

**ORDINANCE 2003 – 06
TOWNSHIP OF EAST WINDSOR
COUNTY OF MERCER**

**AN ORDINANCE OF THE TOWNSHIP OF
EAST WINDSOR, NEW JERSEY, TO
ESTABLISH SALARIES AND WAGES FOR THE
POLICE SUPERIOR OFFICERS' ASSOCIATION UNION
FOR FISCAL YEARS 2001-2005**

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, State of New Jersey that employees of the Township in the Police Superior Officers Association Union shall be paid the following salaries and wages for the contract years 2001, 2002, 2003, 2004 & 2005 and until a successor Ordinance is adopted.

SECTION 1. SCHEDULE OF SALARIES

YEAR 2001

Classification

Rate
Hourly

Lieutenant

Base Pay

\$ 87,146
\$ 41.90

Stand-by Pay

\$ 4,383
\$ 2.11

YEAR 2002

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Police Superior Officers' Association Union

Classification

Rate
Hourly

Lieutenant

Base Pay

\$ 91,374
\$ 43.93

Stand-by Pay

\$ 4,547
\$ 2.19

YEAR 2003

Classification

Rate
Hourly

Lieutenant

Base Pay

\$ 95,760
\$ 46.04

Stand-by Pay

\$ 4,718
\$ 2.27

YEAR 2004

Classification

Rate
Hourly

Lieutenant

Base Pay

\$ 100,311
\$ 48.23

Stand-by Pay

\$ 4,895
\$ 2.35

YEAR 2005

Classification

Rate
Hourly

Lieutenant

Base Pay

\$105,033
\$ 50.50

Stand-by Pay

\$ 5,078
\$ 2.44

**SECTION 2. LONGEVITY
YEAR 2001**

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Complete</u>	
60	108	1.75% of base salary.
109	168	2.75% of base salary.
169	228	3.75% of base salary.
229	288	4.75% of base salary.
289	over	5.25% of base salary.

YEAR 2002

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Complete</u>	
60	108	2.00% of base salary.
109	168	3.00% of base salary.
169	228	4.00% of base salary.
229	288	5.00% of base salary.
289	over	5.50% of base salary.

YEAR 2003

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Complete</u>	
60	108	2.25% of base salary.
109	168	3.25% of base salary.
169	228	4.25% of base salary.
229	288	5.25% of base salary.
289	over	5.75% of base salary.

YEAR 2004

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Complete</u>	
60	108	2.50% of base salary.
109	168	3.50% of base salary.
169	228	4.50% of base salary.
229	288	5.50% of base salary.
289	over	6.00% of base salary

YEAR 2005

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Complete</u>	
60	108	2.75% of base salary
109	168	3.75% of base salary
169	228	4.75% of base salary
229	288	5.75% of base salary
289	over	6.25% of base salary

Unless a new contract is in place, longevity will return to the rates in the previous SOA contract at the end of this contract period December 31, 2005. The longevity for the contract year ended December 31, 2000 was as follows:

YEAR 2000

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Complete</u>	
60	108	1.50% of base salary.
109	168	2.50% of base salary.
169	228	3.50% of base salary.
229	288	4.50% of base salary.
289	over	5.00% of base salary.

SECTION 3. HOLIDAY PAY

Holiday pay will be phased into the base pay for all union members commencing in the year 2002.

<u>Year</u>	<u>Hours</u>	<u>Total Hours</u>
2002	30	30
2003	30	60
2004	60	120

SECTION 4. GENERAL

The hourly rates contained in Section 1 – Schedule of Salaries are established solely for the purpose of overtime and special duty and shall apply solely to the payment of overtime and special duty and for no other purposes.

SECTION 5.

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

SECTION 6.

Except as otherwise provided rates of compensation provided herein are retroactive to January 1, 2001.

SECTION 7.

This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

JANICE S. MIRONOV
Mayor

ATTEST:

Cindy A. Dye
Municipal Clerk

Adopted: March 25, 2003