the League Conference and their programs are open to all delegates. Meal functions normally require separate paid admission.

## Assessors | AMANJ Association of Municipal Assessors of New Jersey

Tuesday, November 19, 2019		Room #
	10:00 a.m. - 12:00 Noon	
Legislative Update (Joint Session with GFOANJ, MCANJ and TCTANJ)		402
	1:30 p.m. - 3:30 p.m.	
Valuation of Assisted Living Facilities for Tax Assessment		416
Wednesday, November 20, 2019		Room #
	10:00 a.m. - 12:00 Noon	
AMANJ Business Meeting		Brighton Ballroom, Hard Rock Hotel
	12:00 Noon - 1:30 p.m.	
AMANJ Annual Luncheon		Hollywood Ballroom, Hard Rock Hotel
	1:30 p.m. - 2:00 p.m.	
NJIAAO Annual Meeting		Brighton Ballroom, Hard Rock Hotel
	2:00 p.m. - 4:00 p.m.	
Big Box Appeals...Issues & Solutions		Brighton Ballroom, Hard Rock Hotel
Thursday, November 21, 2019		Room #
	9:00 a.m. - 12:00 Noon	
Advanced Topics in Property Taxation (Joint Session with NJLM, NJILGA)		412
	1:30 p.m. - 3:30 p.m.	
Hotel Valuation		412

## Municipal Attorneys | NJILGA New Jersey Institute of Local Government Attorneys

Wednesday, November 20, 2019		Room #
	10:00 a.m. - 10:15 a.m.	
NJILGA Welcome & Introduction to Programs & CLE Requirements (Co-Sponsored with NJLM)		314
	10:15 a.m. - 11:30 a.m.	
Muddy Waters, Emerging Issues in Municipal Use of Social Media (Co-Sponsored with NJLM)		314
	1:15 p.m. - 2:30 p.m.	
Topics in Local Government Ethics (Co-Sponsored with NJLM)		314
	2:30 p.m. - 4:00 p.m.	
Attorneys & Engineers - Perfect Together (Joint Session with NJSME; Co-Sponsored with NJLM)		418
	4:00 p.m. - 5:00 p.m.	
NJ Public Sector Law Update (Co-Sponsored with NJLM)		314
Thursday, November 21, 2019		Room #
	9:00 a.m. - 12:00 Noon	
Advanced Topics in Property Taxation (Joint Session with AMANJ; Co-Sponsored with NJLM)		412
	9:00 a.m. - 10:15 a.m.	
Everyday Environmental Issues Facing Municipalities (Co-Sponsored with NJLM)		418
	10:00 a.m. - 11:30 a.m.	
Green Acres/Farmland Preservation & Right to Farm (Co-Sponsored with NJLM)		415
	1:00 p.m. - 2:15 p.m.	
Avoiding & Defending Claims Against Local Governments (Co-Sponsored with NJLM)		415
	2:30 p.m. - 3:30 p.m.	
OPRA & Right to Know: Recent Developments & Strategies (Co-Sponsored with NJLM)		417
	3:30 p.m. - 4:30 p.m.	
Municipal Law Update 2019 (Co-Sponsored with NJLM)		419
	5:30 p.m. - 7:30 p.m.	
NJILGA 2019 Social Event		Palladium A, Caesars

## Building Officials | NJBOA New Jersey Building Officials Association

Tuesday, November 19, 2019		Room #
	2:00 p.m. - 5:00 p.m.	
Floodplain Mgmt & Construction Reqs & the Effects on NFIP Flood Insurance		414
Wednesday, November 20, 2019		Room #
	10:00 a.m. - 11:30 a.m.	
NJBOA Election of 2019 Officers & General Meeting		Imperial/Berkshire, Bally's
	12:00 Noon - 3:00 p.m.	
NJBOA Annual Luncheon, Swearing-In of 2019 Officers, & Presentation of Awards		Marlborough ABC, Bally's

<b>Thursday, November 21, 2019</b>		<b>Room #</b>
	10:00 a.m. - 12:00 Noon	
Review of 2018 ICC Codes		316

