

ORDINANCE NO. 2000-7**AN ORDINANCE IMPLEMENTING THE EMERGENCY SERVICES VOLUNTEER LENGTH OF SERVICE AWARDS PROGRAM (LOSAP) IN THE TOWNSHIP OF DEERFIELD, PURSUANT TO P.L. 1997, c. 388 (N.J.S.A. 40A:14-183 et seq.)**

WHEREAS, the Township of Deerfield deems it appropriate and necessary to act to ensure retention of existing members and to provide incentives for recruiting new volunteer fire fighters and rescue squad members; and

WHEREAS, the Township of Deerfield has determined that the creation of a Length of Service Awards Program will enhance the ability of the Township to retain and recruit volunteer fire fighters and first aid organization members.

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the Township of Deerfield, in the County of Cumberland and State of New Jersey, as follows:

SECTION 1: A Length of Service Awards Program (LOSAP) is herewith created in accordance with Chapter 338 of the Laws of 1997, to reward members of the Rosenhayn and Carmel Fire Departments, all of whom are volunteer fire fighters and/or rescue squad members, for their loyal, diligent and devoted services to the residents of the Township of Deerfield.

SECTION 2: The LOSAP shall provide for fixed annual contributions to a deferred income account for each volunteer fire fighter and/or rescue squad member that meets the criteria set forth below; that such contributions shall be made in accordance with a plan that will be established by the Township of Deerfield pursuant to P.L. 1997, c.388 (N.J.S.A. 40A:14-183 et seq.); and that such plan shall be administered in accordance with the laws of the State of New Jersey, the U.S. Internal Revenue Code, and this Ordinance.

SECTION 3: The LOSAP shall provide for annual contributions to each eligible member that meets the criteria as follows:

members without at least five (5) years of eligible prior service as of December 31, 2000 shall be vested after five (5) years of service commencing January 1, 2001.

- C. The annual contribution shall be a minimum of \$200.00 to a maximum of \$500.00 per eligible member.

SECTION 4: The LOSAP shall provide for contributions as credit for no more than ten (10) years of prior years' services for each eligible volunteer in accordance with the following schedule:

An active member with ten (10) years or more of eligible prior service credit shall receive \$1,000.00 for such credit, payable at the rate of \$200.00 per year.

SECTION 5: The estimated cost of the program has been calculated as follows:

- A. For regular annual services: \$15,500.00 per year.
- B. For contributions for prior years' service: \$5,000.00 per year for an estimated five (5) years.

SECTION 6: Each active volunteer member shall be credited with points for volunteer services provided to the volunteer fire companies in accordance with the following schedule: (See Schedule A annexed hereto).

SECTION 7: This Ordinance shall not take effect unless it is approved by voters as a public question at the next general election.

SECTION 8: The following referendum question shall be submitted to the voters of the Township of Deerfield at the November 7, 2000 general election:

Shall the Township of Deerfield be authorized to establish a Length of Service Awards Program for the volunteer fire fighters and rescue squad members that serve the Township pursuant to the following terms and conditions:

1. The program shall provide for annual contributions to a deferred income account for each active volunteer member that meets the eligibility criteria and in accordance with the schedule adopted by the Township of Deerfield.

- (a) For regular annual services: \$15,500.00 per year.
- (b) For contributions for prior years' service: \$5,000.00 per year for an estimated five (5) years.

EXPLANATORY STATEMENT:

The Township of Deerfield has decided to create a Length of Service Awards Program (LOSAP) for members of the volunteer fire fighting and first aid organizations that serve the citizens of the Township of Deerfield. The general requirement for a LOSAP are as set forth in State law (*N.J.S.A. 40A:14-183 et seq.*).

Each volunteer fire fighter and first aid squad member that performs the amount of service required by the Ordinance will have a minimum of \$200.00 to a maximum of \$500.00 per year deposited into a tax deferred income account that will earn interest for the volunteer.

The cost will be budgeted annually in the budget of the Township of Deerfield, and is anticipated to be \$15,500.00 per year. The Plan adopted by the Township of Deerfield provides that a volunteer may earn up to ten (10) years of previous volunteer service. The estimated annual cost of the prior years' services is \$5,000.00 per year for five (5) years.

Additional details on the program may be found in the Ordinance adopted by the Township of Deerfield which is available for public inspection, along with a copy of the State enabling law in the Township Clerk's Office, located in the Municipal Building, 736 Landis Avenue, Deerfield Township, New Jersey between 9:00 a.m. and 4:00 p.m., Mondays through Fridays, holidays and weekends excepted.

ATTEST:

TOWNSHIP OF DEERFIELD


CAROL SCHAPER, RMC

BY: 
CAROL MUSSO, CHAIRPERSON

Publication of Notice of Final Adoption: September 5th, 2000

NOTICE

The foregoing proposed Ordinance was introduced at a regular meeting of the Township Committee of the Township of Deerfield, County of Cumberland and State of New Jersey, held on August 16, 2000 and will be considered for final reading and adoption by said governing body at a special meeting to be held on Wednesday, August 30, 2000 at 7:30 p.m., prevailing time, in the Township of Deerfield Municipal Building, 736 Landis Avenue, Rosenhayn, Deerfield Township, New Jersey, at which time and place any person desiring to be heard upon the same will be given an opportunity to be so heard.


CAROL SCHAPER, RMC

Dated: August 16th, 2000

SCHEDULE A**60 POINTS ARE REQUIRED FOR A MEMBER IN GOOD STANDING
TO BE ELIGIBLE FOR AN ANNUAL CONTRIBUTION**

The contribution shall be made as follows:

\$500.00 annual contribution per responder - earning 100 points
\$400.00 annual contribution per responder - earning 80 points
\$200.00 annual contribution per responder - earning 60 points

POINT SYSTEM**CALL RESPONSES: Maximum of 75 points**

60% and up - 75 points
50-59% - 65 points
40-49% - 50 points
30-39% - 40 points
20-29% - 25 points

COMPANY DRILLS: Maximum of 24 points

2 points per drill
12 drills per year

TRAINING COURSES: Maximum of 25 points

1 point per training hour - This includes but is not limited to company sponsored activities such as:

- A. County drills
- B. County sponsored training
- C. EMT classes
- D. Driver training
- E. CPR
- F. Fire training

COMPANY MEETINGS: Maximum of 12 points

1 point per meeting

ELECTED OR APPOINTED OFFICERS INSIDE THE COMPANY:

5 points - (Chief, President, Rescue Captain, or their appointed officers)

SPECIAL ACTIVITIES: Maximum of 25 points

1 point per hour

- A. Fire or rescue public relations activity
- B. Station work details
- C. Special standby assignments.