**Municipal Clerks | MCANJ** Municipal Clerks' Association of New Jersey, Inc.

<b>Tuesday, November 19, 2019</b>		<b>Room #</b>
	10:00 a.m. - 12:00 Noon	
Legislative Update (Joint Session with AMANJ, GFOANJ, and TCTANJ)		402
	2:00 p.m. - 3:45 p.m.	
Investigating Taxis & Limos in NJ		409

<b>Wednesday, November 20, 2019</b>		<b>Room #</b>
	9:00 a.m. - 10:45 a.m.	
Records & Info Management for NJ Public Agencies 2019		414
	2:00 p.m. - 3:45 p.m.	
OPRA Rulings by the Appellate Division & Supreme Court		414

**Court Administrators | MCAANJ** Municipal Court Administrators Association of New Jersey

<b>Tuesday, November 19, 2019</b>		<b>Room #</b>
	12:00 Noon - 1:00 p.m.	
Expungements		418
	1:15 p.m. - 2:15 p.m.	
Expedited Expungements		418
	2:30 p.m. - 4:30 p.m.	
MVC Updates		418

<b>Wednesday, November 20, 2019</b>		<b>Room #</b>
	8:30 a.m. - 9:00 a.m.	
Court Administrators: Opening Discussion/Swearing-In Ceremony		Royal Swan Ballroom, Tropicana
	9:15 a.m. - 9:45 a.m.	
Court Administrators: Keynote Speaker		Royal Swan Ballroom, Tropicana
	10:30 a.m. - 12:00 Noon	
AOC Updates		Royal Swan Ballroom, Tropicana
	1:00 p.m. - 2:30 p.m.	
Hot Topics in the Judiciary		320
	2:45 p.m. - 4:15 p.m.	
IDPU		320
	4:00 p.m. - 6:00 p.m.	
League Court Race		6823, Havana Tower, Tropicana

<b>Thursday, November 21, 2019</b>		<b>Room #</b>
	8:00 a.m. - 8:30 a.m.	
Continental Breakfast		Royal Swan Ballroom, North Tower, Tropicana
	8:30 a.m. - 9:00 a.m.	
MCAA of NJ November Meeting		Royal Swan Ballroom, North Tower, Tropicana
	9:00 a.m. - 10:00 a.m.	
Pitch Perfect Professionalism		Royal Swan Ballroom, North Tower, Tropicana
	10:00 a.m. - 1:00 p.m.	
Judiciary Hollywood Squares		Royal Swan Ballroom, North Tower, Tropicana

**Electrical Inspectors | NJMEIA** New Jersey Municipal Electrical Inspectors Association

<b>Wednesday, November 20, 2019</b>		<b>Room #</b>
	10:00 a.m. - 12:00 Noon	
Permit Review		318

**Municipal Engineers | NJSME** New Jersey Society of Municipal Engineers

<b>Wednesday, November 20, 2019</b>		<b>Room #</b>
	8:30 a.m. - 9:30 a.m.	
Past Presidents' Breakfast		Sheraton Hotel
	10:30 a.m. - 12:00 Noon	
Business Meeting		306
	12:00 Noon - 2:00 p.m.	
Annual Luncheon Meeting & Awards Presentation		302
	2:30 p.m. - 4:00 p.m.	
Attorneys & Engineers - Perfect Together (Joint Session with NJLGA)		418

# AFFILIATE PROGRAMS & MEETINGS

## Finance Officers | GFOANJ Government Finance Officers Association of New Jersey

Tuesday, November 19, 2019		Room #
	10:00 a.m. - 12:00 Noon	
Legislative Update (Joint Session with AMANJ, MCANJ, and TCTANJ)		402
	2:00 p.m. - 3:40 p.m.	
An Update from the Division of Local Government Services (Joint Session with NJLM, TCTANJ)		302
	3:45 p.m. - 5:15 p.m.	
Rx Cost Drivers & Purchasing Options (Joint Session with NJLM, TCTANJ)		303
Wednesday, November 20, 2019		Room #
	10:45 a.m. - 11:45 a.m.	
Ethics & Employment Law		304
Thursday, November 21, 2019		Room #
	9:00 a.m. - 10:40 a.m.	
Public Contracts Law & Regulation Update (Joint Session with NJLM, GPANJ, TCTANJ)		303

## Fire Officials | NJSFPPA New Jersey State Fire Prevention and Protection Association

Wednesday, November 20, 2019		Room #
	10:00 a.m. - 12:00 Noon	
Regular Meeting of the New Jersey Fire Safety Commission		Hall A
	3:30 p.m. - 5:00 p.m.	
NJSFPPA Regular Business Meeting		316
Thursday, November 21, 2019		Room #
	10:00 a.m. - 12:00 Noon	
Fire Stopping of Walls & Floors		317

## Health Officers | NJACCHO New Jersey Association of County & City Health Officials

Tuesday, November 19, 2019		Room #
	2:00 p.m. - 3:40 p.m.	
Bringing Wellness to Your Community with the Mayors Wellness Campaign		307
Wednesday, November 20, 2019		Room #
	9:00 a.m. - 10:30 a.m.	
NJACCHO Business Meeting & Osbourne Award		313
	10:45 a.m. - 12:00 Noon	
Status of Public Health in New Jersey (Joint Session with NJLM)		312
	12:30 p.m. - 2:00 p.m.	
NJACCHO Legislative Networking Luncheon		Olon Restaurant, Tropicana
Thursday, November 21, 2019		Room #
	9:00 a.m. - 11:00 a.m.	
NJACCHO Annual Brunch		The Borgata

## Jersey Access Group | JAG

Wednesday, November 20, 2019		Room #
	9:00 a.m. - 10:40 a.m.	
Municipal Budget Cuts with New Federal Government & FCC Regulations (Joint Session with NJLM)		309
Thursday, November 21, 2019		Room #
	10:45 a.m. - 12:45 p.m.	
Integrating Video into Everything		408

## Managers & Administrators | NJMMA New Jersey Municipal Management Association

Wednesday, November 20, 2019		Room #
	10:45 a.m. - 12:00 Noon	
Administration of the Fair Labor Standards Act (FLSA)		308
	12:00 Noon - 2:00 p.m.	
NJMMA Awards Luncheon		Crown Ballroom 1,2, Sheraton Hotel
	3:45 p.m. - 5:15 p.m.	
Administration of the Family Medical Leave Act (FMLA)		308

## Planning Officials | NJPO New Jersey Planning Officials, Inc.

Tuesday, November 19, 2019		Room #
	9:00 a.m. - 10:30 a.m.	
Traffic & Parking, Nightmares & Solutions		315
	10:00 a.m. - 4:00 p.m.	
Mandatory Certification Class for New Board Members (5 Hours)		305

10:30 a.m. - 12:00 Noon	
Signs: From Neon to Digital (Joint Session with NJAPZA)	308
1:00 p.m. - 2:30 p.m.	
Staying Out of Trouble	315
3:00 p.m. - 4:30 p.m.	
Rain Tax - Flood Defense	322
<b>Wednesday, November 20, 2019</b>	
<b>Room #</b>	
9:00 a.m. - 10:30 a.m.	
Variances: Proofs & Case Law	405
9:00 a.m. - 10:40 a.m.	
Affordable Housing Update: What Comes After Settlement? (Joint Session with NJLM)	311
9:00 a.m. - 3:00 p.m.	
Mandatory Certification Class for New Board Members (5 Hours)	305
10:30 a.m. - 12:00 Noon	
Ethics: Professional Planners	310
10:30 a.m. - 12:00 Noon	
Land Preservation: From Beginning to End	322
12:00 Noon - 3:00 p.m.	
NJAPZA Luncheon	Dennis Ballroom, Bally's
3:30 p.m. - 5:00 p.m.	
Lowdown on Getting High	322
5:15 p.m. - 6:00 p.m.	
NJPO Annual Board Meeting	305
<b>Thursday, November 21, 2019</b>	
<b>Room #</b>	
8:00 a.m. - 9:00 a.m.	
Attorneys' Breakfast (Invitation Only)	Pre-Function 413 - Treehouse
9:00 a.m. - 10:40 a.m.	
Return of the State Plan (Joint Session with NJLM)	301
9:00 a.m. - 12:00 Noon	
William M. Cox Symposium	416
<b>Plumbing Inspectors   NJPIA</b> New Jersey State Plumbing Inspectors Association, Inc.	
<b>Wednesday, November 20, 2019</b>	
<b>Room #</b>	
3:00 p.m. - 5:00 p.m.	
2018 Code Adoption	317
<b>Prosecutors   NJSMPA</b> New Jersey State Municipal Prosecutors Association	
<b>Wednesday, November 20, 2019</b>	
<b>Room #</b>	
9:30 a.m. - 12:00 Noon	
Alternatives to Municipal Convictions	413
12:45 p.m. - 1:45 p.m.	
NJSMPA Business Meeting	319
2:15 p.m. - 4:55 p.m.	
The Future of Municipal Courts	413
<b>Public Works   APWANJ</b> American Public Works Association – New Jersey Chapter	
<b>Wednesday, November 20, 2019</b>	
<b>Room #</b>	
10:45 a.m. - 12:00 Noon	
Short Duration & Mobile Work Zones	416
2:00 p.m. - 3:40 p.m.	
Implementing a Toward Zero Deaths Roadway Safety Strategy	312
<b>Thursday, November 21, 2019</b>	
<b>Room #</b>	
9:00 a.m. - 10:40 a.m.	
Annual Meeting & Public Works Awards Breakfast	404
<b>Purchasing Agents   GPANJ</b> Governmental Purchasing Association of New Jersey	
<b>Tuesday, November 19, 2019</b>	
<b>Room #</b>	
2:00 p.m. - 3:40 p.m.	
Creation of Bid Specifications & Contracts	419
<b>Wednesday, November 20, 2019</b>	
<b>Room #</b>	
9:00 a.m. - 10:40 a.m.	
Electronic Procurement/Electronic Bidding	415
3:45 p.m. - 5:15 p.m.	
Bid Bonds, Consent of Surety & Procurement: All You Need to Know (Joint Session with NJLM)	403
<b>Thursday, November 21, 2019</b>	
<b>Room #</b>	
9:00 a.m. - 10:40 a.m.	
Public Contracts Law & Regulation Update (Joint Session with NJLM, GFOANJ, TCTANJ)	303

# AFFILIATE PROGRAMS & MEETINGS

## **Recreation** Community Recreation Society of New Jersey

<b>Tuesday, November 19, 2019</b>		<b>Room #</b>
	2:30 p.m. - 4:30 p.m.	
Risk Management & Liability for Parks & Recreation		316
<b>Wednesday, November 20, 2019</b>		<b>Room #</b>
	9:00 a.m. - 11:00 a.m.	
Managing Your Message		315
<b>Thursday, November 21, 2019</b>		<b>Room #</b>
	1:30 p.m. - 3:30 p.m.	
Pride & the Parks		308

## **Registrars | RANJ** Registrar's Association of New Jersey

<b>Tuesday, November 19, 2019</b>		<b>Room #</b>
	8:30 a.m. - 9:30 a.m.	
RANJ Registrar Day Registration & Breakfast		Grand Ballroom, Bally's
	9:30 a.m. - 9:45 a.m.	
RANJ Business Meeting		Grand Ballroom, Bally's
	10:00 a.m. - 11:00 a.m.	
Amendments		Grand Ballroom, Bally's
	11:15 a.m. - 12:15 p.m.	
Unusual Cases & Their Resolutions		Grand Ballroom, Bally's
	12:15 p.m. - 1:15 p.m.	
RANJ Luncheon		Grand Ballroom, Bally's
	2:15 p.m. - 3:15 p.m.	
Customer Service for People with Disabilities		201/202
	3:30 p.m. - 4:30 p.m.	
Embracing Ethics in the Registrars' Office		201/202

## **Tax Collectors & Treasurers | TCTANJ** Tax Collectors and Treasurers Association of New Jersey

<b>Tuesday, November 19, 2019</b>		<b>Room #</b>
	10:00 a.m. - 12:00 Noon	
Legislative Update (Joint Session with AMANJ, GFOANJ, MCANJ)		402
	2:00 p.m. - 3:40 p.m.	
An Update from the Division of Local Government Services (Joint Session with NJLM and GFOANJ)		302
	2:00 p.m. - 2:50 p.m.	
Preparing for Your Audit		304
	3:45 p.m. - 5:15 p.m.	
Rx Cost Drivers & Purchasing Options (Joint Session with NJLM, GFOANJ)		303
<b>Wednesday, November 20, 2019</b>		<b>Room #</b>
	9:30 a.m. - 10:50 a.m.	
PILOTS - Know Before You Take Flight - Breakfast Session		Mambo Room, Havana Tower, Tropicana
	11:00 a.m. - 11:50 a.m.	
Annual Business Meeting & Installation of 2020 Officers		Mambo Room, Havana Tower, Tropicana
	1:30 p.m. - 2:50 p.m.	
Guarding Against Ransomware		404
	2:00 p.m. - 2:50 p.m.	
Bankruptcy & the Tax Collector		411
	3:00 p.m. - 3:50 p.m.	
Ethics in Government		415
<b>Thursday, November 21, 2019</b>		<b>Room #</b>
	9:00 a.m. - 10:40 a.m.	
Public Contracts Law & Regulation Update (Joint Session with NJLM, GFOANJ, GPANJ)		303
	10:00 a.m. - 10:50 a.m.	
The Benefits of Foreclosures		311
	11:00 a.m. - 11:50 a.m.	
FAST Update		304

## **Municipal Welfare Association of NJ | MWANJ** Municipal Welfare Association of New Jersey

<b>Wednesday, November 20, 2019</b>		<b>Room #</b>
	9:00 a.m. - 1:00 p.m.	
Emotional Mastery in the Workplace		307
<b>Thursday, November 21, 2019</b>		<b>Room #</b>
	9:30 a.m. - 1:00 p.m.	
MWANJ Annual Meeting		Main Dining Area Country Kitchen, Days Inn



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# Around the State

## Picture Yourself: Show Off Your City 2020

**N**ew Jersey's Municipalities have lots to be proud of, and we invite you to share that pride by participating in the NJLM Annual Show Off Your City photo contest. You are invited to send us photos of your tourist attractions, downtown areas, economic development initiatives, parks, city halls, community groups, new projects, or any other eye-catching moment in your town.

Entries will be posted on the League's Facebook page, website and some featured in the April issue of *NJ Municipalities*, and possibly other issues. A winner will be chosen and receives a free League publication of their choice.

We ask that photos be high resolution JPEG at least 1MB in size. Please provide photo credit if necessary. Unfortunately, stock photos and images that are too low resolution will not be considered. By submitting a photo, you are agreeing that you own the rights to the photo and that NJLM has permission to use the photo in *NJ Municipalities*, on NJLM's social media and website, and on other printed materials. A winner will be chosen on February 15. Please include your Facebook profile name and we will tag your photo on Facebook.

Year-round, the League promotes the beauty, rich culture, and meaningful history of New Jersey's municipalities, illustrating digital and print publications as we Show Off member hometowns.

Photos can be submitted via email to [aspiezio@njlm.org](mailto:aspiezio@njlm.org), or mailed on CD or flash drive to 222 West State Street, Trenton, NJ 08608. Submission deadline is February 3, 2020. For more information, visit [www.njlm.org/showoffyourcity](http://www.njlm.org/showoffyourcity).

**Shown above:** The Glenburn Estate Barn in Riverdale

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